



BOD Conference Call Minutes

May 8, 2019

The call began at 8:30pm.

BOD Members Present:

Steve Potter, Beau Caldwell, Jonathan Shaheen, Sarah-Grace Thompson, Katie Jordan, Ed Saltzman, Beth Winkowski, John Pepper, Gary Theisen, Addie Rose Bullock, Wes Hamborg, Lucas Ferreira.

GA Swimming staff present:

Megan Kingsley

Call to order; approval of minutes

Steve Potter called the mtg to order at 8:37pm with the mission and vision statement of Georgia Swimming. A quorum was established and over 20% in attendance were athlete members. Steve informed members on the call that we will operate in a consent agenda.

Motion (Saltzman) to approve minutes from last BOD meeting (Winkowski second)

Discussion: Ferreira had 1 correction to note regarding the officials minutes. Correction is in regards to meet recon.

Motion (Caldwell) to table this to the end of the meeting. Potter agreed and said it would not be appropriate to take a vote on this right now. (no second)

Reports of officers:

General Chair (Potter) - No report, but did comment on Golden Peach Awards saying it was a fantastic event and was delighted on how well we were covered. Special thanks to John Pepper, Megan Kingsley, and Addie Rose for taking the lead. Potter said everyone was happy with the event and we received good feedback from survey. Survey is posted online for feedback from Georgia Swimming members.

Admin Vice Chair (Jamey Myers) - Not present, report tabled until new business

Treasurer (Theisen) - Report as submitted

Senior Chair (Winkowski) - Present, No report

Age group Chair (Ferreira) - As submitted

Registration Chair (Lora Thompson) - Not present, no report

LSC Administrator (Kingsley) - Discussed LSC administrator job description. This is posted on the 5.8.19 BOD conference call web page. Steve instructed everyone to email him if you are interested in creating the job description for our future LSC administrator position.

Coaches Chair (Pepper) - Present, No report

Officials Chair (Saltzman) - Present, No report

Technical Planning Chair (Hamborg) - No report - Minutes submitted from last meeting.

SafeSport Chair (Ceci Christy) - Not present, No report

Athlete representative (Bullock) - Present, No report

Diversity Chair (Tommy Jackson) - Not present, No report

Disability Chair (Glenda Orth) - Not present, No report

Open Water Chair (Denny Ryther) - Not present, No report

Sports Medicine Committee Chair (Skippy Matson) - Not present, No report

Nominating Committee Chair (Jim Young) - Not present, No report

SWIMS Database (Oded Ravid) - No present, No report

Steve announced that Bud Bullock has stepped down as records coordinator. Oded Ravid has been appointed new Georgia Swimming records coordinator.

Sanctions Chair (Eric Pingel) - Not present, No report

Old Business:

No old business to report

New Business:

Theisen - Announced we budgeted money for an intern, and did that with Jessica. We have the opportunity to let Megan get herself some help. Money is already budgeted for hiring an intern under Megan. Theisen clarified he is asking for the board to approve for Megan to search for an intern.

Motion (Theisen): To allow Megan to seek an appropriate candidate to serve as an intern within the confines of the budget. (Pepper second)

Discussion: Ferreira asked if it's in the confines of the budget what's the point? Potter clarified that the motion is asking to give Megan the authority to find someone and bring their name back to the board. Hamborg asked the BOD to hear Megan's opinion on this. Kingsley commented that she loved working with Jess, and said she would like her position to be more permanent rather than interim LSC administrator. Hamborg asked why get an intern while she is in an interim position?

Motion withdrawn (Theisen) - discussion died

Theisen announced there is 1 club that has bounced registration checks and has not paid for towels; Theisen also said Lora Thompson has contacted said team several times; 2nd check has bounced and towels have been sent. Theisen asks what is the board's position on a club that does this? Pepper suggested reaching back out to the club and saying that checks will not be accepted, and will only accept money orders.

Motion (Pepper) : If a team bounces multiple checks, all future funds must be submitted by money order (No second). Discussion died.

Jamey Meyers joined the call at 9:11pm

Motion (Ferreira): Until Club X pays their bills, such club is suspended from events and activities in Georgia swimming (Myers second)

Discussion - Myers said meet hosts will need to know as athletes will need to be listed as unattached. Theisen asked if Kingsley had heard anything back from them about towels. Kingsley said she has emailed and has not gotten anything back. Theisen said a letter needs written by Steve Potter and he will need contact information. Theisen said he will get balances owed by club. Potter said they're going to give them a deadline to pay.

Motion passes by consensus majority with 1 "no"

Potter discussed the admin vice-chair report regarding BOD/HOD by-law updates handed down from USAS and decisions that need made by the LSC. Potter explained that the plan was to do 6 pieces of legislation at this meeting and 6 additional at each of the next 2 meetings.

Item 1: Fees Established by House of Delegates or Board of Directors? [Article 3]

MOTION (Caldwell) for BOD to set fees rather than HOD (Theisen second)

Ferreira initiated the discussion by saying the HOD should determine fees. Some discussion ensued on where to find these documents as some BOD members did not have them readily

available. Potter said that this BOD is not ready for this discussion and wishes to table this for 1 month, seeking to email required documents to each BOD member. Hamborg said he is holding all these documents and agrees with Potter on not having the discussion right now. Winkowski said she got a lot of emails but did not get the documents. Caldwell said the HOD should not be doing the BOD's work; fees should be set by the board and approved or not approved by the HOD. Potter said he will distribute the first 6 items to BOD members and table this to the next call. Hamborg suggested a face-to-face get together. Discussion died without closing the motion with any vote or motion withdraw.

Thesien brought up issue of waiving sanction fees to Myers, stating that ATAQ asked for an exception on sanction fees. Potter clarified that a request was submitted to the sanctions chair regarding a meet hosted for regular athletes, disability athletes, masters, special olympics, and YMCA. Potter commented that host club needs to provide more information as to why they need sanction fees waived. Myers said he would be not inclined to allow waiver due to other meets on other weekend. Potter said he has not heard what he needs to hear and there is nothing to approve. Thesien said to recommend to them to increase facility surcharge and submit financials, but he's not sure the team qualified to host a meet. Potter restated that we do not have enough information and there is no motion.

Hamborg brought up that some meets are being sanctioned not in accordance with their bid. Hamborg said he spoke to Rob Schreer in regards to master calendar that their sanctions were not matching up with calendar and officials. Hamborg's other concern is summer league meets (Gwinnett/GRPA) must be made aware of new suit rules. Potter commented these meets are observed and approved; if they want swims to go into SWIMS database, they must follow all rules and conform to tech suit standards. Saltzman commented he has not seen these meets come through yet. Thompson says Gwinnett is aware of these rules.

Ed asked Hamborg for clarification on what protocol is not being followed. Hamborg explained one team has had problems with splash fees being inconsistent; entry fees are being changed after sanction being awarded. Potter said if we knew this it would not have happened. Potter said a MD and MR should not let this happen. Winkowski clarified that changes are happening between tech planning meeting and submitting the sanction. Thesien commented that a team cannot bid a prelim/ final meet and run a timed final meet.

Motion (Potter) to adjourn the meeting (Myers second)

Motion approved unanimously with no discussion

Meeting adjourned at 9:45pm.

Respectfully submitted by Beau Caldwell
Secretary, Georgia Swimming
May 22, 2019

