



HoD Minutes April 15, 2023

This meeting began at 1:30pm Georgia Sports Hall of Fame, Macon GA and via Zoom.

HoD members present

Steve Potter (DAQ) General Chair	Jason Swaim (SMAC) Coaches Chair
Lucas Ferreira (GA) Admin Vice-Chair	Ed Saltzman (DYNA) Officials Chair
Kevin Sullivan (OAC) Treasurer	Tommie Jackson (CAD) DE&I Chair
Nancy Harmon (PAC) Secretary	Rachel Todebush (SPAC) Senior Athlete Rep
Hugh Convery (GA) Senior Vice-Chair	Holly Mattson (HURR) Junior Athlete Rep
Sydney Pepper (DYNA) Age Group Vice-Chair	Will Guichard (SA) Junior Athlete at-large
Wes Hamborg (WRA Interim Tech Planning Chair)	

BoD members absent

Rob Copeland (UNAT) Finance Vice-Chair	Ceci Christy (GOLD) Safe Sport Chair
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GASI Swimming staff present

John Pepper, Business Manager

GASI Swimming staff absent

Lora Thompson, Membership Coordinator

Others present

Karl Krug (SPAC) Governance Chair	Teresa Coan (CW) Disability Chair
Brook Kubik (SA) Operational Risk	Eric Pingel (SA) Sanction Chair (retiring)
Heather Boyer (SPAC) Sanction Chair (new)	Charlotte Foggin (ABSC) Governance
P. Walleshauser (GOLD).	Austin Sumrall (GOLD)

Call to order, approval of minutes

S. Potter called the meeting to order at 1:44pm. The Mission and Vision statement of Georgia Swimming (GASI) was presented. He welcomed and thanked everyone for coming to the Swimposium and being present for the House of Delegates. He reminded everyone that we should keep our mission and vision statement in mind as we discuss and vote on legislation during this meeting.

Motion: (H. Convery): to approve minutes from August 27, 2022 (J. Swaim 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: August 27, 2022, minutes approved

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Officer Reports

General Chair (S. Potter)

S. Potter stated that it has been his privilege to serve the great athletes and coaches of Georgia Swimming as General Chair for the past 5 ½ years. He is going to take a year off and then see where he can serve in the future. You will continue to see him on deck officiating. He has enjoyed his time working with all.

Admin Vice-Chair (L. Ferreira) present, no report

- Task force (J. Foggin, A. Hamborg, M. Wardwell) has been working on updating our Board of Directors Manual that had not been updated since the Bylaws changed 4-5years ago. About 30% complete.
- Policy and Procedures Document 6.3 Reserves, Endowments, and Investments Policy has been updated. Board of Directors has updated this policy.
 - Finance
 - 6.3.1 Reserves
 - 6.3.2 Endowments
 - 6.3.3 Investments
 - Rules and Regulations
 - 6.4.3 fines from championships and where these funds should go. Also, practice is charging clubs, verbiage updated.

Motion: (H. Convery): to approve Policy Manual changes to 6.3 as presented (multiple 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: Policy Manual updates to 6.3 approved as presented.

Finance Committee (K. Sullivan) present, report submitted

Budget is looking good.

Investments will be changed over to Truist in next week or two.

Senior Chair (H. Convery) present, report submitted

- LC State will be in Columbus.
 - Long Course cuts only will be accepted as qualifying times.
 - 50's cuts will not be accepted as qualifying times, will become bonus events.
 - SWIMS3.0 continues to be an issue for looking up qualifying times. The BoD waived the fines for the SC State Championships but if SWIIM3.0 is still not available for verification it will be incumbent on the club to show valid time if the athlete does not make the cut at the Senior State Championship meet.
 - Failure to prove qualifying time will affect all 3 bonus cuts resulting in up to \$200 fine.
- SC Senior State will be Dec 1-3, 2023, at Georgia Tech, Swim Atlanta will host.
- Para Meet next week in Indy. Wishing all athletes' good luck.

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Age Group Chair (S. Pepper) present, report submitted.

- Age Group committee is making some changes to the State Meet. After SC 2024 meet the 10&U and JO sessions (B Cut) will have their own meet, taking place the following week. Two hosts, one in the north and one in the south.
- There will be new State cuts for 2023-2024 in July.

Diversity (T. Jackson) present, no report submitted.

Will be hosting 2nd annual DE&I camp, 26 swimmers signed up for the camp, age 11-15. Will take place at Lanier Aquatics. Cullen Jones is the technician and speaker.

Secretary (N. Harmon) present

Registrar (L. Thompson) not present, report submitted.

Registration numbers posted to the webpage

Business Manager (J. Pepper) present

V. Burchill has resigned, and J. Pepper has taken over social media.

College commitments, please fill out the form so we can get it into bi-weekly newsletter

Last round of all-star towels for last season is being submitted end of this month. You have 15 days to order. Opening current season, beginning to process them. J. Pepper will get with teams who are paying for the towels. Any questions, let him know.

Athletes (R. Todebush) present, no report submitted.

R. Todebush (SPAC) H. Mattson (HURR), and W. Guichard (SA)

- Athletes Summit will take place April 29, 2023, 10:00am-3:00pm, Columbus.
 - There will be a light swim, games
 - USA Swimming is sending someone to talk about DE&I and Governance
 - We will be doing some goal setting.
 - Link is on the website.
 - The athletes would like if each team to send a representative to this event.
- Canned Food Drive results: Almost doubled their goal. It was very competitive all the way until the end. Very exciting to watch. Donations didn't pick up until the last 7 hours. J. Pepper indicated he's both proud and grateful for all who donated. 1st and 2nd were so close Nic Fink will be speaking to both clubs.
 - Pelican Swim Club 1295 cans Head coach: Bill Waldo
 - ASL 1229 cans Head Coach: Greg GilletteAny questions contact J. Pepper.
- Athlete representatives are proposing to make attendance at the Quarterly meeting mandatory for one club rep and the coach.
 - Just held annual meeting. There are 72 clubs, over 2000 athletes and only 3 attended.
 - These meetings are meant get athletes involved:
 - Communication
 - Gather ideas
 - Answer questions

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J. Pepper will be sending out email requesting name and emails of team rep.

Officials (E. Saltzman) present, report submitted

- E. Pingel introduced Heather Boyer as the new Sanction Chair.
 - There are a lot of emails that are still coming to his personal email. He requested that all further Sanction request be sent to sanctions@gaswim.org.
- There will be a new meet application effective after this weekend. Please make sure you are using it. It will include:
 - Must have 2 named marshals (each gender).
 - Must have 2 named Stroke and Turns.
 - Emergency plan, effective at the meet.
 - MAAPP has been adjusted.
 - Para language has been added.
 - New Meet Announcement has been uploaded.
 - Make sure the host and MR are working together and the MR is involved in changes.

If you have any meets in the past, do not copy and paste. It will be rejected. Just a reminder, we are volunteers.

Technical Planning (W. Hamborg) present, 2023-2024 SC Calendar submitted.

Calendar has been approved by the BoD and is now being presented to the HoD for approval.

We had a unique circumstance this year as there is a proposal for Divisional realignment in new business. The committee was therefore not able to bid two of the Divisional meets. The committee is allowing a 30-day grace period to give the divisions time to select their representatives and bid the meets.

Motion: (H. Convery): to approve the 2023-2024 SC Calendar as presented (K. Sullivan 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: 2023-2024 SC Calendar approved as presented.

Safe Sport (open) no report

Operational Risk (B. Kubik) present, no report submitted.

All documents are on the LSC web page. Rough draft has been submitted to BoD on how to support a team that experiences trauma. Included are graphs that show incidents and how they were handled.

Disability Committee (T. Coan)

- Disability Select Camp coming up on April 29, 2023, at the Cumming Aquatic Center.
 - 30 athletes signed up.
 - GA, FL, SC, NC, KY represented.
 - Sponsors:
 - Georgia Swimming
 - Accessibility Bridge, out of MD
 - Cumming Waves

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- The Fred Para Open Meet, September 29- October 1, 2023.
- World Para recognized, we need volunteers
 - 4 hours session Saturday Morning, Evening and Sunday morning
 - Asking each club to come to time and basket carriers. There will be a particular need to move prosthetics, wheelchairs, crutches from end to end. Good opportunity to support our fellow swimmers.
 - Reach out to T. Coan at Disability@gaswim.org.

Coaches Chair (J. Swaim) present, no report submitted.

- Swimposium:
 - Great turn out. The room is full.
 - Will begin working on next year.
 - Already have a line on a speaker.
- Committee has been supporting the athletes
- Worked on getting awards out for Coach of the Year with a new focus.
- Looking for a Coaches Vice Chair
 - Anyone interested, notify J. Swaim,
 - attend the next Coaches Committee meeting, May 11, 2023, 8:30pm.
 - As Vice Chair you have a voice and are a liaison to the athletes.

Open Water (M. Green) not present, no report

S. Potter announced that 2nd Open Water Championship will be held next week in St. Mary's GA.

K. Sullivan noted that they are looking for a host for next year. Looking possibly closer to the Metro area. Date is flexible as it has to do with water temperature. Farther north, later into the year.

J. Pepper indicated that anyone interested in Open Water Zone the deadline to apply is April 24, 2023.

Governance (K. Krug)

Be on the lookout for more surveys. We'd like to have a database of those interested in positions. There is a current opening for Safe Sport Chair. Survey is coming.

Officer Elections

2023 Georgia Swimming Slate of Candidates

General Chair:

Lucas Ferreira

No nominations from the floor. Elected by acclamation.

Finance Vice Chair:

Rob Copeland (incumbent)

No nominations from the floor. Elected by acclamation

Senior Chair:

Hugh Convery (incumbent)

No nominations from the floor. Elected by acclamation

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Secretary (contested):

Nancy Harmon (Incumbent)

Alyssa Keehn

Vote taken electronically.

Governance Committee

Amanda Hamborg

Nancy Harmon, 2nd term

Hannah Claire Jowers (athlete)

No nominations from the floor. Elected by acclamation

Vote:

- Secretary, (only contested position).
 - S. Potter gave both candidates the opportunity to speak.
 - Alyssa Keehn, not present or on call.
 - Nancy Harmon, (PAC) present
 - Held office for 1 ½ years, stepping in when the previous Secretary resigned
 - Zero term
 - Background in swimming
 - Children who swam.
 - Swam through college.
 - Coached.
 - 15+ years as an official, local meets through national deck.
 - Have enjoyed being the secretary and learning about how GASI works
 - Hope you'll vote for me.

Discussion: Question about Admin Vice Chair. Since L. Ferreira is now General Chair this position will need to be filled. S. Potter noted that the BoD will appoint the with the advice and consent of the board. L Ferreira asked if anyone is interested to let him know.

Vote for Secretary: J. Pepper sent out an email to all registered attendees to the HoD.

Result: Nancy Harmon, Secretary, 1st term.

Votes destroyed, per S. Potter.

Old Business

None

New Business

Divisional Realignment

C. Tavares, Divisional committee worked out a proposal and realigned the divisions. Teams have been divided with the 3 largest teams (SA, Dyna, Gold) divided into 3 separate divisions. Three divisions

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stayed the same. DYNA moved to the central division. Northern division and 2 other teams were realigned and hopefully this balanced the teams by location and host teams.

Motion: (C. Tavares): to accept Divisional realignment as submitted (P. Walleshauser 2nd)

Discussion: L. Ferreira, questioned the effective date.

C. Tavares replied it will go into effect, Divisionals 2024.

P. Walleshauser (GOLD) noted they would be one of the hosts and they are very excited about hosting. However, A. Sumrall ran the numbers and even if we include our swimmers, we would be paying to host the meet. We are wondering if there is any consideration of moving teams around from other divisions to make it a somewhat profitable meet.

C. Tavares responded that they went by team numbers and numbers of swimmers who attend.

Northwest Division estimate 700-800

Greater Atlanta 800-1000

Austin Sumrall (GOLD) posed that of the 11 NW divisional teams only 6 members sent athletes. That is on average half. Numbers are good based on numbers of athletes but are skewed based on number of athletes that attended in the past. C. Tavares noted that this was based on past numbers. She asked if there were any teams on the call who are part of the NW Div. that didn't attend that might attend the meet in the future. T. Coan (CW) stated that teams do not attend for various reasons. She was out of town, facility falls through, don't care for the facility, dates fall around break so inconvenient. C. Tavares asked T. Coan if she thought these issues from 2022 impacted the numbers for 2023. T. Coan said yes but need to look at break time or what parents are doing among other issues. C. Tavares specified that they did look at each division and made sure there was at least 2 locations that could host the meets, per division. For example, both Mountain View and Cumming could host.

Roll call called:

Vote: Yay 31 Nay

Resolution: motion passes

Votes to be destroyed per S. Potter

Legislation Changes:

L. Thompson proposal: Registration is currently split between USAS and GASI. It is complicated and time consuming. This proposal is for GASI to opt-in to USAS collecting all fees and reimbursing GASI for their portion. USAS charges a fee for this, and the \$1.00 fee increase is to cover this cost.

Motion: (L. Ferreira): approve \$1.00 increase to membership fee to cover USAS processing fee (K. Sullivan 2nd)

Discussion: K. Sullivan, Finance Committee is in favor of this, eliminate some of the lag for reimbursement.

Vote: Unanimous approval

Resolution: GASI membership fee increased by \$1.00

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Motion: (L. Ferreira): Change wording in Policy manual from convention to workshop (S. McMahon 2nd).

Discussion: Question from the floor concerning who goes to workshop. L. Ferreira stated that the BoD looks at the agenda to make sure the correct representatives are sent.

Vote: Unanimous approval

Resolution: Policy manual updated to use the word workshop rather than convention.

Proposal brought by C. Foggin (ABSC). When By-laws were updated by USA Swimming several years ago, it was stated that appointed positions should have term limits. This proposal is to comply with this directive.

Motion: (C. Foggin): implement term limits for all appointed positions (L. Ferreira 2nd)

Discussion: I. Ferreira noted that term limits give positions a beginning and an end. This may help to increase participation in that they are no longer life sentences.

J. Foggin noted that since this a By-law change it will not go into effect until USAS approves.

Vote: Unanimous approval

Resolution: appointed positions will be term limited.

H. Convery brought up that at last month's Board meeting there was discussion about the LSC taking over hosting the State Championship Meets. Looking for additional feedback from the HoD membership.

- According to S. Pepper this idea came out of the Finance Committee and both the Senior Committee and Age Group Committee have discussed it.
- S. Potter stated that rather than having a free for all we need to work up a tool, a survey perhaps, and identify a task force to study this option. We need some direction to figure out what we want to ask and how we are going to ask it. S. Potter said that he is willing to open the floor for discussion but if anyone is interested reach out to L. Ferreira (as the new Chair) with input on this idea. L. Ferreira stated he will consider the idea of a task

Announcements

Next HoD meeting – August 19, 2023

Discussion: L. Ferreira would like to go back to in person committee meetings just prior to the HoD.

Adjournment

Motion: (K. Sullivan): to adjourn (J. Swaim 2nd)

Discussion: None

Vote: Unanimous approval

Resolution: HoD meeting adjourned 3:03pm

Respectfully submitted:

Nancy Harmon

GSI Secretary

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Registered Participants:

First	Last	Team	Role
Jonathan	Foggin	ABSC	ABSC
Shannon	Mundy	ABSC	Official
Charlotte	Foggin	ABSC	athlete
Harvey	Humphries	ABSC	Coach
Clayton	Foggin	ABSC	Non-Athlete
Adam	Sasso	ABSC	Coach
Mike	Radford	ABSC	Coach
William	Foggin	ABSC	Athlete
Plemin	Gillette	ASL	Coach
Rebekah	Wilson	ASL	
Eric	Hofstetter	ASL	Coach
Plemin	Gillette	ASL	Coach
Tera	Wilkins	BAR	Coach
Jessica	Sutton	BOOM	Coach
Meredith	Green	Bay	Coach
Matthew	Siniard	CBF	Coach
Ella	Barden	CBF	Athlete
Jason	Meszaros	CCAC	Coach
Tommie	Jackson	CAD	Coach
Marianne	Countryman	CAD	Coach
Evan	Freed	ASL	Coach
Andrew	Beggs	HURR	Coach
Jack	Murdock	CW	Teresa Coan
Teresa	Coan	CW	Coach
Lexi	Flanders	CW	athlete
Valencia	Bennett	DAQ	
Claudia	Bailey	DAQ	
Melissa	Wilborn	DAQ	Coach
Steve	Potter	DAQ	Official
Kelly	Griendling	DAQ	Official
Melissa	Wilborn	DAQ	Coach
Jarrold	Hunte	DCS	Coach
Maria	Bartlett	DCS	Official
Anna	Bartlett	DCS	athlete
Christine	Rolka	DCS	Official
Tish	Atwell	DCS	Official

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First	Last	Team	Role
Julieta	Valenzona	DCS	Jarrod Hunte
Jesse	Lewis	DYNA	Coach
Edward	Saltzman	DYNA	Official
Sydney	pepper	DYNA	Coach
Chris	Pierson	DYNA	Coach
Ian	Murray	DYNA	Coach
Brian	Wrighton	DYNA	Coach
Lawrence	Blase	GOLD	Non-Athlete Member
Penny	Walleshouser	GOLD	Coach
Lauren	Oglesby	GOLD	Coach
Austin	Sumrall	GOLD	Coach
Lucas	Curotto Ferreira	GA	Coach
Hugh	Convery	GA	Coach
Natalie	Galluzzo	GA	Coach
Hugh	MacConvery	GA	Coach
Hanna	Burke	GA	Athlete
Kelly	Jowers	GA	Official
Hanna-Claire	Jowers	GA	athlete
Crystal	Tavares	LA	Coach
David	Menchinger	LA	Coach
Trinity	Huynh	LA	
David	Sutton	LIFE	Coach
Ryan	Bell	LIFE	Coach
Yit	Lim	LINS	Coach
Veronica	Burchill	N/A	
Nancy	Harmon	PAC	Official
Denise	Sturman	PAC	Coach
Mike	Wardwell	PAC	Coach
Bill	Waldo	PSC	Coach
Ian	Goss	RAYS	Coach
Joseph	DeCarlo	RAYS	Official
Beau	Caldwell	SEGA	Coach
Bailey	Hodges	SEGA	Athlete
Patricia	Todebush	SPAC	Official
Karl	Krug	SPAC	Coach
Amanda	Tarpley	SPAC	Coach
Joshua	Hanson	SPAC	Coach
Sabine	Stoffle	SPAC	Coach
Rachel	Todebush	SPAC	Athlete

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First	Last	Team	Role
Fred	Stearns	SPAC	Coach
Cailee	Stearns	SPAC	Coach
Angel	Sosa	SPAC	Coach
Alex	Taylor	SPAC	Coach
Heather	Boyer	SPAC	Official
Astrid	De León	SPAC	Official
Wil	Bayer	SA	Coach
Brook	Kubik	SA	Official
Jason	Swaim	SMAC	Coach
Elisha	Bashir	SFS	
Charlie	Wright	TCS	Rep
Rebekah	Ralph	TCS	Coach
Gracie Anne	Byerly	TWS	athlete
Terry	Blish	Unattached	
Emily	Morris	Unattached	
Matthew	Grant	VAST	Coach
William	Rankine	WRA	Athlete
Amanda	Hamborg	WRA	Official
Wes	Hamborg	WRA	Coach
John	Pepper	Georgia Swimming	Business Manager
Rayleen	Soderstrom	UNAT	Official
Peter	Soderstorm	UNAT	Official
Cheryl	Loprinzo	UNAT	Official
Mark	Schilling		
Vadim	Ignatenko		
Tom	Cuticchia		
Danielle	Chaney		

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Reports Submitted:

Finance Committee



GA LSC Budget vs
Actuals April 10



Club Membership
Breakdown.xlsx

Senior Committee



Senior Committee
Minutes.docx



2023-2024 Travel
Fund.docx

Age Group Committee



Age Group
Committee

Officials Committee



Officials
Committee.docx

Operation Risk



Coping with a
Traumatic

Spring Slate of Officers



Spring Slate of
Candidates.docx

Legislative Changes



Divisional
Realignment.docx



Membership
Fees.docx



USA Workshop
Change.docx



Term Limit
Change.docx