



# HOD Meeting Minutes

## June 13, 2020

The meeting began at 1:00pm via Zoom. Steve Potter reviewed ground rules for the virtual HOD meeting.

### **BOD members present:**

Steve Potter (DAQ) - General Chair  
Jamey Myers (SCAT) - Admin Vice-Chair  
Rob Copeland (SCAT) - Interim Finance VC  
Beau Caldwell (SEGA) - Secretary  
Henry Bethel (CCAC) - Athlete At-Large  
Lucas Ferreira (GA) - Age Group Chair  
Ceci Christy (UNAT) - Safe Sport Chair  
Ed Saltzman (DYNA) - Officials Chair  
John Pepper (UNAT) - Sr Coaches Chair

Jenn Bowers (HURR) - Interim Sr Coach Chair  
Ian Goss (RAYS) - Interim Jr Coach Chair  
Wes Hamborg (WRA) - Tech Planning Chair  
Sarah-Grace Thompson (SA) - Sr Athlete Rep  
Will Foggin (ABSC) - Jr. Athlete Rep  
Joe DeCarlo (RAYS) - Interim Treasurer  
Mark Schilling (GOLD) - Senior Chair  
Daniel DeCarlo (RAYS) - Athlete At-Large

### **GSI Swimming staff present:**

Megan Kingsley, Veronica Burchill, Lora Thompson

### **GSI Members clubs and number of representatives in attendance:**

ACE (2), ASL (8), ATAQ (2), ABSC (5), BAY (1), BUZZ (1), CAST (2), CCAC (2), CBF (2), GOLD (6), CAD (3), HURR (3), CW (3), DAQ (6), DCS (1), DYNA (7), GCAT (3), GA (3), LA (2), LIFE (6), LINS (2), MAAC (1), NAUT (3), OAC (2), SEGA (3), SMAC (1), SPAC (9), SHOC (1), SA (5), TARA (3), TWS (3), USAC (1), WRA (3).

*[Note: numbers above include both athlete and non-athlete members in attendance representing each member club, but do not include BOD members listed above serving GSI in an elected capacity. A complete registration and attendance list is attached to this document. For questions or records regarding attendance, contact GSI Secretary.]*

### **Call to order, approval of minutes**

Potter began the business portion of the meeting at 1:10 pm by reading the mission and vision of the LSC.

**Motion (Caldwell):** To approve 2019 Fall HOD Minutes (Copeland second)  
**Vote:** Motion approved by majority 'yes' votes  
**Resolution:** Fall 2019 HOD minutes approved

## **Reports of officers**

**General Chair (Potter)** - No report

**Admin Vice-Chair (Myers)** - Report posted to website

**Finance Committee (DeCarlo & Copeland)** - Financial report is posted to website; Motions will be covered under new business.

**Senior Chair (Shilling)** - Report posted to website; Not included in report is putting a moratorium on senior reimbursements - no senior reimbursements for at least 18 months. Decided on this in April 2020, and applies through the end of 2021 fiscal year (September 2021).

**Age Group chair (Ferreira)** - Report posted to website

**Registrar (L.Thompson)** - Report posted to website. 2021 registration started June 1, intended for new athletes. USAS will go to online athlete registration starting with 2022 fiscal year.

**Executive Coordinator (Kingsley)** - Has resigned her position; Veronica Burchill will take over interim role while she transitions out.

**Athletes committee (S.Thompson)** - Report posted to website. Athlete rep voting will be held virtually.

**Officials committee (Saltzman)** -

- Clinic fee for remainder of the calendar year for online officials clinic has been waived.
- Working with USAS on provisional membership to assist teams in running swim meets where they are short-handed; this involves senior swimmers and coaches to act as officials.
- USAS is also working on rule changes to allow for virtual meets.

**Technical Planning (Hambourg)** - Report posted to website

- TPC voted and BOD confirmed to not present a calendar to HOD for the 2020-21 short course season; too many unknowns and variables between now and then.
- Short course calendar is a living document with requests still coming in.
- USAS restriction on meets ends in June. There will be instructions coming out soon with regards on how to proceed with intrasquad meets in July & August.
- Currently 45 day notice on sanctions - please be respectful to the sanction chair. Saltzman says they'll be flexible. 14 days is reasonable; 12 hours notice is not plausible.

**Safe Sport (Christy)** - Report posted to website

- 1 additional club is safe sport recognized; 3 more clubs have started the process. Currently at 12 recognized and 28 who have started the process.

**Diversity Coordinator (Jackson)** - Present, no report

**Disability Coordinator (Orth)** - Not present, report posted to website

- Delegation was instructed to reach out to Glenda Orth with any questions.

**Coaches chair (Pepper)** - Report posted to website

- Pepper thanked the delegation to represent the coaches over the last 4 years.
- Jennifer Bowers will take over as senior coaches chair; Ian Goss will start 1 year term as junior coaches chair to be a part of the finance committee. Pepper said he will stay on as an advisor

**Open Water (Sullivan) -**

- The Open Water Zone Qualifier will be held as scheduled in Valdosta in September; they may make adjustments based on guidelines for social distancing when the time arises.

**Elections -**

A slate of delegates was posted to GSI website and shared on screen - Pepper ran through the slate of candidates and asked for nominations from the floor. No additional names for age group, admin vice-chair, treasurer, or finance vice-chair were nominated.

Nominations taken for Governance committee:

- Jonathan Shaheen (CCAC), Lilly Watson (OAC), and Alexandre Grand’Pierre (CAD) were nominated to serve as athlete rep.
- Lucas Ferreira (GA) nominated to serve as non-athlete rep.

**Motion (Potter):** to close nominations for governance committee (Saltzman second)

**Discussion:** No Discussion

**Resolution:** Nominations closed for governance committee

Nominations taken for athlete reps to administrative review board:

- Marissa Keeler (CBF), Hannah Burke (GA), and Rachel Todebush (SPAC) were nominated to serve as athlete reps.
- Sabrina Bried (ACE), Ceci Christi (UNAT) were nominated via Zoom Chat to serve as non-athlete members.

**Motion (Potter):** to have 5 non-athletes + 3 athletes on Governance Committee (no second)

**Vote:** Motion approved by majority ‘yes’ votes

**Resolution:** 5 non-athletes + 3 athletes will serve Governance Committee

**Motion (Convery):** Motion to accept entire slate of nominations (DeCarlo second)

**Discussion:** Saltzman objects to a review board size - more members only makes it more complicated. DeCarlo explained that no more than 3 non and 1 athlete will address any specific issue. Potter clarified that bylaws allow for more than 5 total members, so long as there is at least 20% athlete representation. Potter noted that each committee will nominate a chair.

**Withdrawal:** Convery withdrew his motion via Zoom chat.

**Motion (Shaheen):** to have 5 non-athletes + 2 athletes on Admin Review Board (Gillette second)

**Discussion:** Pepper clarified that we will have a committee of 7 under this motion.

**Call to Question:** Motion approved by majority ‘yes’ votes

**Resolution:** 5 non-athletes + 2 athletes will serve on Admin Review Board

**Motion (Convery):** move to accept all but admin review board by acclamation (Shaheen second)

**Discussion:** No discussion

**Vote:** Slate of candidates for all positions approved except for admin review board.

*[Note: Ballot distributed via email using ElectionRunner software. Results coordinated and announced by John Pepper; verified by GSI Secretary Beau Caldwell]*

### **Election Results:**

**Admin vice-chair:** Jamey Myers (SCAT)

**Treasurer:** Joe DeCarlo (RAYS)

**Finance vice-chair:** Rob Copeland (SCAT)

**Age group chair:** Sydney Pepper (DYNA)

**Governance Committee:** Jonathan Foggin (ABSC), Karl Krug (SPAC), David Sutton (LIFE)  
Brian Wrighton (DYNA), Lucas Ferreira (GA) to serve as non-athletes;  
Jonathan Shaheen (CCAC), Lilly Watson (OAC), and Alexandra Grand’Pierre  
(CAD) to serve as athlete reps.

**Admin Board of Review:** Mike Radford (ABSC), Melissa Wilborn (DAQ), Charles Todd (NGA),  
Ceci Christy (UNAT), Oded Ravid (GOLD) to serve as non-athlete reps;  
Hannah Burke (GA) & Rachel Todebush (SPAC) to serve as athlete reps.

## **New Business**

### **Qualifying standards for championship meets (Tech Planning)**

**\*\*Motion (Shaheen):** to approve the proof of times document as written. (Gillette second)

**Discussion:** Times swum in provisional meets can be used for qualifying for GSI Champs meets, but will not go into swims. Some discussion on waiving fines ensued. Myers asked where these times are going? Hamborg answered this was brought up in the task force, and he hoped that people would use the honor system. Jon Foggin asked if this was under the assumption that these times will be swum in a provisional sanctioned meet. Saltzman said times would be sent to tech planning.

**Vote:** Motion approved by majority ‘yes’ votes

**Resolution:** Proof of times document approved - document attached to minutes

*[Note: Coaches committee and covid-19 task force will collect and distribute relevant COVID-19 information and restarting procedures to teams]*

### **Proposed Bylaw Change - 6.6.2**

**Motion (Caldwell):** to accept proposed bylaw change to 6.6.2 (Krug second)

**Discussion:** Finance vice-chair will only be elected for 1 year.  
*[Secretary’s Note - bylaw changes must go to USAS for ratification.]*

**Vote:** Motion approved by majority ‘yes’ votes

**Resolution:** Admin vice-chair, treasurer, age group chair elected in even years  
General chair, Finance vice-chair, secretary, senior chair elected in odd years

### **National Travel Reimbursement**

**Motion (Shaheen):** to waive GSI policy 9.3 and not pay athletes national travel from now through September 2021 (Gillette second)

**Discussion:** Anyone attending 2021 Olympic Trials will not be reimbursed. Copeland clarified that this is going toward the COVID-19 relief fund, and also anticipates LSC losing money

by reducing fees by \$10/athlete based on the next proposal. It was clarified that if this motion is adopted, the BOD & HOD could add reimbursement back in at a later date. Discussion came up as to whether this applies to athletes and non-athletes. Saltzman stated that reserves are tied to the market, so dipping into reserves may have a different impact.

**Called to question**

**Vote:** Motion failed by majority 'no' votes

**Resolution:** Motion not approved

**Motion (Bethel):** To reconsider previous motion regarding GSI Policy 9.3 (S.Thompson second)

**Vote:** Motion approved by majority 'yes' votes

**Resolution:** Previous motion regarding GSI policy 9.3 is reconsidered

**Motion to amend (Bethel):** to strike word 'athlete' from previous motion (motion seconded)

**Discussion:** None

**Vote:** Motion approved by majority 'yes' votes

**Amended motion:** to waive GSI policy 9.3 and not pay ~~athletes~~ national travel from now through September 2021

**Vote:** Motion approved by majority 'yes' votes

**Resolution:** GSI Policy 9.3 is waived - no national travel funded from now through Sept 2021

**LSC Registration Fees:**

**Motion (Copeland):** to apply a discount of \$10 to the LSC full athlete member fee for the 2020-2021 registration year. The effective LSC portion of the registration fee will be \$8. The LSC fee for Seasonal, Flex and non-athlete memberships will remain as they are for 2019-2020 (Ferreira second)

**Discussion:** Question came up regarding sanctions-Copeland said there would be a budget presented in September regarding reduced sanction fees, and the finance committee will work with the BOD on coming up with the right equation. Questions arose on how this savings is passed on; clarification was made for how much is going onto GSI and how much is going to USAS. Online registration is scheduled to begin in 2021-2022, and will include online payment.

**Called to question:** No objection

**Vote:** Motion approved by majority 'yes' votes

**Resolution:** LSC full athlete member fee reduced by \$10 for 2020-21 registration year.

**Date for next HOD meeting:**

**Motion (Caldwell):** To hold next HOD meeting on Saturday, Aug 29 (Wrighton second)

**Discussion:** Question was asked if this would be virtual or in-person. Concerns were raised regarding the short-course calendar being passed, along with USAS regional meets being held in mid to late August. This is an SAT date; request made to have it in the afternoon.

**Vote:** Motion approved by majority 'yes' votes

**Resolution:** Fall HOD set for August 29, 2020

### **COVID-19 relief applications**

- Motion (Myers):** To extend COVID-19 relief application deadline from May 30 until June 20 (Krug second)
- Move to amend (Copeland):** To refer to finance committee to reopen the acceptance of COVID-19 relief to any club that did not receive the original notification (Myers second)
- Discussion:** None
- Vote:** Motion approved by majority 'yes' votes
- Resolution:** COVID-19 relief application deadline extended until June 20 for teams that did not receive the original notification.

### **Adjournment**

- Motion (Caldwell):** To adjourn our meeting (Motion seconded)
- Vote:** Motion approved by majority 'yes' votes
- Resolution:** Meeting adjourned at 3:39pm

Respectfully Submitted by Beau Caldwell  
GSI Secretary  
Aug 22, 2020



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x		Teresa Coan	Teresa Coan-CW	swimcummingwaves@gmail.com	Delegate	CW		1	
x		Sara Winship	Sara Winship-CW	saramattwinship@comcast.net	Delegate	CW		1	
x		Emma Jones	Emma Jones-DAQ	21ejones@woodward.edu	Athlete	DAQ	1		
x		Aneesa Ndiaye	Aneesa Ndiaye-DAQ	aneesa.ndiaye@gmail.com	Athlete	DAQ	1		
x		Caroline Brassfield	Caroline Brassfield-DAQ	caroline@daqswim.com	Delegate	DAQ		1	
x		Jarrett Tate	Jarrett Tate-DAQ	Jarrett@daqswim.com	Delegate	DAQ		1	
		Sean Minton	Sean Minton-DAQ	sean@daqswim.com	Delegate	DAQ		1	
		Mujahid El Amin	Mujahid El Amin-DAQ	MJ@daqswim.com	Delegate	DAQ		1	
		John Cherok	John Cherok-DAQ	john@daqswim.com	Delegate	DAQ		1	
x		Melissa Wilborn	Melissa Wilborn-DAQ	melissa@daqswim.com	Delegate	DAQ		1	
x		Jarrod Hunte	Jarrod Hunte-DCS	Jrod.hunte@swimdc.com	Delegate	DCS		1	
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x		Brian Wrighton	Brian Wrighton-DYNA	brian@dynamoswimclub.com	Delegate	DYNA		1	
x		Nick Graves	Nick Graves-DYNA	nick@dynamoswimclub.com	Delegate	DYNA		1	
x		Sydney Peppper	Sydney Pepper-DYNA	sydney@dynamoswimclub.com	Delegate	DYNA		1	
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x		Cecelia Tripp	Cecelia Tripp-DYNA	trippc@dynamoswimclub.com	Delegate	DYNA		1	
x		Mike Cotter	Mike Cotter-DYNA	mike@dynamoswimclub.com	Delegate	DYNA		1	
x		Marie Sinkiewicz	Marie Sinkiewicz-GCAT	maries0811@yahoo.com	Delegate	GCAT		1	
x		Mia Sinkiewicz	Mia Sinkiewicz-GCAT	miasinkiewicz14@gmail.com	Athlete	GCAT	1		
x		Bill Forrester	Bill Forrester-GCAT	gcatcoach@aol.com	Delegate	GCAT		1	
x		hanna burke	hanna burke-GA	hannaburke.hb.hb@gmail.com	Athlete	GA	1		
x		jack dunbar	jack dunbar-GA	jack@dunbar.net	Athlete	GA	1		
		caitlin martin	caitlin martin-GA	cm26293@gmail.com	Delegate	GA		1	
x		hugh convey	hugh convey-GA	hugh@gwinnettaquatics.com	Delegate	GA		1	
		Janie Davis	Janie Davis-LA	janiedavis_@outlook.com	Athlete	LA	1		
x		Crystal Tavares	Crystal Tavares-LA	ctavares@gainesvillega.gov	Delegate	LA		1	
x		Jim Young	Jim Young-LA	jimyoung1@mindspring.com	Delegate	LA		1	
x		Adhith Pisipati	Adhith Pisipati-LIFE	adhithawsomeat@gmail.com	Athlete	LIFE	1		
x		Macheala Cunningham	Macheala Cunningham-LIFE	machealacunningham@gmail.com	Athlete	LIFE	1		
x		Danielle Chaney	Danielle Chaney-LIFE	dchaney@it.life	Delegate	LIFE		1	
x		Roksolyana Goshko	Roksolyana Goshko-LIFE	rgoshko@it.life	Delegate	LIFE		1	
		Anthony Byrne	Anthony Byrne-LIFE	abyrne@it.life	Delegate	LIFE		1	
x		Wendy Mader	Wendy Mader-LIFE	wmader@it.life	Delegate	LIFE		1	
x		David Sutton	David Sutton-LIFE	dsutton@it.life	Delegate	LIFE		1	
x		Ananda Yin Chuen Lim	Ananda Yin Chuen Lim-LINS	anandayclim@gmail.com	Athlete	LINS	1		
x		Yit Aun Lim	Yit Aun Lim-LINS	yitlim@life.edu	Delegate	LINS		1	
		Alexia O'Neal	Alexia O'Neal-MAAC	alliefly07@gmail.com	Athlete	MAAC	1		
x		Michael Norment	Michael Norment-MAAC	mike@maacswim.com	Delegate	MAAC		1	
x		Anna "Libby" Beem	Anna "Libby" Beem-NAUT	lbeem926@gmail.com	Athlete	NAUT	1		
x		Pat Thoreson [20]	Pat Thoreson-NAUT [21]	patrick_thoreson@yahoo.com	Delegate	NAUT		1	
x		David Beem [22]	David Beem-NAUT [23]	david.beem31@gmail.com	Delegate	NAUT		1	
		Lily Grace Watson	Lily Grace Watson-OAC	lgwatson2005@gmail.com	Athlete	OAC	1		
		Dave Oliver	Dave Oliver-OAC	do_oliver@yahoo.com	Delegate	OAC		1	
x		Kate Velez	Kate Velez-OAC	kvt2003@yahoo.com	Delegate	OAC		1	
x		Kevin Sullivan	Kevin Sullivan-OAC	ksullivan@ymcawaycross.org	Delegate	OAC		1	
		Nicole Waldo	Nicole Waldo-PSC	nicolecoco5014@gmail.com	Athlete	PSC	1		
		Denise Sturman	Denise Sturman-SCAT	Dsswim@aol.com	Delegate	SCAT		1	
x		Nancy Harmon	Nancy Harmon-SCAT	Nharmon@mindspring.com	Delegate	SCAT		1	
x		Bailey Hodges	Bailey Hodges-SEGA	hodges.bailey@gmail.com	Athlete	SEGA	1		
x		Amanda Caldwell	Amanda Caldwell-SEGA	acaldwell@georgiasouthern.edu	Delegate	SEGA		1	
x		Jeff Tysinger	Jeff Tysinger-SEGA	jtysinger@georgiasouthern.edu	Delegate	SEGA		1	
x		Jason Swaim	Jason Swaim-SMAC	smac1coach@gmail.com	Delegate	SMAC		1	
x		Rachel Todebush	Rachel Todebush-SPAC	rtodebush@icloud.com	Athlete	SPAC	1		
x		Colton McGrady	Colton McGrady-SPAC	coltonmcgrady1@gmail.com	Athlete	SPAC	1		
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x		Kristina Krug	Kristina Krug-SPAC	kristinakrug24@gmail.com	Delegate	SPAC		1	
x		Fred Stearns	Fred Stearns-SPAC	frstearns@gmail.com	Delegate	SPAC		1	
x		Jack Stearns	Jack Stearns-SPAC	jstearns91@gmail.com	Delegate	SPAC		1	
x		Meredith Wells	Meredith Wells-SPAC	mwells19@student.gsu.edu	Delegate	SPAC		1	
x		Sabine Stoffle	Sabine Stoffle-SPAC	stoffle06@bellsouth.net	Delegate	SPAC		1	
x		Patricia Todebush	Patricia Todebush-SPAC	ptodebush@yahoo.com	Delegate	SPAC		1	
x		Chip Holland	Chip Holland-SHOC	chip-wendy@msn.com	Delegate	SHOC		1	
		Eli Condie	Eli Condie-SHOC	econdie@mac.com	Athlete	SHOC	1		



	x	Wil Bayer	Wil Bayer-SA	Wil@swimatlanta.com	Delegate	SA		1	
	x	Jordan Jones	Jordan Jones-SA	Jordan@swimatlanta.com	Delegate	SA		1	
	x	Chris Davis	Chris Davis-SA	Ced7946@yahoo.com	Delegate	SA		1	
		Caleb Weir	Caleb Weir-SA	swimteamaccounts@swimatlanta.com	Delegate	SA		1	
		Andy Griffin	Andy Griffin-SA	Andy@swimatlanta.com	Delegate	SA		1	
	x	Max Christifori	Max Christifori-SA	Max@swimatlanta.com	Delegate	SA		1	
		Shannon O'Malley	Shannon O'Malley-SA	Snomalley@swimatlanta.com	Delegate	SA		1	
		Rick Vogler	Rick Vogler-SA	Rick@swimatlanta.com	Delegate	SA		1	
		Landon Harris	Landon Harris-SA	Landon@swimatlanta.com	Delegate	SA		1	
		Lexi Smith	Lexi Smith-SA	Lexi@swimatlanta.com	Delegate	SA		1	
	x	Scot Davis	Scot Davis-SA	scot@swimatlanta.com	Delegate	SA		1	
	x	Nora Ratmeyer	Nora Ratmeyer-TARA	nora@ratmeyer.com	Athlete	TARA		1	
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	x	Gene Paliskis	Gene Paliskis-TWS	gpalkis@gmail.com	Delegate	TWS		1	
	x	Andrew Baer	Andrew Baer-TWS	swimbaer@comcast.net	Delegate	TWS		1	
		Dexter Brown	Dexter Brown-TWS	d2wbrown.93@gmail.com	Delegate	TWS		1	
	x	Jim McGinnis	Jim McGinnis-TWS	jim_mcginnis@bellsouth.net	Delegate	TWS		1	
		Liam Bell	Liam Bell-USAC	mandi7775@hotmail.com	Athlete	USAC		1	
		Katie Christopherson	Katie Christopherson-USAC	lbrown_duke@yahoo.com	Athlete	USAC		1	
	x	Elisa Dixon	Elisa Dixon-USAC	edixon00@bellsouth.net	Delegate	USAC		1	
	x	Josh Hamborg	Josh Hamborg-WRA	Josh.hamborg@gmail.com	Athlete	WRA		1	
	x	Isaac Snow	Isaac Snow-WRA	isaac.a.snow@gmail.com	Athlete	WRA		1	
	x	Amanda Hamborg	Amanda Hamborg-WRA	assistant@wraswim.com	Delegate	WRA		1	
		Jeff Hike	ND-Jeff Hike SA	Jhike88@gmail.com	Non-Delegate	ND-SA			
	x	Megan Kingsley	Megn Kingsley-GSI EC	admin@gaswim.org	Staff	Staff			
	x	Veronica Burchill	Vernoica Burchill-GSI Intern	intern@gaswim.org	Staff	Staff			
	x	Lora Thompson	Lora Thompson-Registrar	registrar@gaswim.org	Staff	Staff			
	x	Michael Lucas	ND-Michael Lucas DAQ	michaellucas318@yahoo.com	Non-Delegate	ND-DAQ			
		Toni McKinley	ND-Toni McKinley DAQ	toni@daqswim.com	Non-Delegate	ND-DAQ			
		Adrienne Wesley	ND-Adrienne Wesley DAQ	adrienne@daqswim.com	Non-Delegate	ND-DAQ			
		Coach Tracy Collett [24]	ND-Coach Tracy Collett-NAUT [25]	tracyleighcollett@gmail.com [26]	Non-Delegate	ND-NAUT			
		Raphael Grand'Pierre	ND-Raphael Grand'Pierre-CAD	grandpierre@bellsouth.net	Non-Delegate	CAD			
		Kaylin Lila	ND-Kaylin Lila-CAD	kevinlila@hotmail.com	Non-Delegate	CAD			



# HOD Meeting

## Aug 24, 2019

The meeting began at 5:17pm at Marist School in Atlanta, GA.

### **BOD members present:**

Steve Potter (DAQ), Jamey Myers (SCAT), Gary Theisen (SA), Ed Saltzman (DYNA), John Pepper (CBF), Wes Hamborg (WRA), Beau Caldwell (SEGA), Lucas Ferreira (GA), Will Foggin (ABSC), Sarah-Grace Thompson (SA), Daniel DeCarlo (RAYS)

### **GSI Swimming staff present:**

Megan Kingsley

### **Call to order**

The meeting was called to order at 5:17, roll call of teams not present was read by secretary Beau Caldwell.

### **GSI Members clubs and number of representatives in attendance:**

ABSC (4), ASL (2), CAD (1), CCAC (1), CW (2), DAQ (2), DCS (1), DYNA (4), GA (3), GCAT (1), GOLD (8), HURR (1), LINS (1), RAYS (3), SA (4), SCAT (3), SEGA (1), SMAC (1), TARA (2), WRA (2)

Potter began explaining the revised bylaws handed down by usas and how were coming today with the recommendations of the BOD.

Potter said a consent agenda will be used for bylaws. Caldwell explained differences between the HOD and BOD power of authority

### **Reports of officers**

**General Chair** - no report

**Treasurer** - Theisen explained the budget and it's highlights.

**Motion (Theisen) to accept this year's budget (Motion seconded)**

**Motion to Amend (Rob Copleand): to amend line item 40 from 15.6k to 2000 dollars (Wrighton second).**

Theisen said if you leave the budget the way it is, it will simply let the red number at the bottom go up, saying expenses would be far less. Potter clarified that Theisen can re-allocate these funds if necessary. Clarification was asked for differences between lines 40 and 50, Theisen responded by saying the spring meeting and banquet in line 40 gets rolled together; line 50 is the fall HOD meeting.

**Called to question on the amendment; Amendment failed**

**Motion to Amend (Copeland):** moving to amend line 53, saying the BOD approve additional monies to change from \$800 to \$20,000, and direct AG and senior committees to come up with a procedure for these monies to be allocated. (Motion seconded).

Discussion ensued by clarifying this is to offset AG and Senior State costs to host clubs.

**Amendment called to vote and passed.**

**Vote:** Motion passed

**Resolution:** Budget approved with amendment written above

**Admin vice-chair (Myers)** - The first administrative committee meeting was held earlier today.

- Recommending moving budget to spring and to include balance sheet
- Discussed administrative issues with meet hosts
- Discussed getting together to discuss how to prioritize money.

**Senior Chair (Winkowski)**- Not present.

Discussion ensued saying that there is no backup if ABSC cannot get their facility. No further discussion.

**Age Group Chair (Ferreira)**-

Ferreira gave his report saying that GAGA is hosting AG State LC 2020. Convery said that GAGA has not confirmed the pool space with Georgia Tech.

**Secretary (Caldwell)** - Minutes from the April 2019 HOD meeting were presented on the screen.

**Motion:** To approve minutes from April 2019 HOD meeting (motion seconded)

**Vote:** Motion approved unanimously

**Resolution;** April 2019 HOD minutes approved

**LSC Administrator (Kingsley)** -

- Working on finding intern to fill vacant position
- Discussed Atlanta Hawks promo night with GSI.

**Coaches Chair (Pepper)** - Pepper explained Dana Skelton visit and presentations. Pepper said he said he's been in contact with Gulf's ED, saying they want to do a junior type zone meet. The consensus coming out of the coaches committee is an 11-14 meet.

**Officials (Saltzman)**- Saltzman explained how September is new swimmer orientation - talk to your parents about becoming officials. We are still short on officials.

**Technical Planning Chair (Hamborg)** - Hamborg presented the 2020 LC calendar. Sydney pepper clarified that OW zones is in Chattanooga

**Motion (Copeland):** to approve the 2020 LC schedule, (Motion seconded)

**Vote:** Unanimous approval

**Resolution:** 2020 LC schedule is approved

**Safe Sport Chair (Christy)**- Not present, report given by Potter.

- 0 GA clubs certified in MAAPP.
- Nelson added a comment about the bathrooms at meets, saying there is a person designated to monitor the bathrooms, or have single use bathrooms.

**Diversity & Inclusion (Jackson) -**

- 2019 Southern Zone D&I Select camp held in Columbia, SC. Jackson said the IMX score is most helpful to get into the D&I Camp.

**Disability (Orth) -** not present, report presented on the event page.

**Athlete Committee (Thompson) -**

- Athletes recommend to do away with the golden peach awards and do these at AG and Senior state since more people are there. Intent to give out same golden peach awards and insert them before prelims, do prizes, and have more peers and parents around to see them.
- Athletes also want to start an LSC leadership summit similar to USAS athlete leadership summit.
- Teresa Coan asked about new time standards for disability athletes, and if these items (regarding warm ups, heats, etc.) will be addressed. Thompson said she would discuss these with Glenda Orth.

Wrighton asked if there was a registration report submitted. Potter clarified there was not, and asked Caldwell to make a note of this.

Potter called a meeting recess for 5 minutes at 6:17pm.

Meeting re-convened at 6:24pm

**Old Business -**

No old business was presented

**New Business - Bylaw revisions**

Potter reviewed the revised bylaws and procedures on how to pull an item for discussion. Clarification was made that we will discuss items in yellow and ask the HOD for items that needs pulled. Other items for discussion may be brought up later.

Potter read off the highlighted items that the BOD decided on to be pulled for discussion. Those items included bylaws: 3.1, 3.2.2, 4.1, 4.1.4, 5.1, 5.2, 5.4.1, 6.2.2, 6.11.3, 7.4.2.B, 7.4.4B, 7.4.9, 7.4.10, 7.4.11, 13.2.2

Rob Schreer read off the bylaws numbers and asked for items to be pulled for discussion.

Potter called for any other items that need to be discussed. Those pulled included:

1.3, 2.1, 4.5, 4.6, 4.7, 5.12, 6.9.2, 6.11.1

**Motion (Schreer):** to approve new bylaws as presented except for the pulled items (Saltzman second)

No discussion. Called to question

**Vote:** Motion passes with a majority approval

**Resolution:** New GSI bylaws approved except for pulled items listed above

*[Bylaw 1.3]*

**Motion (Hamborg):** strike through italicized portion regarding dividing LSC's into geographic regions.

(Motion seconded)

No Discussion. Called to question

**Vote:** Motion passes unanimously.

**Resolution:** 1.3 italicized portion is removed.

*[Bylaw 2.1]*

**Motion (Hamborg):** to strike single event OW athlete memberships (final clause in 2.1). (Motion seconded)

**Discussion** ensued that we do not have this but other LSCs do.

**Role-call vote:** Passes with majority approval

Discussion ensued that we're taking this out when we're going to have to put this back in due to Open Water Zone Team selection. Schreer suggested we leave this in because of seasonal and flex memberships.

**Motion (A. Hamborg):** to reconsider the single event OW athlete membership (Ferreira second)

**Vote:** Motion approved with a majority vote, discussion reopened.

**Discussion:** Convery suggested to vote no and keep it as is. A comment was made regarding that nothing changes if we leave it alone.

**Vote:** Motion was called to question and approved unanimously

**Resolution:** Single event open water membership is retained in bylaws

*[Bylaw 3.2.2]*

**Motion (Myers):** to change BOD to HOD in regards to service charges (Copeland second)

No discussion

**Vote:** Motion passes with a majority vote.

**Resolution:** GSI HOD may establish a reasonable service charge

*[Bylaw 4.1.3]*

**Motion (Wrighton):** to change the number from 10 to 3 non athlete members to the HOD (A. Hamborg second)

Discussion ensued regarding what this issue means.

**Move to table** (Wrighton)

**Resolution:** Motion tabled.

Jon Foggin discussed group member presentation, saying how these numbers vary in importance depending if our current voting allocation is conducted. Jon Foggin asked if we're going to keep the voting allocation system we currently based on team size to membership in the HOD, as this is currently in our bylaws? Discussion ensued on what a group member is and where to find it. Copeland pointed out where to find this definition in the USAS bylaws, referencing 5.2.3 in USAS bylaws.

**Motion (Convery):** Amend the article to include the voting ratio for group members as currently outlined in the GSI bylaws. (Motion seconded) *[Clarification was made that this is in 4.1.1, and group member definition was added, striking italicized portion]*

**Discussion:** Convery referenced article 14.2.9 for group member definition. Copeland said this should include "as defined in USAS bylaws." Jon Foggin clarified that this brings back the language from our old bylaws. Copeland said that USAS is trying not to have conflicting language between themselves and member LSC's. Copeland said in regards to the edits made that this will work.

Schreer asked what the specific change is on 4.1 and why it was pulled. A.Hamborg clarified that in 4.1 was the original item pulled, saying to re-insert the old language for group member representation. Convery spoke on adding group member definition language as defined by USAS to the end of the document. Potter made the edits on the screen using GSI current HOD formula for representation.

**Called to question;** All in favor of leaving 4.1 as it is presented on screen

**Vote:** Motion passes unanimously.

*[4.1.3 discussion was reopened]*

Discussion from Convery on what a quorum is. Schreer clarified that a quorum is a majority of the votes present. .

**Vote:** Motion passes unanimously.

**Resolution:** 4.1.3 left as presented on screen

*[Bylaw 4.1.4]*

**Motion (Copeland):** Move to approve as written (W. Foggin second)

**Vote:** Motion passes unanimously.

**Resolution:** 4.1.4 approved as written

*[Bylaw 4.5.1]*

**Motion (A.Hamborg):** to strike athlete representatives because they're not elected by the HOD. (P. Murphy second).

**Amendment by A.Hamborg:** to strike athlete and coach rep. and specify language as non-athlete at-large (Ferreira second).

**Discussion** ensued about who is elected and who is appointed. A.Hamborg clarified that we do not have any 1-person committees. Convery suggested adding "as" in 4.5.1 "as listed in articles 6 and 7. A.Hamborg accepted Convery addition.

**Vote:** Motion passes unanimously.

**Resolution:** 4.5.1 adopted as motioned and amended, adding "as" in 4.5.1 as listed in articles 6 & 7.

*[Bylaw 4.5.3]*

**Motion (A.Hamborg):** to strike the words "nominating and/or" (Copeland second)

**Discussion:** Potter asked why we would do this. Hamborg clarified said this is a housekeeping thing based on bylaws later in the document.

Called to question

**Vote:** Motion passes unanimously

**Resolution:** "nominating and/or" are stricken from 4.5.3

*[Bylaw 4.6]*

**Motion (Ferreira):** to strike "or the board of directors" (Copeland second)

No discussion

**Vote:** Motion passes

**Resolution:** "or the board of directors" is stricken from 4.6

*[Bylaw 4.7]*

Pulled by A.Hamborg but then decided this was not necessary

**Discussion** ensued about group member clubs, then continued in regards that a group of 5 member clubs could call a HOD meeting and what could happen with this clause. Wrighton

commented that this could be used negatively.

Called to question

**Vote:** 4.7 passes unanimously

*[Bylaw 5.1]*

Discussion ensued about finance vice-chair, and that it's not defined in our bylaws and P&P. Joe DeCarlo said this should be tabled and revisited it at a later time.

**Motion (Schreer):** to accept 5.1.1 through .13, as written (Will Foggin second)

**Amendment (Myers):** to add (s) back onto coaches representatives. (accepted by sherrer)

No further discussion; called to question

**Vote:** Motion passes unanimously

**Resolution:** 5.1.1 through 5.1.13 are approved as written with '(s)' back onto coaches representatives

*[Bylaw 5.2]*

**Motion (Convery):** to change language to "up to 3" rather than 3. (Saltzman second)

No discussion

**Vote:** Motion passes unanimously

**Resolution:** 5.2 language is changed in accordance with motion

*[Bylaw 5.4]*

**Motion:** to strike the entire last sentence in 5.4.1 (A Hamborg second)

**Discussion:** Will Foggin clarified that athletes aren't elected at the HOD. Jon foggin said our current bylaws are set at 3. Discussion ensued about how many BOD members a club could have with athletes and how this is possible. Wrighton clarified that he wants to limit it to 2 total, including athletes and non-athletes.

**Vote:** Motion fails with majority dissenting

**Motion (Copeland):** to adopt 5.4 as written (Caldwell seconded)

No Discussion, called to question.

**Vote:** Motion passes unanimously

**Resolution:** 5.4 is adopted as written

*[Bylaw 5.12]*

**Motion (A.Hamborg):** to remove all of the italicized language (Myers second)

**Discussion:** Joe DeCarlo asked about how this relates to the quorum. Hamborg said that this says the BOD could override anything passed by the HOD with a  $\frac{2}{3}$  vote. Potter said that the intent is to establish notice and the  $\frac{2}{3}$  is hard. Hamborg said the BOD can overturn anything by the HOD. Convery said this can occur with anything besides elections, bylaw changes, and budget, and thinks it should stay.

**Vote:** Motion failed unanimously

**Motion (Potter):** to accept 5.12 as written (Motion seconded)

No discussion, called to question

**Vote:** Motion passed

**Resolution:** 5.12 is adopted as presented

*[Bylaw 6.2.2]*

Potter explained how the BOD chose provision B. Wrighton pulled this saying he wants to keep the coaches rep elected at the coaches committee. Ferreira asked if the term limits apply to the coach reps, and it was determined they are, just elected by a different body. Ferreira suggest to go back to provision A. Ferreira referred to note 29, saying LSC's may substitute this language. Potter read provision A from the bylaw options

**Motion (Convery):** to take provision A with footnote 29, and change the number of coach reps to 2.

(Copeland second)

**Vote:** Unanimous approval

**Resolution:** Potter revised the language on the screen for it to read "2 coach reps shall be elected in alternating years for 2-year terms or until a successor is elected"

*[Bylaw 6.2.3]*

Potter made revisions to this bylaw on the screen as directed by HOD, insinuating from a discussion led by Convery and A.Hamborg. Discussion ensued on what this means, what needs to be stricken from the bylaws such as the listed examples. Hamborg and Convery worked out which coordinators and chairs need listed under points B & C respectively. Hamborg clarified that examples 1&2 need stricken. Convery clarified that everything appears correct. Non-athetes elected by HOD, athletes elected by athletes. Potter called the revisions question but there was never a motion made.

Everyone in the room agreed with the revisions; there were no dissentions.

*[Bylaw 6.9.2]*

**Motion (Wrighton):** to strike the line after 'serve', "the remainder of the office or" (Ferreira second)

**Discussion:** Clarification is made that the GC can appoint someone to fill the vacancy until the next meeting, letting the appointed person serve out the remainder of the term. Wrighton says we have to take action. Question about how this is not italicized and may come back after submitting to USAS.

Voice vote occurred with unclear results

Wrighton asked for Revote due to confusion

**Roll-call Vote:** Motion failed

*[Bylaw 6.11.1]*

**Motion (A.Hamborg):** to strike senior and age group vice chair, and admin vice-chair from this language. (Theisen second).

**Discussion:** New language reads GC and FVC are the only ones who can sign contracts.

Convery said that most contracts should be signed by 2 people. Theisen clarified what items require signatures for different things.

**Vote:** Motion passed unanimously.

**Resolution:** senior, age-group, and admin vice-chair are stricken from language in 6.11.1

*[Bylaw 6.11.3]*

**Motion (Copeland):** to change "no" to "any" in regards to delegating to staff (A Hamborg second).

**Discussion:** Convery said this only pertains to finances, contracts, etc. Copeland clarified that this is not limited only to finances. Convery said he stands corrected. More discussion ensued on what this actually means and what it means going forward. Joe DeCarlo said in the spirit of the language, it's fine the way it's written.



**Amendment (Convery):** An officer may delegate any portion of their duties to paid staff of GSI as long as they do not violate the provision of the bylaws and has the consent of the BOD.

(Copeland accepted this amendment)

Convery rewrote the definition on the screen

**Vote:** Motion passed unanimously

**Resolution:** Language from amendment is adopted

*[Bylaw 7.4.2.B]*

**Motion (Wrighton):** to add 1 coach rep to the list (Ferreira second)

Potter made this correction on the screen

No discussion

**Vote:** Motion passed unanimously

**Resolution:** 1 coach rep is added to 7.4.2.B

*[Bylaw 7.4.4.B]*

**Motion (Copeland):** move to strike all of 7.4.4 as this is already defined in .3. (no second)

Discussion: Copeland said this goes away due to defining the governance committee in .3.

7.4.4B Deleted for housekeeping purposes.

**Vote:** No vote was taken

*[Bylaw 13.2.2]*

**Motion (Schreer):** to accept 13.2.2 as written (Convery second)

No discussion

**Vote:** Motion approved by acclamation

Potter said that additional housekeeping measures should be sent to Jamey Myers

**Motion (Copeland):** to empower the BOD to make necessary housekeeping changes and edit the italicized portions and parenthetical language removed as deemed necessary so we have the appropriate bylaws (No second)

**Motion (Copeland)** that we empower the general chair with consent of the board to make necessary appointments for vacant BOD positions until an election is held this spring. (No second)

*[Policies and procedures amendment]*

**Motion (Potter):** to insert our athlete election procedures into our bylaws (motion seconded).

**Vote:** Motion approved unanimously.

Resolution: Athlete election procedures inserted into bylaws.

*[End of new business]*

**Motion (Caldwell):** to adjourn. (Motion seconded)

Motion approved unanimously. Meeting adjourned.

Meeting adjourned at 9:50pm

Respectfully submitted by Beau Caldwell

GSI Secretary

June 1, 2020



## Proposed Bylaw Change

### **Current**

6.6 TERMS OF OFFICE -

- .1 TERM OF OFFICE - The terms of office of all members of the Board of Directors shall be two (2) years.
- .2 COMMENCEMENT OF TERM - Each person elected or appointed to a position shall assume office upon election or appointment and shall serve until a successor is chosen.
- .3 CONSECUTIVE TERMS LIMITATION - No Individual Member who has served two successive terms shall be eligible for re-election to the same position until a lapse of one term. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive terms limitation.

### **Proposed**

6.6 TERMS OF OFFICE -

- .1 TERM OF OFFICE - The terms of office of all members of the Board of Directors shall be two (2) years.
- .2 ELECTIONS – Officer elections shall be conducted as follows:  
Even years: Administrative Vice Chair, Treasurer, Age Group Chair  
Odd years: General Chair, Finance Vice Chair, Senior Chair, Secretary
- .3 COMMENCEMENT OF TERM - Each person elected or appointed to a position shall assume office upon election or appointment and shall serve until a successor is chosen.
- .4 CONSECUTIVE TERMS LIMITATION - No Individual Member who has served two successive terms shall be eligible for re-election to the same position until a lapse of one term. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive terms limitation.

# LSC modification to proof of times requirements for GA State Championships

**Motion: Any meet that satisfies the minimum requirements outlined below will be accepted as proof of time for GA Swimming Short Course LSC Championships for both Senior and Age Group Championships.**

The following will be considered minimum requirements for a swim meet whose times will be used to qualify for LSC Championships in the 2020-2021 Short Course season:

1. Two officials must be present at the meet (any current USA Swimming Official will qualify)
2. If the pool is not certified, the length of the pool must be less than half an inch short of the official course length.
3. Only one timer per lane will be required (either automatic/touchpad, or stopwatch), and athletes can be used as lane timers, as needed.
4. All safety requirements must be met (pool depth, backstroke flags for backstroke and IM events, etc).

These exceptions only apply to qualification for GA Swimming Short Course LSC Championships\*. This exception is valid for meets held between July 1, 2020 (or the earliest start date allowed by USA Swimming if their moratorium on sanctioning is extended beyond June 30th) and December 31st, 2020. The exception period will be reevaluated for a possible extension prior to the expiration date.

*\*Times earned under these circumstances will not be qualified for entry into the SWIMS database and will not qualify for meets requiring proof of time outside of the Georgia Swimming LSC or above the LSC Championship level.*