



# BOD Minutes

## August 12, 2020

The meeting began at 8:00pm via Zoom.

### **BOD members present:**

Steve Potter (DAQ) - General Chair  
Jamey Myers (SCAT) - Admin Vice-Chair  
Rob Copeland (SCAT) - Finance Vice-Chair  
Beau Caldwell (SEGA) - Secretary  
Sydney Pepper (DYNA) - Age Group Chair  
Ed Saltzman (DYNA) - Officials Chair  
Jenn Bowers (HURR) - Sr Coaches Chair

Ian Goss (RAYS) - Jr Coaches Chair  
Wes Hamborg (WRA) - Tech Planning Chair  
Will Foggin (ABSC) - SR. Athlete Rep  
Daniel DeCarlo (RAYS) - SR Athlete At-Large  
Henry Bethel (CCAC) - Athlete At-Large  
Elizabeth Isakson (GOLD) - Junior Athlete Rep  
Hannah Burke (GA) - Junior athlete At-Large

### **BOD members absent:**

Joe DeCarlo (RAYS) - Treasurer  
Mark Schilling (GOLD) - Senior Chair  
Ceci Christy (UNAT) - Safe Sport Chair

### **GSI Swimming staff present**

Veronica Burchill, Interim Business Mgr

### **GSI Swimming staff absent**

Lora Thompson, Membership Coordinator

### **Others Present:**

Bill Waldo - PSC

### **Call to order**

Potter called the meeting to order at 8:02pm.

### **Motion (Potter): to approve minutes from July 8 (Caldwell second)**

Discussion: None  
Vote: Unanimous approval  
Resolution: Minutes from July 8 are approved

### **Officer Reports**

#### **General Chair (Potter) -**

- Return to competition - getting there.
- Permanent position for office manager - resumés have been uploaded and distributed to the personnel committee. Currently reviewing 8 candidates for interviews.

**Admin (Myers) - Present, no report**

**Secretary (Caldwell)** - Report pushed to new business

**Finance Committee (Copeland & DeCarlo)** - No Report - still working on budget for next year

**Senior (Shilling)** - Not present, no report

**Age Group (Pepper)** - Present, no report

**Registrar (L.Thompson)** - Not present, no report

**Interim Business Manager (Burchill)** - Report posted to web page

**Athletes (W. Foggin)** -

- Athlete reps met and decided that Bethel and DeCarlo are senior at large reps; Elizabeth Isakson is new junior rep, Bethel and DeCarlo would get the 2 at-large votes; Hannah Burke will not get a vote. Caldwell asked if our bylaws allow for at-large athletes. Potter said we can look into this for next time.

**Officials (Saltzman)** -

- GSI has run seven meets so far. Officials committee is collecting feedback from referees. Officials page online is updated with USAS and COVID responses. Out of 288 officials, 56 responded that most are coming back to officiate; 3 have reported they will not be returning, and a few are unsure.

**Tech Planning (Hambourg)** - Present, no report. Will have something for next BOD meeting.

**Safe Sport (Christy)** - Not present. GSI currently in 6th place for most clubs certified throughout USAS.

**Motion (Goss):** Require GSI teams to achieve SSRP status in order to register as a team for 2020-21 competitive year (Saltzman second)

**Discussion:** Christy will still be chasing teams down if they don't do it, much like she's doing now. Meets will be safer with every club achieving SSRP. Teams will not be eligible to compete in GSI meets if they are not SSRP certified

**Vote:** Unanimous Approval

**Resolution:** All GSI teams required to achieve SSRP by Dec 31, 2020 in order to register as a team for 2020-21 competitive year approved by BOD; will need to go before HOD since it's more restrictive than USAS regulations.

**Diversity Chair (Jackson)** - Not present.

- Potter mentioned last time he's interested in forming a social justice committee, and it hasn't gotten off the ground. Potter reiterated that he's still interested in this committee forming.

**Disability chair (Orth)** - Not present, no report

**Sr Coaches Rep (Bowers)** -

- Report posted to website. Bowers and Goss will be discussing virtual meets and how our meets in GSI are running in the upcoming coaches meeting.

**Open Water (Sullivan)** - Not present, no report.

- Copeland reported that The Clock Is Ticking swim has been canceled. No OW zone selection is currently in play. Pepper said this will impact the budget since money won't be in the account before she has to pay for the hotel.

## **Old Business**

### **June 13 HOD Review (Caldwell)**

- Thank you to our leadership team - Veronica Burchill, Rob Copeland, Megan Kingsley, John Pepper, Lora Thompson
- Feedback from delegates:
  - Nominations & elections took too long - needed to decide the size of the admin board of review and governance committees in advance.
  - All motions must be initially presented over voice. Can be re-typed into chat for clarification... difficult to follow voice and chat.
  - Put all business legislation in 1 document so delegates don't have to hunt and dig for it
  - Registration & check-in went very well
  - Ask for new business items at beginning of meeting
  - Use ElectionRunner again
- 167 total registered; 156 in attendance out of 350 possible (44% turnout)

## **New Business**

### **Communication Proposal**

**Motion (Caldwell):** To create a task-force to review & improve the communication methods and structure within the LSC. (Motion seconded)

**Discussion:** Document attached. Many BOD in agreement this needs reviewed.

**Vote:** Unanimous Approval

**Resolution:** Task force created and approved; Members include Beau Caldwell (lead), Jenn Bowers, Sydney Pepper (Coaches), Lora Thompson (Staff), Bailey Hodges, Elizabeth Isakson, Will Foggin (Athletes)  
Task force will report back to the BOD at a future meeting.

## **Announcements**

### **Next board meeting, Aug 28 at 7:00pm**

September BOD meeting canceled due to proximity to HOD

## **Adjournment**

**Motion (Caldwell):** To adjourn our meeting (Saltzman second)

**Vote:** Unanimous Approval

**Resolution:** Meeting adjourned at 8:48pm

Respectfully submitted Aug 13, 2020 by Beau Caldwell, GSI Secretary

Approved August 28, 2020 at BOD meeting

## GSI Communication Proposal

Proposed by: Beau Caldwell, GSI Secretary  
August 12, 2020

Motion: To create a task-force to review & improve the communication methods and structure within the LSC.

Goals: Create processes to collect and sort contact information by position (head coach, asst coach, BOD member, athlete rep, etc.), and have the ability for GSI board, staff, and volunteers to access it; connect more people to and within GSI; distribute information most efficiently.

### Rationale:

1. Having to re-open COVID-19 relief applications (HOD June 13) - not all teams were informed.
2. 15% voter turnout for junior athlete rep (24 votes total, 161 votes were possible)
3. In speaking with Jenn Bowers, Sarah Grace only has contact info for 24 athlete reps out of a possible 71 teams (17%).

Costs: \$0 to form the task-force, have virtual meetings, create SWOT, formulate solutions.  
Additional costs will be proposed to BOD if solutions warrant.