



# BOD Minutes

## April 28, 2021

The meeting began at 8:45pm via Zoom.

### **BOD members present**

Steve Potter (DAQ) - General Chair  
Rob Copeland (SCAT) - Finance Vice-Chair  
Joe DeCarlo (RAYS) - Treasurer  
Beau Caldwell (SEGA) - Secretary  
Sydney Pepper (DYNA) - Age Group Chair  
Ed Saltzman (DYNA) - Officials Chair  
Jenn Bowers (HURR) - Coaches Chair

Matthew Grant (VAST) - Tech Planning Chair  
Mike O'Shaughnessy (GOLD) - Safe Sport Chair  
Tommy Jackson (CAD) - Diversity Chair  
Hannah Burke (GA) - Junior athlete At-Large  
Will Foggin (ABSC) - SR. Athlete Rep  
Elizabeth Isakson (GOLD) - Junior Athlete Rep  
Daniel DeCarlo (RAYS) - SR Athlete At-Large

### **BOD members absent**

Jarrod Hunte (DCS) - Coaches vice-chair  
Hugh Convery (GA) - Senior Chair

Henry Bethel (CCAC) - Athlete At-Large

### **GSI Swimming staff present**

John Pepper, Business Mgr

### **GSI Swimming staff absent**

Lora Thompson, Membership Coordinator  
Veronica Burchill, Intern

### **Others Present:**

Jonathan Foggin-Governance chair

### **Call to order.**

Potter called the meeting to order at 8:48pm. Potter explained the purpose for this meeting is only to discuss appointments for vacant positions on our board of directors, and believes we have met the threshold necessary to hold the meeting in accordance with our bylaws.

### **Appointments**

General Chair - Potter apologized for taking up everyone's Wednesday night, but feels this is necessary. Potter wants to get the advice and consent of the BOD before making appointments and utilize the governance committee for nominations and bench strength.

### **Operational risk chair -**

Potter shared Brook Kubik's bio on the screen.

**Motion (Copeland)** to give advice and consent for Potter to appoint Brook Kubik as operational risk chair (Salzman second).

**Discussion:** No discussion

**Vote:** Unanimous approval

**Resolution:** Brook Kubik appointed operational risk chair

### **Admin vice-chair**

**Motion (Copeland)** to approve Wes Hamborg as admin vice-chair (J.DeCarlo second)

**Discussion:** Potter explained that this appointment is to finish out Jamey Myers term for 1-year with the primary need to align our new bylaws with current policies and procedures, and feels that Wes Hamborg is the best person to complete this job. Board members raised concerns with this nomination related to other duties of the admin vice-chair. Questions were asked about 1) what the difference is between the appointment to the position and completing the job needed, and 2) if there are other candidates and what the urgency is to fill this position before the assimilation. Potter said he wants the admin vice chair to participate in the assimilation but definitely wants the right person in this role.

**Roll Call Vote:** Motion failed with 11 dissenting and 2 approving

**Resolution:** Admin vice-chair position remains vacant and unfilled

### **Announcements**

**BOD Assimilation** - Sunday, May 2

**Next meeting** - Wednesday, May 12, 8:30pm

### **Adjournment**

**Motion (Caldwell):** to adjourn (Copeland seconded)

**Vote:** Unanimous approval

**Resolution:** Meeting adjourned at 9:22pm

Respectfully submitted by:

*Beau Caldwell*

GSI Secretary

Approved by GSI BOD on May 12, 2021