



BOD Minutes

April 22, 2020

The meeting began at 7:30am via conference call.

BOD members present:

Steve Potter (DAQ) - General Chair
Jamey Myers (SCAT) - Admin Vice Chair
Beau Caldwell (SEGA) - Secretary
Gary Theisen (SA) - Treasurer
Mark Schilling (GOLD) - Senior Chair
Henry Bethel (CCAC) - Athlete At-Large
Lucas Ferreira (GA) - Age Group Chair

Ed Saltzman (DYNA) - Officials Chair
John Pepper (UNAT) - Coaches Chair
Ceci Christy (UNAT) - Safe Sport Chair
Wes Hamborg (WRA) - Tech Planning Chair
Sarah-Grace Thompson (SA) - Sr Athlete Rep
Daniel DeCarlo (RAYS) - Athlete At-Large
Will Foggin (ABSC) - Jr. Athlete Rep

BOD members absent:

None

GSI Swimming staff present:

Megan Kingsley, Executive Coordinator

Others Present:

Ian Goss (RAYS), Karl Krug (SPAR), Nick Graves (DYNA), Jason Mezaros (CCAC), Jonathan Shaheen (CCAC), Joe Witt (SST), Jason Swaim (SMAC), Brian Wrighton (DYNA), Rob Copeland (SCAT), Andrew Beggs (HURR), Jon Foggin (ABSC), Bill Waldo (PSC), Hugh Convery (GA), Sydney Pepper (DYNA), Pat Murphy (GOLD), Joe DiCarlo (RAYS), Hanna Burke (GA), Jim McGinnis (TWS)

Call to order

Called to order by Steve Potter at 7:36pm. Potter noted this meeting was called by 3 BOD members and the general chair will preside over the call. *[Note: Mark Shilling (GOLD), Jamey Myers (SCAT), and Wes Hamborg (WRA) called this special meeting, as is permitted in GSI bylaws].*

Potter addressed the negative tone in emails from BOD members, saying it needs to cease.

Discussion on nominating committee & Finance Vice-Chair

Potter explained how the Finance Vice Chair (FVC) and Treasurer are supposed to be elected in alternating years regarding compensating control for finances, and to allow for orderly transitions of knowledge. Potter said he would like to appoint a FVC for a 1-year term, and come back with a nomination for Treasurer at Spring 2020 HOD, to allow for a full 1-year of orderly transition, then elect FVC in Spring 2021. The nominating committee's slate of candidates for Spring 2020 included a candidate for FVC to be elected.

Potter is asking for advice and consent of the BOD to appoint someone to serve a 1-year term as FVC.

Potter explained that this is a new position handed down from USAS. Myers explained that this is not supposed to come from the general chair; old bylaws said it was admin VC responsibility, new bylaws say it's the governance committee's responsibility, which has not been appointed yet. New bylaws went into effect on Nov 13, 2019. Myers explained that both positions should be elected.

Convery asked Potter to clarify names and dates for each position.

Potter explained he is asking Gary Theisen to be appointed to FVC [*moving out of Treasurer*], and then have a temporary appointment to the Treasurer. FVC is not up for election until spring 2021 in regards to odd/even year elections. Potter's wishes are to have Theisen fill the FVC role until Spring 2021. Potter says it is within its power to appoint a position for a year. Myers disagreed saying it's against bylaws.

Potter said he would entertain a temporary appointment of Gary Theisen for FVC for 1 year, and a temporary appointment for Rob Copeland as Treasurer until the next HOD meeting.

Potter clarified that if Theisen wanted to be FVC for 1 year term, he could get reelected in 2021.

Rob Copeland could run for Treasurer in 2020 and serve a 2 year appointment.

Called to question by Ferreira

[Note: Theisen left the room prior to the vote]

Roll Call Vote: Motion fails 4-8

Resolution: Theisen resumes Treasurer position; Finance Vice-Chair position remains vacant.

[Note: Theisen re-entered room]

Motion (Myers) - to appoint Rob Copeland to Finance Vice Chair (Hamborg second)

[Note: this is for a temporary appointment until we can hold an election; Rob Copeland vacated the room]

Discussion: Concern came up with Jamey Myers and Rob Copeland both representing SCAT and serving on the finance committee. Myers clarified he's not on finance committee. Pepper commented that the Junior Coach representative serves on the finance committee.

Roll Call Vote: Motion carries 10-4

Resolution: BOD approves Rob Copeland appointment to Finance Vice Chair until next possible election.

Motion: To approve Ian Goss as Junior Coach rep by acclamation

Discussion: None

Vote: Unanimous approval

Resolution: Ian Goss appointed Junior Coach Rep until next HOD election and will serve on finance committee per GSI bylaws

Adjournment

Motion (Saltzman): To adjourn our meeting (Myers second)

Vote: Unanimous Approval

Resolution: Meeting adjourned at 8:52pm

Date: April 22, 2020 7:30PM

How to join the UberConference

URL - <https://www.uberconference.com/gaswimming>

Conference Number - [404-465-2907](https://www.uberconference.com/gaswimming)

Subject: Special BOD Meeting - Appointing Finance Vice-Chair and open board positions

BOD: Members

Agenda:

1. Roll Call - BOD
2. Current Status and History
 - a. Georgia Swimming is in the process of creating COVID-19 program to help Ga Clubs and is working with USA swimming for guidance, and two avoid any pitfalls. USA swimming had two main points
 - i. Follow the new By-Laws
 1. After submission following the Fall HOD, our new by-laws were reviewed, approved, and effective immediately as of Nov, 13 2019. The new by-laws were posted on March 19, 2020, to replace the old ones on the web.
 2. Fill out our new board immediately to help navigate this crisis.
 - a. This is something we were planning on doing at the next HOD, but the admin committee feels that to delay will negatively impact Georgia Clubs.
 - b. There were two vacant positions that needed to be filled that both directly impacted the finance committee directly. Our new by-laws state a fully constituted finance committee is General Chair, Treasurer, Junior Coaches Rep, Athlete and should be headed by the Finance Vice-Chair.
 - i. This means that our current committee (which is our old by-laws) is not aligning with our new by-laws. Removing the Admin Vice-Chair and appointing the two new members should be corrected as soon as possible.
 - ii. Coaches Rep has been sent out for an electronic election, but that can't be filled for 20 days. Hoping to appoint someone to fill out

the committee until that is done. Ian Goss is running for election, and we believe his experience will make him a good choice to fill immediately

iii. Slate of candidates for Finance Vice Chair

1. At the age group state meet in February- Sydney Pepper asked my opinion on the slate as she originally had Rob Copeland and Joe DiCarlo on the slate for treasurer. I advise her that, according to the by-laws, all vacant or appointed positions should be put up for election at the next HOD.
 2. I also advised her that Rob Copeland, in my opinion, would be better suited as Finance Vice-Chair.
 3. That slate was submitted to General Chair on March 19
 4. I have now had 5 weeks of immersion in by-laws and a myriad of meetings in talks with USA-S and now know that under our old by-laws the Nomination Committee resides under the Admin Vice-Chair. So, I asked Sydney to submit them to the admin committee which is meeting Monday, April 20
 5. Under the new by-laws that is not the case, and we will need to fill out the new Governance ASAP as well.
- c. Both of these appointments will only last until the next HOD where the positions can be duly elected by the HOD (hopefully within the next 6 weeks).
3. We would like the General Chair to appoint and ask the board to vote and approve this proposal.
 4. Next Finance Committee Meeting
 5. Next BOD Meeting
 6. Move to adjourn