



## BoD Minutes

April 09, 2022

This meeting began at 10:00am via ZOOM

### **BOD members present**

Steve Potter (DAQ) – General Chair  
Jonathan Foggin – Admin Vice-Chair  
Joe DeCarlo (RAYS) – Treasurer  
Nancy Harmon (SCAT) – Secretary  
Hugh Convrey (GA) – Senior Vice-Chair  
Sydney Pepper (DYNA) – Age Group Vice-Chair  
Matthew Grant (VAST) – Tech Planning Chair  
Jarrod Hunte (DCS) – Coaches Chair

Ed Saltzman (DYNA) – Officials Chair  
Brook Kubik (DCS) – Operational Risk Chair  
Elizabeth Isakson (GOLD) – Senior Athlete Rep  
Hannah Burke (GA) – Senior Athlete at-Large  
Rachel Todebush (SPAC) – Junior Athlete Rep  
Grace Ann Byerly (TWS)- Junior Athlete at-large  
Kevin Sullivan (OAC) – Open Water Chair

### **BOD members absent**

Rob Copeland (SCAT) – Finance Vice-Chair  
Mike O’Shaughnessy (GOLD) – Safe Sport Chair

Tommy Jackson (CAD) – DEI Chair

### **GSI Swimming staff present**

John Pepper, Business Manager

### **GSI Swimming staff absent**

Veronica Burchill, Director of Social Media  
Lora Thompson, Membership Coordinator

### **Others present**

Karl Krug (SPAC) Governance Chair

### **Call to order, approval of minutes**

S. Potter called the meeting to order at 10:04am. Mission and vision statement of Georgia Swimming (GSI) presented

**Motion:** (M. Grant): to approve minutes from March 9, 2022 (E. Saltzman seconded)  
**Discussion:** no discussion  
**Vote:** Unanimous approval  
**Resolution:** March 9, 2022 minutes approved

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## **Officer Reports**

**General Chair (S.Potter)** No Report As things are beginning to open back up after Covid today's HoD, S. Potter does not see the need for continuing a virtual meeting. Moving forward we should plan for a hybrid meeting. We need to meet in person with an online option for those unable to attend. J. Pepper should start looking for a location.

**Admin Vice-Chair (J. Foggin)** report submitted. Passed the Policy and Procedure draft and it will be presented for vote today at the HoD. It should be presented as its own document as it is not new legislation but updates to prose and style.

J. Foggin, as this is his last meeting would like to say thank you to the Board for their support these past 7 months.

**Finance Committee (J DeCarlo)** R. Copeland is unavailable. J. DeCarlo finishing reconciling documents for HoD meeting.

**Senior Chair (H. Convery)** Ready for the HoD.

- LC State meet information is up and available for review
- National Travel Fund will be presented
- Fines for Senior SC State are being finalized and will be issued soon.

**Age Group Chair (S. Pepper)**

- Fines will be submitted for Age Group State in the next week or so.
- Age Group is presenting a 10&U winter championship, JO type to be held during Saturday and Sunday afternoon of Senior State Championship.

**Diversity (T. Jackson)** not present

**Secretary (N. Harmon)** present

## **Administrative Reports**

**Registrar (L. Thompson)** not present

**Business Manager (J. Pepper)** Business as usual. Getting teams registered for HoD voting. Missing many, will be adding many last minute

**Athletes (Elizabeth Iskson, Hanna Burke)** Will not be at the HoD, R Todebush and G. Byerly will be present to give Athlete report. Working on Athlete Summit to be held May 7, 2022. There will be a swim session, lunch, classroom session, and swag bag.

**Officials (E. Saltzman)** report submitted. Emails will be going out to all Officials and Apprentices notifying them that the testing system will be shutting down April 15, 2022 and will not be back until the end of the month. This happens yearly to update tests to reflect the new rule book. Any test not

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completed will no longer be available and they will have to start any test over when the system returns. USA Swimming also notified the LSC Official Chairs that they will be updating the platform for the USA Swimming website and OTS will not be available for the next year. They currently do not have a solution for this issue.

**Open Water (Kevin Sullivan)** 1<sup>st</sup> Georgia Open Water held April 2, 2022. Had almost 50 athletes with good turnout of officials, 3 from North Georgia and 4 from South Georgia. Ran a mini Open Water Officiating clinic.

**Technical Planning (M. Grant)** TPC will be presenting 2 proposals.

- Meet Bid Process. The committee used this method for building this year's calendar and it took 25 minutes. Very hopeful procedures will be passed.
- Create a Divisional Committee as a standing committee

**Discussion:** J. Foggin wanted to know if the SC Calendar had been posted yet? J. Pepper stated yes, it was available to be reviewed on the website.

**Discussion:** H. Convery restated that the updated Policy and Procedures document should be presented for vote prior to the two TPC proposals. S. Potter additionally noted that the Admin Vice-Chair is authorized to make changes to prose and style in documents as needed.

**Coaches Chair (J. Hunte)** Voting for Coach of the Year was sent, only received 7 responses. J. Pepper will send J. Hunte an updated list of coaches and their emails.

**Safe Sport (M. O'Shaughnessy)** not present, no report

**Operational Risk (B. Kubik)** continuing to work on manual. There was one occurrence at OW meet.

**Governance (K. Krug)** Ready for Hod meeting

**Open Positions:**

- Admin Vice Chair
- Treasurer: J. DeCarlo advised that, for personal reasons, he must resign. He will run giving the Governance Committee 60 days to find a qualified candidate. He will also transition the new treasurer for an additional 60days
  - **Discussion:** It has been discussed that the LSC might want to investigate hiring someone to be specifically responsible for keeping books. It is common practice in other LSC's to have a paid bookkeeper report to the Treasure.
- Age Group Chair
- Governance Committee: 5 positions
  - 4 non-athlete, 1 athlete, will take nominations from the floor.
- Administrative Review Board 5 positions
  - 4 non-athletes, 2 athletes and will take nominations from floor.

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## **Old Business**

H. Convery asked about Norther Divisional representative. M. Grant replied there has been a change of representative and they are still trying to get a response from the previous representative to resolve issues.

## **New Business**

none

## **Announcements**

Next BOD meeting – Wednesday, May 11, 2022, 8:30pm

## **Adjournment**

**Motion:** (S. Potter): to adjourn (M. Grant seconded)  
**Discussion:** None  
**Vote:** Unanimous approval  
**Resolution:** meeting adjourned at 10:48am

Respectfully submitted:

*Nancy Harmon*

GSI Secretary  
April 12, 2022