



BoD Minutes

February 9, 2022

This meeting began at 8:30pm via ZOOM

BoD members present

Steve Potter (DAQ) – General Chair
Jonathon Foggin(ABSC) – Admin Vice-Chair
Rob Copeland (SCAT) – Finance Vice-Chair
Joe DeCarlo (RAYS) – Treasurer
Nancy Harmon (SCAT) – Secretary
Hugh Convery (GA) – Senior Vice-Chair
Sydney Pepper (DYNA) – Age Group Vice-Chair

Ed Saltzman (DYNA) – Officials Chair
Tommy Jackson (CAD) – DEI Chair
Brook Kubik (DCS) – Operational Risk Chair
Jarrod Hunte (DCS) – Coaches Chair
Elizabeth Isakson (GOLD) – Senior Athlete Rep
Rachel Todebush (SPAC) – Junior Athlete Rep
Matthew Grant (VAST) – Tech Planning Chair

BoD members absent

Kevin Sullivan (OAC) – Open Water Chair
Meredith Green (BAY) – Coaches Vice-Chair
Mike O’Shaughnessy (GOLD) – Safe Sport Chair

Hannah Burke (GA) – Senior Athlete at-Large
Grace Ann Byerly (TWS)- Junior Athlete at-large

GASI Swimming staff present

John Pepper, Business Manager
Veronica Burchill, Director of Social Media
Lora Thompson, Membership Coordinator

GASI Swimming staff absent

Others present

Karl Krug (GA) Governance Chair
Wes Hamborg (WRA)
Evan Freed (ASL)

Call to order, approval of minutes

S. Potter called the meeting to order at 8:35pm. Mission and vision statement of Georgia Swimming (GASI) presented

Motion: J. DeCarlo to approve BoD minutes from January 12, 2022 (E. Saltzman, second)
Discussion: no discussion
Vote: Unanimous approval
Resolution: January 12, 2022, minutes approve

DRAFT - UNAPPROVED

Officer Reports

General Chair (S.Potter) no report. S. Potter will not be available next month. Notified J. Foggin that he will need to run the March BoD meeting. J. Foggin stated he will be available

Admin Vice-Chair (J. Foggin) presented an update as Admin Vice-Chair (see report)

After reviewing documents from neighboring LSCs, specifically, NC, SC FL, Southeastern, and Potomac Valley at the suggestion of USA Swimming, Governance will be using NC as the primary model. The committee is reviewing both Policy and Procedures and Rules and Regulations for the purpose of clarity. A meeting is scheduled for next week to discuss and finalize changes to be ready for presentation and vote at the March BoD and thereby ready for April HoD.

Discussion: S. Potter thanked J. Foggin and the Governance Committee for taking on this monumental task. The effort is appreciated.

Discussion: M. Grant asked when this will be rolled out and how will members be notified? J. Foggin specified that it would be emailed to members of the Board, and they are then welcome to push it out to their committee. The plan is to get it out to be reviewed before the next BoD. He specifically mentioned that there are areas that will need to be reviewed by affected committees (i.e., Safe Sport)

Finance Committee (R. Copeland, J DeCarlo) Finance meeting held.

- Coach Kai Smith reported that the Diversity Meet will be much smaller than expected, might break even or even lose money.
- H. Convery joined the call and reported money has been budgeted for one coach per team to travel to National events. Money is not just for athletes
- Software OK'd to be purchased that works with QuickBooks. Annual cost will be \$300, plus \$250 to set up. Per J. DeCarlo, software will help make getting reports out better. Plus, with unlimited users' committees that have budgets will be able to use it as well.
- Reviewed P and L for the last fiscal year (see report). Looking to be budget neutral, happy to not go negative considering COVID.

Discussion: H. Convery would like to see comparison of budgets to previous years. Per J. DeCarlo, new software will be able to do this.

Senior Chair (H. Convery) Meeting held but no quorum due to no athlete reps in attendance. Still had a good discussion on Travel Fund. There are concerns from coaches with college athletes. No final approval though due to lack of quorum. LC State is ready to be submitted to the HoD and then will be sent on to Sanction.

Discussion: S. Potter suggested E. Isakson apply pressure on athletes to attend committee meetings. H. Convery noted there is only one athlete assigned. E. Isakson noted that if advised, in the future the athlete reps will make sure someone is present.

Discussion: H. Convery presented his concern that the HoD is scheduled for the first weekend of spring break, and many may not be able to attend. Additionally, there is an Open Water event the same day.

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Age Group Chair (S. Pepper) Age Group State meet is still having issues with some files but being worked out and everything is ready. H. Convery reminded S. Pepper to be aware of issue with bonus /JO events and TeamUnify. Entries will need to be manually input. Place proof of times on coaches. At Senior State H. Convery had to manually verify close to 200 times. Have all bonus times marked, this will make it easier. JO session and 10&Under 500 free have been moved to Friday night. Georgia Tech needs pool Friday afternoon. Publix Marathon will affect arrivals on Sunday morning, everyone will need to plan ahead as Tech Parkway will be closed to traffic Sunday morning.

Diversity (T. Jackson) DE&I committee meeting tomorrow. Diversity Meet is in place and is now one session due to low participation. T. Jackson stated that he is looking forward to a fun, fast meet. He'd like to thank the Georgia Swimming Task Force and the DE&I committee members played a big role in making this meet possible. This will be a "History Making Event". S. Potter stated the best things in life start small and he is glad to support this meet and watch it grow.

Secretary (N. Harmon) N. Harmon repeated when stating motion to approve or seconding a motion please add your name as it is not always clear who has made the motion.

Registrar (L. Thompson) reported that we are at approximately 8000 members which is where we finished 2021. There are still some people scrambling to finish registering. USA Swimming is implementing a new online registration system in September 2022 for 2023 registration. It will be easier to track members. Registration will still go from club or USA Swimming to LSC, billing will still be from USA Swimming as we do now. More information will be tracked as nothing will be able to be left blank. L.Thompson hopes to be going to Denver in April for training.

Business Manager (J. Pepper) report submitted. S. Potter commented on the fantastic work being done by J. Pepper and V. Burchill on social media. Commended them on an article posted by USA Swimming that highlights their social media work for Georgia Swimming. (See link on website)

J. Pepper is waiting to hear about sponsorship from Chick Fila and is pursuing UPS. He will be looking for smaller sponsorships for State meets and Zone travel. V. Burchill is developing a mini-series on Para and Disability Swimming. Working with B. Kubik, T. Coan, G. Orth, the series is to be informational and educational.

Athletes (E. Isakson) Apologized for the lack of athlete representation at the Senior Committee and stated that anytime this happens to contact her directly and between the 4 representatives they will try to have someone present. Continuing to promote the food drive, most donations are from the athlete reps' own teams. Request that J. Pepper and V. Burchill spread the word to get more donations. Working on the May Leadership Summit and how to raise attendance. E. Isakson is looking specifically for ways to encourage Athlete Reps to come to events. S. Potter suggested brainstorming with J. Pepper and V. Burchill

Coaches Chair (J. Hunte) will be holding the Monthly Coaches Meeting tomorrow at 12:00pm. Discussion topic "Women's Swimming". All coaches invited to attend.

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Safe Sport (M. O'Shaughnessy) not present, no report

Operational Risk (B. Kubik) Report submitted. Committee will meet next week. Three documents written, two more being worked on. Met with Emergency Aquatic Director at UGA and gathered good information to share with the committee. J. Foggin asked if this is a Risk Management Manual or is this something to be inserted into governance documents? B. Kubik stated that it is a manual. S. Potter added, it will be a manual on handling emergency situations.

Technical Planning (M. Grant) meeting will be on the 16th. Subcommittee met and started to look at Divisionals and rezoning. More at next meeting.

Open Water (Kevin Sullivan) not present, no report. S. Potter reiterated that the Open Water Swim will be April 2, 2022, and coaches need to encourage participation especially distance swimmers.

Officials (E. Saltzman) 51 officials are currently signed up to work Age Group State. Plenty to cover two pools. 2022 registration is at 85%. Expect to lose about 25 officials, however, over 50 individuals in the pipeline. Confident we will replace loses and be at full strength. Just received Open Water information and will be reviewing it.

Discussion: J. Foggin asked if LC Senior State Meet Referee had been chosen? E. Saltzman replied, discussions just begun.

Old Business

None

New Business

K. Krug stated the Governance Committee is meeting next week and will have a google survey out to clubs soon asking for candidates for the 3 positions to be voted on at the Spring HoD. J. Foggin, has put together a Georgia Swimming Proposed Legislation Form to amend or change any current Bylaws, Rules and Regulations, or Policy and Procedures. This form will convey the correct procedure for changes and is to be sent to the Admin Vice-Chair and the Governance Chair for review and approval, at least 30 days prior to the HoD. This is to allow for more valuable discussion at the HoD.

Travel Fund update: Travel Fund policy is being finalized. College athletes is last hurdle and just waiting on numbers from UGA. Set \$3 surcharge per swimmer per meet to be invested in the fund. This could generate \$90,000 to \$110,000, based on last year's numbers. They will meet again next week and are pursuing support of the Senior Committee and others.

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Spring House of Delegates meeting: H. Convery noted spring break and Open Water is an issue for the HoD. Request to change date of 2022 Spring HoD meeting due to conflicts.

Discussions: The back end of spring break may have less of an impact than the beginning.

Motion: (H. Convery): motion to change date of Spring HoD from April 2, 2022, to April 9, 2022
(R. Copeland, second)
Discussion: None
Vote: Unanimous approval
Resolution: Spring HoD will be held April 9, 2022

Announcements

Next BoD meeting - Wednesday, March 9, 2022, 8:30pm
S. Potter will not be available, J. Foggin will lead.

Adjournment

S. Potter adjourned meeting at 9:49pm

Respectfully submitted:

Nancy Harmon

GASI Secretary
February 17, 2022