



BoD Minutes August 17, 2024

This meeting was a hybrid meeting at Georgia Tech and via Zoom, beginning at 4:15pm.

BoD members present.

Lucas Ferreira (GA) General Chair	Mike Radford (ABSC) Age Group Vice-Chair
Mike Wardwell (PAC) Admin Vice-Chair	Wes Hamborg (WRA) Tech Planning Chair
Rob Copeland (UNAT) Finance Vice-Chair	Clarice Wasmuth (DYNA) Officials Chair
Kevin Sullivan (OAC) Treasurer	Ava Kornegay (RAYS) Junior Athlete Rep
Nancy Harmon (PAC) Secretary	Tommie L. Jackson (CAD) DE&I Chair
Hugh Convery (GA) Senior Vice-Chair	

BoD members absent.

Charlotte Foggin (ABSC) Senior Athlete Rep	Ishaan Narvekar (TWS) Jr. Athlete Rep at-Large
Landry Liston (BT) Sr Athlete Rep at Large	Brook Kubik (SA) Safe Sport Chair
Wil Bayer (SA) Coaches Chair	

GASI Swimming staff present

John Pepper, Business Manager
Lora Thompson, Membership Coordinator
Sammie Burchill, Executive Director

GASI Swimming staff absent.

Others Present

Amanda Hamborg (WRA) Governance Chair	Vesna Schellnutt (SFY)
Brian Wrighton (DYNA)	Dennis Lugemwa (LCAC)

Call to order, approval of minutes.

L. Ferreira called the meeting to order at 4:21pm. Mission and vision statement of Georgia Swimming (GASI) presented.

Motion:	W. Hamborg	<u>to approve BoD minutes from July 17, 2024 (M. Wardwell 2nd)</u>
Discussion:		none
Vote:		approved by acclamation
Resolution:		July 17, 2024, minutes approved

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Officer Reports

Athletes (Ava Kornegay) Present, no report submitted.

Ava presented that the committee met last month and worked on the following items.

- Swim Across America. The committee will be working on it earlier next year, perhaps looking into rewarding the biggest fund raisers. Will look at beginning to post information in March.
- Continuing Social Media presence.
- Working on getting an Athlete Representative from every team.
- Working with Governance Committee to finalize the make up for the Peach State Awards sub-committee. The committee will be made up of an Athlete, Coach, Parent, and an Athlete Representative.

Finance Committee (R. Copeland, K. Sullivan) Present, report submitted.

K. Sullivan presented the proposed budget. They did not hear from all committees, but budget is business as usual.

- No one had received the Budget prior to the meeting.
 - Time was spent reviewing the data.
 - H. Convery asked the following:
 - Why registration income down?
 - Result of change in means of collection; registration is projected to go up but budget already takes into account the 4% taken by USA-Swimming
 - Why big jump in Zone team expense
 - L. Ferreira replied in Orlando but different number of Athletes.
 - All Star awards, no actuals?
 - J. Pepper that was associated with the Spring meetings.
 - No LSC Camps this year?
 - Diversity happened but no others, per J. Pepper.
 - Did any team request assistance with Championship meets?
 - SA requested for SC Championship.
 - Per K. Sullivan, it was \$3,000 available to each host if they cleared less than \$5,000. This is the same as last year.
 - What is our interest income?
 - K. Sullivan responded that it is our money market accounts. Investment accounts will show up at the end of the year.
 - Why Dividend/Interest Income \$18,000, why so low, very conservative?
 - L. Ferreria responded that this is because we do not know what the market will do.
 - This is dividend, not growth of our stock portfolio (per R. Copeland).
- R. Copeland gave an overview of the proposed Budget.
 - Registration shows income down slightly.
 - Due to 4% USAS charge excluded last year but included this year.
 - Registration numbers should be slightly up this year.
 - Yearly athletes, projecting up, everything else flat.
 - Total revenue is actually slightly up but with pulling out 4% shows less.
 - Sanction Fees projecting up.
 - Most Committee budget request included
 - Disability request at \$6000. This is a change from last year.

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- Looking to bring in \$800 in revenue.
- \$2000 in restricted donations for the camps.
- Diversity missed deadline (received yesterday) requesting funding of approximately \$6000.
 - Line-item request for meets and camps is \$570.00.
 - \$6700 expense request that is not currently included.
- Pass through items should be revenue neutral.
 - All-Star Towels.
 - Coaches Clinic.
 - Athletes Clinic.
- Zones has preliminary numbers and will be adjusted when location and team size is known.
 - Numbers may be lower due to timing. May be able to adjust lower.
 - This would be after the budget is approved.
- H. Convery would like to have a balance sheet for comparison, year over year, Budget vs. Actuals. He'd like to see PNL currently compared to last year; he'd like to see the change. R. Copeland said he and K. Sullivan will work on this, but it will not be available for tomorrow's HoD.
- H. Convery asked if the money coming from USAS is coming in a timely manner?
 - R. Copeland responded yes, it has been better than in the past. K. Sullivan said it worked out significantly better. Only club fees has been hard, in that some clubs do not realize they still have to pay the \$130 fee.
- H. Convery asked if there was any difference in response between clubs vs. individual registration? K. Sullivan replied, no.

L. Ferreira noted that missing the 10-day submission deadline was due to the early nature of our HoD this year. He will work with M. Wardwell (Admin Vice Chair) and A. Hamborg (Governance Chair) after the meeting to see what can be done to pass the budget at the meeting tomorrow. [motion was made at the HoD meeting to present the proposed budget with less than the necessary 10-day notice].

General Chair (L. Ferreira) Present, no report submitted.

- Delegation to USA Swimming Annual Business Meeting in September finalized.
 - Voting delegates:
 - Lucas Ferreira.
 - Mike Wardwell.
 - Wil Bayer.
 - Clarice Wasmuth, non-coach representative.
 - Athlete Representatives:
 - Charlotte Foggin.
 - Ava Kornegay.
 - Staff:
 - Sammie Burchill, Executive Director.
 - Biggest legislative proposal at the ABM will be the increase in fees for club registration.
 - H. Convery stated that everyone is in favor of the stuff that they say the increase will cover. However, there is no trust that USAS will actually use it that way.

Senior Vice Chair (H. Convery) Present, report submitted.

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Long Course State will be the last weekend in July 2025. ABSC will host. Standards are finalized. Discussion ongoing about extending the meet to either 3 ½ days or 4 days.

Age Group Chair (M. Radford) Present, no report submitted.

- Long Course State July 2025.
 - A couple of bids submitted and will be voting on location at next meeting.
 - M. Wardwell asked that bids for next year's meet be vetted closely.
 - Cumming: can they run chase starts and is it the legal length with pads on both ends?
 - Columbus: weather policy is an issue.
- Short Course State.
 - Revised time standards.
 - No longer arbitrary based on number of swimmers in meet.
 - Now will be tied to standardized power points.
 - Most Qualifying Times will be tighter, but not a massive change.
- H. Convery offered to help with running "proof of times" for LC Age Group meet. C. Loprinzo can run a report.

Officials Chair (C. Wasmuth) Present, no report submitted.

- More national training will be available October 1st. AO and Starters.
- Beginning Sept 1st, 16 and 17 years olds may become Junior Officials. They may officiate at 12 & Under meets only. Great opportunity for volunteer service hours.
- The Georgia LSC event page it used to have a link to the Meet Information. Officials use this as a source for contacting the Meet Referee. Could this be added back? J. Pepper noted that he had fallen behind on those links but in the future Sammie will take this up.
- Pete Junkins Award was presented to the Heather Boyer for her service as Sanction Chair.
- Looking for a new Sanction Chair by the end of the year. We will be looking to expand this beyond one person into a committee. This is also an opportunity to streamline our meet information. Per H. Convery coaches want to be able to just copy last meet's information and make minor changes. He will be happy to help make this easier for everyone.
- Submitted a legislative change request to clean up language to the current Scratch Rule. It is just housekeeping as it was not compliant with the USAS rule book. This was causing a problem for USAS in getting meets Georgia certified to be OQMs.

Motion: C. Wasmuth housekeeping change to Georgia Scratch Rule (M. Wardwell 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: clarified wording in Georgia Scratch Rule.

Administrative Reports

Registrar (L. Thompson) Present, report submitted.

Registration reports sent showing we are less than 10% below last year. We had budgeted for 10% drop so this is good. We are hoping for an Olympic bump.

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Business Manager (J. Pepper) Present, no report submitted.

Any request for All- Star towels must be submitted by August 29, 2024. Order will be placed on August 30, 2024. If team is purchasing, get in contact with him right away. If he receives an individual request from a parent (whose team purchases), he will take it out. Team billing. the treasurer will bill the teams directly.

Committee Reports:

Governance Committee: (A. Hamborg), Present, report submitted.

We are still in need of a second Coaches Representative. We are short one Board of Directors member.

Personnel Committee: (L. Ferreira) Present, no report submitted.

- Finalized hiring Sammie Burchill as Executive Director.
- L. Ferreira personally thanked the committee for all their hours of work, M. Wardell, K. Sullivan, and Holly Mattson, who worked way beyond her tenure as Senior Athlete Representative.
- Strategic Planning Session will take place immediately following this meeting. Board members please stay on.

Old Business

Mighty Mega LSC Event in November 8-11, 2024. We will be sending 2 people from the LSC, one of which will be Sammie Burchill, new Executive Director. USAS covers room and board. GASI will cover travel.

New Business

None

Announcements

- Regularly scheduled BoD meeting for August 21, 2024, 8:30pm, cancelled (all necessary business handled during this meeting).
- Next BoD meeting will be September 18, 2024, 8:30pm.
- Strategic Planning Session will begin at 5:30pm.
- Reminder, tomorrows HoD will begin at 10:40am, with registration open at 10:30am.

Adjournment

Motion: M. Wardwell to adjourn (C. Wasmuth 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: meeting adjourned 5:17pm

Respectfully submitted:

Nancy Harmon

GASI Secretary

August 22, 2024

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Submitted Reports

Finance Committee



GA LSC Proposed
Budget 2024-2025.xl

Registrar



2024 LSC
Transaction Summar



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Senior Committee



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Disability Committee Report



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Athletes Committee no report submitted.

General Chair no report submitted.

Officials Report no report submitted.

Age Group Committee no report submitted.

DE&I Committee no report submitted.

Admin Vice Chair no report submitted.

Operations Risk no report submitted.

Safe Sport no report submitted.

Coaches Committee no report submitted.

Personnel Committee no report submitted.