



## BoD Minutes

November 15, 2023

This meeting began at 8:30pm via ZOOM.

### **BoD members present.**

Lucas Ferreira (GA) General Chair

Mike Wardwell (PAC) Admin Vice-Chair

Kevin Sullivan (VAST) Treasurer

Nancy Harmon (PAC) Secretary

Hugh Convery (GA) Senior Vice-Chair

Sydney Pepper (DYNA) Age Group Vice-Chair

Wes Hamborg (WRA) Tech Planning Chair

Clarice Wasmuth (DYNA) Officials Chair

Tommie L. Jackson (CAD) DEI Chair

Holly Mattson (HURR) Sr Athlete Rep

### **BoD members absent**

Rob Copeland (UNAT) Finance Vice Chair

Coaches Chair (vacant)

Brook Kubik (SA) Safe Sport Chair

Charlotte Foggin (ABSC) Junior Athlete Rep

Will Guichard (SA) Sr Athlete at-large

Landry Liston (BT) Junior Athletes Rep at-large

Ben Umbreit (GCAT) Junior Coaches Chair

### **GASI Swimming staff present**

John Pepper, Business Manager

### **GASI Swimming staff absent.**

Lora Thompson, Membership Coordinator

### **Others Present**

Karl Krug (SPAC) Governance Chair

Teresa Coan, (CW) Disability Chair

### **Call to order, approval of minutes**

L. Ferreira called the meeting to order at 8:35pm. Mission and vision statement of Georgia Swimming (GASI) presented.

**Motion:** M. Wardwell to approve BoD minutes from October 18, 2023 (S. Pepper 2<sup>nd</sup>)

Discussion: no discussion

Vote: Approved by acclimation

Resolution: October 18, 2023, minutes approved

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## Officer Reports

**Athletes Committee** (H. Mattson). Present, report submitted.

- Working on the Leadership Summit in April.
- Continuing to work on the Canned Food Drive.
- Focusing on College Commitments; getting them out onto our social media.
  - Encouraging Athletes to fill out the form.
  - Highlighting and celebrating everyone.

**Finance Committee** (R. Copeland) not present, report submitted.

L. Ferreira (General Chair) presented that in reviewing the Budget v. Actuals our expenses are showing as expected except for September registration. Any specific questions, please direct to R. Copeland or K. Sullivan. K. Sullivan will be available later in the meeting.

**Discussion:** M. Wardwell indicated that we need to do a better job of posting times and link for the Finance Committee meeting. J. Pepper responded that a link was posted, but R. Copeland and K. Sullivan use a different link. R. Copeland is out-of-town (did not know), and an incorrect link was published. J. Pepper felt that R. Copeland needs to give a heads up when he is out of town so correct information can be posted. M. Wardwell did not think this was the only issue. Many want to attend, and it is hard to find access. L. Ferreira stated that in the future, in addition to the link on the website, J. Pepper should email the link so everyone who is interested has access to the meeting. This will allow for in-depth finance discussions in the Finance meeting rather than taking time out of the BoD meetings.

K. Krug brought up PNL statements; according to our Policy and Procedures 6.0 and 6.1, after each Championship meet there should be a PNL statement issued. H. Convery responded that it is to be 30 days after the meet, but it is difficult to do as Georgia Tech does not bill for 6 months to a year after the event. L. Ferreira added that there is currently no penalty for missing this deadline and it has been a while since we have seen a statement. It should be sent to the Treasurer, the (Senior, or Age Group) Chair, and the General Chair. Perhaps we need to create an enforcement plan. Unfortunately, there is not much that can be done. Age Group pays for awards, could withhold payment, but Senior, no recourse. H. Convery said that Georgia Tech may be changing their policy and asking for money up front. This will prevent most teams from using the facility, as the cost will be prohibitive. There will only be one or two teams in the LSC that could afford the \$30,000-\$40,000 upfront. The LSC may need to support these meets.

**Officials Committee** (C. Wasmuth) present, report submitted.

C. Wasmuth was very excited to report that Georgia has an Official, Nancy Harmon, selected to be on the Olympic Trial deck, June 2024. C. Wasmuth stated that she thinks this might be harder than getting a swimmer to Olympic Trials. We (Georgia) have not had an Official selected in a very long time. We are very excited for her to experience this. Additionally, she is the Team Lead Chief Judge at Junior Nationals West, next month in Chicago. She will be joined by Chandler Mulford and Kelly Jowers. Steve Potter will be attending Junior Nationals- East in Ohio. Oded Ravid, along with Astrid De León will represent Georgia at US Open. Additionally, Oded will be Lead AR at 18&Under Spring Cup in Fort Lauderdale, FL, in May. We are very excited to have so many Officials getting opportunities to serve on

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the National decks, bringing all that experience back to the LSC. Getting someone selected to the Olympic Trial deck is a huge accomplishment.

L. Ferreira added his congratulations to N. Harmon and noted that it is great having so many Officials serving on National decks.

Continuing to automate the website, everything is going great. 19 new Officials are registered, more in the process.

A new advancement form has been created for Starter, Deck Referee, and Chief Judge. The goal is to make the process easier.

We are putting the information out on Facebook and in the newsletter.

No update concerning the new Officiating criteria, due to go into effect January 2024.

L. Ferreira asked if they would kick it back to the LSCs if not ready in January.

C. Wasmuth noted that she had heard nothing. New training is coming, though.

**General Chair:** (L. Ferreira), present, report submitted.

USA Swimming has announced their Club Excellence Award. Congratulations to the following clubs:

- Silver
  - Swim Atlanta
  - Dynamo Swim Club
  - Chattahoochee Gold
- Bronze
  - Gwinnett Aquatics
  - Stingrays
  - Spartan Aquatic Club
  - Georgia Coastal Aquatic

Scholastic All- American was announced. Georgia had 27 Athletes. Posted on the website and in the newsletter.

USA Swimming is reaching out to General Chairs asking why they think numbers are down. The consensus is the rollout of 3.0. They are seeing a 25% membership reduction, and they are starting to get worried.

**Senior Chair:** (H. Convery) present, no report submitted.

L. Ferreira asked about Senior State as it is two weeks away and there have been some concerns about the facility. H. Convery responded that (the issue with the lights) things have been progressing and Wil Bayer thinks it will be OK. He will update him next week. H. Convery said that the lights were supposed to be part of the facility upgrade last summer that prevented us from holding Senior State at GT and they chose not to do it. They then decided to do the project at the start of the NCAA season and Senior State Champs. L. Ferreira replied that right now it seems things will be good and hopefully we will not have to regroup the week of Senior State.

**Registrar** (L. Thompson) not present, report submitted.

L. Ferreira shared that current registration reports show that last year at this time we had 1200 new and 2000 renewals. This year we are showing 1000 new members with 1500 renewals. We need to be aware of these numbers and monitor them. L. Thomson has stated that last years' September

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registration was unusually high so this might not be as big a problem as it looks right now. We are down 20%-25%.

**Discussions:** M. Wardwell asked if we could get the total registrations from last year as this report is misleading. This is a Y-T-D statement and when he initially read it, he thought it was totals for the year. He would like to see numbers historically for comparisons.

J. Pepper shared the registration numbers from September 2022 through August 2023, showing 6,700 premium athletes. L. Ferreira noted that we really are not going to know how this compares until closer to December 31, 2023, as that is when most renewals happen. M. Wardwell thanked J. Pepper, and went on to say, seeing those numbers helped. He went on to say that L. Thompson does give us two reports that show we are down a bit more than 15% over last year, but that is on par, or perhaps a bit better, than the national average.

H. Convery asked how long it takes to get our registration money from USA Swimming. K. Sullivan reported that we are getting income on the 9<sup>th</sup> or 10<sup>th</sup> of the month from the previous month.

**Finance Committee** (revisited) (K. Sullivan) present, report submitted.

K. Sullivan reported that our Finances were straight forward this month. The only question was about almost \$11,000 that went to the Disability meet, which was somewhat misleading. He explained that there was a surplus from last year, ½ of which went into last year's budget. Pool rental was \$7,600 this year, where the pool was donated the previous year. The rest went to T-shirts and hotel stays for evaluators. L. Ferreira noted that this was stated at the Finance Committee meeting but props to the Disability committee on getting sponsorships for their meets. They have gotten a lot of donations and support for their events.

- Travel Fund: K. Sullivan turned in a report on the Travel Fund, showing income from September and October was added to the new separate account. It is now drawing interest. L. Ferreira remarked that nothing has come out of it yet this year. K. Sullivan replied, correct.

**Discussion:** H. Convery brought up that USA Swimming has created an additional meet for Athletes that were closed out of this fall US Open. He noted that after looking through the language for the Travel Fund it seems to give him the authority to reimburse Athletes for this meet equivalent to what they would have received traveling to US Open. He is informing the BoD that this is the Travel Fund committee's plan. L. Ferreira agreed as there is precedent already set that when Futures caps out, we have allowed reimbursement for equivalent meets.

**Business Manager** (J. Pepper) present, no report submitted.

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## **Standing Committee Reports:**

**Governance Committee:** (K. Krug) present, report submitted.

- Discussed the Coaches Chair vacancy. A meeting is set for Wednesday, December 13, 2023, 7:30pm. It will be after the US Open, Junior Nationals, and Senior State. J. Pepper will send out an email directly to coaches only, asking them to attend, voice their support, and vote. L. Ferreira asked S. Pepper if this would interfere with her Age Group Committee meeting. She said she will move her meeting to 8:30pm to accommodate this meeting.
- Talked about the upcoming Candidate survey and worked on cleaning up some wording, making it more direct. M. Wardwell mentioned that we wanted to get away from using “nomination” as we have incumbents. We are looking for interest and possibly experience. K. Krug stated we will push it out just before Senior State. This will give everyone a chance to discuss. We will have a slate of candidates by the end of February, posted in plenty of time for the Spring HoD. Governance will present their slate of candidates; however, anyone may nominate from the floor.
- Been working with Tech Planning on the topic of a single HoD.

## **Old Business:**

None

## **New Business:**

None

## **Announcements:**

L. Ferreira stated, typically, we cancel our December meeting because it is a busy time of year and we normally do not have a lot that needs to be discussed. So, unless there is an objection, we will cancel our December meeting and set our next meeting in January.

- J. Pepper objected to January 17, 2024, (usually scheduled Wednesday) as that will be his 50<sup>th</sup> birthday.
- M. Wardwell mentioned that there are 5 Wednesdays in the month of January. The 4<sup>th</sup> week might be better anyway as we are coming off the holidays and it will give everyone an extra week to have their committee meetings.

**Motion:** M. Wardwell to move January 2024, BoD meeting to January 24, 2024 (N. Harmon 2<sup>nd</sup>)

Discussion: no discussion

Vote: Approved by acclamation

Resolution: Next Board meeting, January 24, 2024, 8:30pm

J. Pepper will post on GASI website, December meeting canceled, January meeting moved.

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**Motion:** M. Wardwell to adjourn the November 15, 2023, BoD meeting (C. Wasmuth2<sup>nd</sup>)  
Discussion: no discussion  
Vote: Approved by acclimation  
Resolution: November 15, 2023, meeting adjourned at 9:18pm

Respectfully submitted:

*Nancy Harmon*

GASI Secretary  
November 21, 2023

## **Submitted Reports**

### **Athletes Committee**



November Athletes  
Report.pdf

### **General Chair Report**



November General  
Chair Report 2023.p

### **Finance Committee**



November Budget  
vs. Actuals 2023.pdf



November -Report  
October Statement c



November Report -  
National Travel Func

### **Officials Committee**



November Officials'  
Committee Report 2

### **Senior Committee**

### **Governance Committee**



November  
Governance Report

### **LSC Membership Reports**



November GA Club  
Registrations Repor



November LSC  
Transaction Summar



November LSC  
Transaction Summar