



BOD Minutes

February 12, 2020

The meeting began at 8:30pm via conference call

BOD members present:

Steve Potter (DAQ) - General Chair
Gary Theisen (SA) - Treasurer
Beau Caldwell (SEGA) - Secretary
Henry Bethel (CCAC) - Athlete At-Large
Jamey Myers (SCAT) - Admin Vice Chair (*joined late, see note below*)
John Pepper (UNAT) - Coaches Chair

Ed Saltzman (DYNA) - Officials Chair
Sarah-Grace Thompson (SA) - Sr Athlete Rep
Daniel DeCarlo (RAYS) - Athlete At-Large
Ceci Christy (UNAT) - Safe Sport Chair
Wes Hamborg (WRA) - Tech Planning Chair
Will Foggin (ABSC) - Jr. Athlete Rep

BOD members absent:

Lucas Ferreira (GA) - Age Group Chair

Mark Schilling (Gold) - Senior Chair

GSI Swimming staff present:

Megan Kingsley, Executive Coordinator

Others Present:

Veronica Burchill, GSI Intern

Call to order, Approval of January Minutes

Meeting called to order at 8:35pm by Steve Potter via conference call. Potter read the mission and vision of the LSC. A quorum was established with more than 20% athlete representation.

Motion (Caldwell):	<u>To approve minutes from January 8, 2020 (Saltzman, second).</u>
Discussion:	Georgia LSC affiliation agreement removed from original submission Legal documents must remain confidential GSI Corporate resolution will be added back into minutes document
Vote:	Unanimous approval
Resolution:	Minutes from Jan 8 are approved

Reports of officers

General Chair (Potter) - Present, No report

Admin Vice-Chair (Myers) - Not present, no report

Treasurer (Theisen) - Budget submitted, posted to website

Secretary (Caldwell) - Present, will bring up report in new business

Senior Chair (Schiling) - Not present, report sent to Kingsley

- LC Senior State can and will be held at UGA, after speaking to Jon Foggin (ABSC) on this issue

Age Group Chair (Ferreira) - Not present, Report shared on conference screen; report is listed in agenda at end of this document.

- Potter informed the board about facility constraints on GT for AG State and Northern Divisionals

Secretary's note: Jamey Myers joined the call in the middle of this report

- Myers corrected report that on Saturday, Warm-ups begin at 10, meet starts at 11
- Georgia Select Camp update was given

Executive Coordinator (Kingsley) - Present, no report.

Coaches Chair (Pepper) -

- Coaches committee is developing a Lifetime Achievement Award for GA Swimming Coaches (more detail in agenda at end of report)
- Input on this should be directed to John Pepper - john.pepper74@gmail.com

Officials Chair (Saltzman) -

- Countless errors are being reported with USAS ID's not matching and incorrectly spelled names from observed meets, including GRPA and GHSA championships.
- GSI will create a document on how to get these fixed in order to reduce errors.
- Alternative is to not issue a sanction or observation, but this would be a disservice to the athletes.

Technical Planning Chair (Hamborg) -

- Georgia Swimming advertising policy regarding advertising for teams and events through GSI website, etc. Currently, there is no policy in place. Kingsley reported that we need a policy so she may respond to inquiries appropriately, staying within GSI approved guidelines.

Resolution: Topic being pushed to Admin Vice Chair; will discuss at Admin Committee Meeting at Spring LSC meetings.

Safe Sport Chair (Christy) -

- USAS BOD voted to allocate \$5 million dollars to advertised safe sport clubs. Every club recognized in 2020 will earn a cash incentive.
- There have been several instances with coaches and clubs establishing policies claiming they are safe sport enforced, but it's really not a safe sport policy. Goal is to do safe sport correctly.

Athletes Chair (Thompson) -

- Athlete committee is working on preparations for the athlete summit, Feb 29, with Kingsley and Burchill assisting with gathering materials. AEC rep is coming into town to discuss governance; Christy will discuss safe sport. Things are moving smoothly.

Old Business

No Old Business reported

New Business

Caldwell - BOD Member/committee task chart

- Caldwell shared an organizational document to be completed by each BOD member detailing when discussions need to happen, and what items need to be sent to BOD for approval.
- This helps give the BOD specific agenda items for the each meeting, helps each BOD member understand each position in a yearly cycle, and helps the next person elected do their job with more direction
- Caldwell asked each BOD member to have this completed by the next meeting.

Potter - BOD Communication

- Emails received regarding BOD business should be acknowledged to the sender. Reply all isn't necessary unless asked to do so.

Adjournment

Motion (Caldwell): Saltzman second
Vote: Unanimous Approval
Resolution: Meeting adjourned at 9:15pm



BOD Conference Call - Agenda Feb 12, 2020

Officials Chair:

High School and GPRA Observed meets – meet the standards for observed swims or stop issuing observations for these meets.

Coach Chair:

Lifetime Achievement Award of Ga Swimming

- Coach has been involved in GA Swimming at least 15 years or more
- Coach must be a Head Coach or Assistant Coach
- Coach is in good standing with the LSC and USA Swimming
- Coach has improved Swimming in Ga not just for his team

Age Group Vice Chair:

SCY Championship, Northern Divisional pool availability.

Items discussed that BOD should be aware of:

- Committee has approved cuts for the 2020 LCM State Champs (attached, to be posted on the website Monday - only waiting for feedback on possible typos)
- SCY State Champs has had some changes that were mandated by GA Tech:
 - No session allowed on Friday afternoon (committee decided to move JO session to follow 10&U 500 Free Friday evening)
 - ~~Warm-ups on Saturday to begin only at 11:00am.~~ Committee encouraged meet host to look into timelines and moving Finals time once preliminary entries are in.
 - This item highlights the need for the LSC to create a better relationship with our two main pools (UGA and Tech), rather than only rely on individual clubs to do so. Or, we should consider building a pool...
- Having issues with pool space at Emory for the LSC Select Camp, currently working on other options.

Secretary:

Georgia BOD Member/Committee Task Chart

General:

Board communication and e-mail etiquette. We send communications regularly for which we are looking for response from the board. Reply-all isn't necessary, but a response (even if to say it doesn't involve you) will let the sender know that it is received and create a record of communication and response.