



BOD Conference Call November 13, 2019

The call began at 8:30pm

BOD members present:

Steve Potter (DAQ) - General Chair
Gary Theisen (SA) - Treasurer
Ed Saltzman (DYNA) - Officials Chair
Beau Caldwell (SEGA) - Secretary
Henry Bethel (CCAC) - Athlete At-Large

Sarah-Grace Thompson (SA) - Sr Athlete Rep
Daniel DeCarlo (RAYS) - Athlete At-Large
Ceci Christy (UNAT) - Safe Sport Chair
John Pepper (CBF) - Coaches Chair
Wes Hamborg (WRA) - Tech Planning Chair

BOD members absent:

Jamey Myers (SCAT) - Admin Vice-chair

Will Foggin (ABSC) - Jr. Athlete Rep

GSI Swimming staff present:

Megan Kingsley, Executive Coordinator

Veronica Burchill, Intern

GSI Swimming staff absent:

Lora Thompson, Registrar

Call to order, Approval of October Minutes

Meeting called to order at 8:32pm by Steve Potter via conference call. Potter read the mission and vision of the LSC. A quorum was established with more than 20% athlete representation.

Motion (Caldwell): To approve minutes from October 9, (Pepper, second).

Vote: Unanimous approval

Resolution: Minutes from October 9 are approved

Reports of officers

Executive Coordinator (Kingsley) - Introduced Veronica Burchill (GSI Intern) to the BOD.

General Chair (Potter) -

- Co-report with Jamey Myers regarding bylaw revisions. USAS has sent back approval letter, so bylaws have been approved, and will be submitted to Jane Grosser to finish some LEAP requirements.

Admin Vice-Chair (Myers) - Not present, see report above given by Potter.

Treasurer (Theisen) -

- A budget sheet was sent to the BOD for review.
- 990 has been sent and returned from the CPA. GSI will have a finance review of the 990 form and that will be sent back to USAS.

Senior Chair (Vacant) - Report led by Steve Potter.

- Saltzman: 0 officials for Senior State; host club had trouble getting a meet referee. Host club has 20 officials registered but 0 committed to the meet.
- Pepper: The process and responsibilities for getting meet announcements out for championship meets needs clarified. This meet was bid in April so there's been plenty of time to work this out.

Age Group Chair (Ferreira) -

- 13.1 proposal will be discussed in old business.

Secretary (Caldwell) - Present; No report other than minutes

Executive Coordinator (Kingsley) -

- GSI has been receiving good feedback from parents on website and communication.
- GSI has received good donations for gifts and food drive items.
 - **Action:** Theisen asked that Kingsley keep track of items being collected, specifically in regards to descriptions, quantity, and value of donations

Coaches Chair (Pepper) -

- Reported he is stepping down from his post in April.
- There are two Coaches Chairs to fill in April.

Officials Chair (Saltzman) - Officials are continuing to hold large classes for recruiting officials.

Technical Planning Chair (Hamborg) -

- Reported the Senior Committee approved the CCAC meet on Dec 7 weekend.
- Board email - bod@gaswim.org will email all board members at once.
- Asked to get a task-force together to address facility issues with LSC championships.
 - **Action:** Potter said that he and Hamborg can work through creating this task-force and how it should be formulated.

Safe Sport Chair (Christy) -

- 16 GSI clubs have started Safe Sport Club applications; 1 GSI club is a SafeSport recognized club, and we're waiting on CBF approval from USAS
- For US Open, only Minor Athletes can use the locker rooms off the pool deck. Dynamo is required to have volunteers that no one 18&O enters locker rooms.
- A revised MAAPP will be coming out in January, coming from US Center for Safe Sport, and require implementation by March.
 - **Action:** Christy will send a spreadsheet for items needed to complete SafeSport recognition before going into USAS Club Portal.
 - **Action:** Ceci reminded the BOD that if we get questions from people outside Georgia Swimming about ongoing SafeSport issues (media), we are to redirect them to USA Swimming and/or Ceci Christy.

Athletes Chair (Thompson) -

- Athlete focus has been on food drive at Senior State.
- Megan Kingsley is helping out with prizes, and this is being publicized on social media.
- Athletes are also working on revisions to Golden Peach Awards format, and including these at AG and SR State meets.

Old Business

Motion (Ferreira) - To edit language in regards to coach of the year awards and how the money can be used. [Potter read Ferreira's revision over the call. Complete wording is attached to end of minutes] (Hamborg second)

Vote: Approved with 2 dissensions

Resolution: New language in Article 13 of GSI Rules & Regulations is adopted

New Business

Item: Senior Chair Vacancy (Potter) - Searching for interim Senior Chair

Resolution: The BOD recommends Mark Schilling (GOLD) to fill the vacancy of Senior Chair on an interim basis until a successor can be elected.

Item: Nominating committee (Potter) - Need to fill 1 vacancy (non-athlete) and add 1 athlete to fill this position.

Action: Daniel DeCarlo will serve as the athlete rep on the Nominating Committee

Resolution: Potter will reach out to Nelson Camilla (TARA) to fill this vacancy

Adjournment

Motion (Saltzman): To adjourn (Caldwell second)

Vote: Approved Unanimously to adjourn

Resolution: Meeting adjourned at 9:35pm

Respectfully submitted on Dec 10, 2019

Beau Caldwell
Secretary, Georgia Swimming

Georgia Swimming Policies and Procedures Manual (currently p. 26)

13.0 Coach Recognition Awards

13.1 An Age Group coach and a Senior coach will be selected as Coaches of the Year by the Coaches Committee after evaluating the Top 10 Swimmer performance data. The Coaches of the Year will have one year to spend up to *\$1,000.00* each in professional development opportunities. Nationally recognized clinics (ASCA, NISCA), USAS, and club visits are examples of professional development opportunities that do not need further approval from the BOD. Other opportunities might be petitioned for approval by the BOD. take a reimbursed trip to either ASCA or USAS, subject to available funds. Reimbursement is limited to registration, half the room rate and airfare. Awards will be paid for from the LSC budget.

13.1.1 For Clinics and USAS, coaches can request for reimbursement of registration, conference hotel room rate and airfare or mileage (whatever is lowest) and per diem, up to the allowed total amount. For club visits, coaches can request for reimbursement of travel (airfare or mileage, whatever is cheaper), hotel room (daily rate must be approved by the Coaches Chair), local transportation to/from pools, and per diem, up to the allowed total amount.

13.1.2 If coaches petition for optional professional development opportunity and it is approved by the BOD, reimbursement specifics must have Coaches' Chairs prior approval, with the advice of the Finance Committee for IRS compliance purposes.

13.2 The coach with the top world-ranked swimmer will be recognized annually.

Purpose: to expand allowed professional development opportunities for Coach of the Year awards.

Rationale: ASCA and USAS are not the only means of professional development for coaches, and for many are also not the preferred ones. Many coaches find club visits to be of more value (both \$ and time) for professional development. In case a coach has a different idea on how to use the money, this also allows for him/her to petition the BOD for approval, and spend the money with approval of the Coaches' Chairs (we'll eventually have two). The money is set aside on the budget with the purpose of professional development, this makes it easier for it to be used.

Note: the current budget for coach of the year is \$2000, that's how I came up with \$1000/each. It might be easier to word it in a way that just says it's half the budget, but I couldn't quite come up with that sentence. Again, any help with word smithing is appreciated.