



BOD Minutes

November 11, 2020

The meeting began at 8:30pm via Zoom.

BOD members present:

Steve Potter (DAQ) - General Chair
Jamey Myers (SCAT) - Admin Vice-Chair
Rob Copeland (SCAT) - Finance Vice-Chair
Joe DeCarlo (RAYS) - Treasurer
Beau Caldwell (SEGA) - Secretary
Sydney Pepper (DYNA) - Age Group Chair

Ed Saltzman (DYNA) - Officials Chair
Jenn Bowers (HURR) - Sr Coaches Chair
Wes Hamborg (WRA) - Tech Planning Chair
Will Foggin (ABSC) - SR. Athlete Rep
Elizabeth Isakson (GOLD) - Junior Athlete Rep
Hannah Burke (GA) - Junior athlete At-Large

BOD members absent:

Mark Schilling (GOLD) - Senior Chair
Henry Bethel (CCAC) - Athlete At-Large
Daniel DeCarlo (RAYS) - SR Athlete At-Large

Ian Goss (RAYS) - Jr Coaches Chair
Ceci Christy (UNAT) - Safe Sport Chair

GSI Swimming staff present

John Pepper, Business Mgr
Lora Thompson, Membership Coordinator

GSI Swimming staff absent

Veronica Burchill, Intern

Others Present:

Kevin Sullivan (OAC) - Open Water Coordinator
Jonathan Foggin (ABSC) - Governance Chair

Call to order

Potter called the meeting to order at 8:39pm. Potter read the mission and vision of the LSC. Members on the call typed their name, number, email and club into the chat for the purposes of collecting contact information.

Motion (Caldwell): to approve minutes from October 14 (Sullivan seconded)

Discussion: No discussion
Vote: Unanimous approval
Resolution: October 14 minutes are approved

Officer Reports

Open Water Coordinator (Sullivan) -

OW Zones qualification - difficult to run an open water race to serve as a qualifier.

Committee is seeking to do a mile meet, spread out over several locations, from March 1 to April 30, to conduct a virtual qualifier. Top 4 from each age group would represent GSI at OW Zones. Meet is held June 4-6. Caldwell raised a concern about the qualifying range ending too close to the meet. Committee will decide if the meet will be team travel or parent travel by February. Potter says this doesn't need BOD approval and in the middle of the pandemic, this should be OK.

General Chair (Potter) - Present, No Report

Admin (Myers) - Present, No Report

Finance Committee (Copeland & DeCarlo) - Present, no formal report. EOY numbers will be formulated shortly. Myers asked about how much is allocated for state championship meets. \$15,000 for each short championship (AG & Senior) and \$6,000 for long course state championships.

Senior (Shilling) - Not present, no report

Age Group (S.Pepper) - Present, no report. Has a meeting with John Pepper with Georgia Tech held Feb 19-21, run as timed finals. GT is running GHSA meet with 450 athletes, and GSI is proposing 225/session.

Secretary (Caldwell) - Present, no report. Communication task force report will be presented in new business.

Registrar (L.Thompson) - Present, no report. Processing a lot of registrations. Will come up with numbers on where we are this year compared to last year.

Business Manager (J.Pepper) -

- Has held meetings with several BOD members
- Had 2 get togethers with athletes
- Canned food drive will be reorganized to where monetary donations will be asked to be donated to be food pantry. Athlete reps from each division will be leading the charge.
- Following up with Speedo on LSC contract, waiting to hear back from them.
- Teams not renewing membership - several in South Georgia have not renewed yet; will be having a meeting with Southern Division teams.

Athletes (W. Foggin) -

Athlete summit - March 13-14

- Canned food drive will be contested Nov 23 - Dec 31.
- Athletes do have access to Instagram account to hopefully get athletes more engaged.

Officials (Saltzman) -

- No formal officials report. Lots of meets being sanctioned.
- Question to Myers regarding AG Sectionals on whether the meet can be held at GT.
- 18&U Winter championships sanctioned today
- Officials renewals are coming along well.
- Potter praised the officials for a continued job well done.

Tech Planning (Hambourg) - Present. No Report. No meeting recently.

Safe Sport (Christy) - Not Present, no report

Sr Coaches Rep (Bowers) - Coaches survey was sent out to address and evaluate their own situation. Wants to do another one after the first of the year. Will share qualifying results at the next meeting with team names redacted.

Old Business

None

New Business

Diversity, Equality, and Inclusion task force -

Potter reported that DE&I is not a new thing. After a call with USAS, it was concluded that we should have a task-force on what needs done, what's not happening, and any recommendations to our organization moving forward. Task force will have 60 days to figure out recommendations to improve GSI from a DEI standpoint. Any and all recommendations will be sent onto the HOD. Initial meeting is Sun, Nov 22 at 4:00pm, and the entire LSC is invited to join. Potter clarified this is a broader topic that needs more discussion than just handing it off to the DEI committee.

J.Pepper clarified that this is the DE&I task force. Jon Foggin expressed concerns that this lacks purpose and doesn't currently have a moderator, as this can go negatively really fast. Caldwell agreed with Foggin's concerns and suggested appointing a moderator or a certified meeting planner. Potter said he is aiming to get a USAS staff member in the D&I department to attend. Goal is to put GSI in a "best in class" position out of all 59 LSC's.

Potter said that this is stemming from a group of coaches approaching him saying that GSI and it's D&I committee have not commented on any social justice issues. Foggin is concerned that this isn't coming under the D&I committee.

Bowers suggested to not hold the meeting until someone with experience is secured to lead the meeting. We want this person to dive into root causes of social injustices in our sport.

Foggin asked if there is something specific this group said GSI needs to do. Potter said there was not something specific and they don't know what needs to change, but something does. It became a GSI issue when people approached Steve and asked him what he's going to do about it.

Communication Task Force -

Moved to next meeting due to report not being distributed in ample time to BOD members

Announcements

John Pepper will be in contact with all BOD chairs in regards to current projects and what the new business manager needs to help them on

Next meeting: Wednesday, December 9, 2020 at 8:30pm

Adjournment

Motion (Potter): to adjourn (Saltzman second)

Vote: Unanimous approval

Resolution: Meeting adjourned at 10:15pm

Respectfully submitted by:

Beau Caldwell

GSI Secretary
December 9, 2020

Approved at BOD Meeting Dec 9, 2020

Beau Caldwell