



BOD Minutes

October 14, 2020

The meeting began at 8:30pm via Zoom.

BOD members present:

Steve Potter (DAQ) - General Chair
Jamey Myers (SCAT) - Admin Vice-Chair
Rob Copeland (SCAT) - Finance Vice-Chair
Beau Caldwell (SEGA) - Secretary
Sydney Pepper (DYNA) - Age Group Chair
Mark Schilling (GOLD) - Senior Chair
Ed Saltzman (DYNA) - Officials Chair

Jenn Bowers (HURR) - Sr Coaches Chair
Wes Hamborg (WRA) - Tech Planning Chair
Ceci Christy (UNAT) - Safe Sport Chair
Will Foggin (ABSC) - SR. Athlete Rep
Henry Bethel (CCAC) - Athlete At-Large
Elizabeth Isakson (GOLD) - Junior Athlete Rep
Hannah Burke (GA) - Junior athlete At-Large

BOD members absent:

Joe DeCarlo (RAYS) - Treasurer
Daniel DeCarlo (RAYS) - SR Athlete At-Large
Ian Goss (RAYS) - Jr Coaches Chair

GSI Swimming staff present

John Pepper, Business Mgr

GSI Swimming staff absent

Lora Thompson, Membership Coordinator
Veronica Burchill, Intern

Others Present:

Lucas Ferreira (GA)
Karl Krug (SPAC)

Call to order

Potter called the meeting to order at 8:33pm. Potter read the mission and vision of the LSC.

Motion (Caldwell): to approve minutes from August 28 and 29 (Bowers seconded)

Discussion: None

Vote: Unanimous approval

Resolution: Minutes from August 28 & 29 are approved

Officer Reports

General Chair (Potter) -

Personnel committee completed the hiring process for GSI Business Manager. Potter discussed the scoring and evaluation methods. John Pepper is now the new Business manager with his first day being October 11. Veronica Burchill will be retained as the intern for the month of October and help with a smooth transition. Potter praised Burchill for a job well done during her role as the interim business manager.

Admin (Myers) - Present. No Report.

Secretary (Caldwell) - Communication task force will present next month.

Finance Committee (Copeland & DeCarlo) - Copeland Present, no formal report. Will email a budget shortly.

Senior (Shilling) - Discussion throughout the LSC in regards to the USAS 18&U championship this winter. Senior committee will be reviewing it soon.

Age Group (Pepper) - Present, no report

Registrar (L.Thompson) - Not present, no report

Interim Business Manager (Burchill) - Not present, no report.

Athletes (W. Foggin) - Athletes are planning on another athlete leadership summit, sometime in 2021.

Officials (Saltzman) - Dolphin timing system cannot be used as a primary timing system. Dolphin and 2 other systems are being looked at by USAS rules and regs. Saltzman will send an email to Bowers to distribute an announcement to the coaches.

Tech Planning (Hambourg) - TPC meeting last night that came out of the coaches meeting and the request to do a virtual meet. Also discussed how to facilitate 18&U championship. There has been some confusion with meets being posted to the website, specifically in regards to closed and intrasquad meets being posted, and head coaches getting push back from memberships about going to future meets.

Safe Sport (Christy) - Present, no report.

Sr Coaches Rep (Bowers) - Present, no report.

Open Water (Sullivan) - Not present, no report

Old Business

Sanction fees for 2020-21

Caldwell: Sanction fees for meets are being sanctioned at 7%, when our intentions were to reduce to 2%. Copeland: HOD approved the budget with the assumption to reduce splash fees to 2%. Saltzman: They approved the budget but not the fee change. Fee changes must be approved by the HOD per new bylaws passed August 2019. Potter said that this was brought up and implied, and we should error in favor of the clubs, even with a procedural error. Myers said that historically changes have only been able to be made in the committee meeting discussion. Potter said that we can take a vote to confirm our intentions or send this to the governance committee for a 3rd party to mediate.

Caldwell shared his screen with Jonathan Foggin's email regarding sanction fees.

Motion (Hamborg): The BOD will honor 2% sanction fees starting with meets on October 1 and moving forward. (Copeland second)

Discussion: Do we make it retroactive and refund money? 7% has been collected since June. Potter answered yes we would, starting with meets held October 1 and later.

Vote: All in favor with 1 dissention

Resolution: Sanction fees will be 2% starting October 1 for 2021 fiscal year.

Secretary's Note - this should be brought back up at HOD in the spring for HOD approval.

Joe DeCarlo will look into registration fees

Sanction fees from June 2020-Sept 2020

Potter - The BOD does have the authority to act in between HOD sessions for the business of GSI. Potter advised we give back sanction fees to those teams who have paid sanction fees during this time frame.

Safe Sport Certification vote to require teams to become SSRP taken at Fall HOD:

- While it's within the BOD's right to raise a more stringent requirement than USAS, it's not within our purview to restrict membership without HOD approval. This would have to have been a bylaw change, and consequently we did not fulfill the notice or voting requirement to amend the bylaws.
- Had this been brought up as a bylaw change and given proper notice, it could have been approved with $\frac{2}{3}$ vote. Neither of these were fulfilled by GSI.

New Business

- USAS convention for 2021 in Atlanta, GA, has been canceled. USAS is working on alternate arrangements. GSI is no longer the host LSC.
- Zoom memberships for clubs - costs has been passed to LSC's. Bowers will send a survey to coaches to gauge the interest.

Announcements

John Pepper will be in contact with all BOD chairs in regards to current projects and what the new business manager needs to help them on

Next meeting: Wednesday, November 11 at 8:30pm

Adjournment

Motion (Caldwell): to adjourn (Bowers second)

Vote: Unanimous approval

Resolution: Meeting adjourned at 9:23pm.

Respectfully submitted by:

Beau Caldwell

GSI Secretary
November 7, 2020

Approved by GSI BOD on November 11, 2020

Beau Caldwell

GSI Secretary
November 16, 2020



BOD Minutes

August 28, 2020

The meeting began at 7:00pm via Zoom.

BOD members present:

Steve Potter (DAQ) - General Chair
Jamey Myers (SCAT) - Admin Vice-Chair
Rob Copeland (SCAT) - Finance Vice-Chair
Joe DeCarlo (RAYS) - Treasurer
Beau Caldwell (SEGA) - Secretary
Sydney Pepper (DYNA) - Age Group Chair
Ed Saltzman (DYNA) - Officials Chair
Jenn Bowers (HURR) - Sr Coaches Chair

Ian Goss (RAYS) - Jr Coaches Chair
Wes Hamborg (WRA) - Tech Planning Chair
Ceci Christy (UNAT) - Safe Sport Chair
Will Foggin (ABSC) - SR. Athlete Rep
Henry Bethel (CCAC) - Athlete At-Large
Elizabeth Isakson (GOLD) - Junior Athlete Rep
Hannah Burke (GA) - Junior athlete At-Large

BOD members absent:

Mark Schilling (GOLD) - Senior Chair
Daniel DeCarlo (RAYS) - SR Athlete At-Large

GSI Swimming staff present

Veronica Burchill, Interim Business Mgr
Lora Thompson, Membership Coordinator

Others Present:

Lucas Ferreira (GA)
Jonathan Foggin (ABSC)

Call to order

Potter called the meeting to order at 7:06pm. Potter informed the BOD that tech planning has been moved to 8:30pm this evening, and there may be a 1-item BOD meeting to review tech planning on Saturday morning, before HOD. Potter read the mission and vision of the LSC.

Motion (Caldwell): to approve minutes from August 12 (motion seconded)

Discussion: None
Vote: Unanimous approval
Resolution: Minutes from August 12 are approved

Officer Reports

General Chair (Potter) -

- Some legislation did not get posted with 20 days notice. A higher voting threshold will be needed for approval, dealing with bylaws, rules & regs, and policies & procedures.
- There are 3 scheduled interviews for the business manager position.

Admin (Myers) - Present. No report

Secretary (Caldwell) - Present. No report

Finance Committee (Copeland & DeCarlo) -

- Proposed amendment to part 9 of policies & procedures; Purpose is to allow HOD and BOD to make changes and over/under spend on budgets when deemed necessary. This is being done as a course of practice to allow more flexibility.

Motion (Bethel): To approve the amendment to section 9 of policies and procedures (Copeland second)

Discussion: Caldwell asked what the HOD would object to most. DeCarlo said dollar amounts would be the biggest item. Potter said that people mostly want transparency with our finances, and want insight into what's going on financially in GSI. Potter says this is an upgrade to how we do business.

Vote: Unanimous Approval

Resolution: Proposed amendment to section 9 is approved and will go forward to HOD.

- Copeland reviewed the 2020-21 budget

Motion (Hamborg) : To accept 2020-21 budget (Saltzman second)

Discussion: Hamborg asked if the finance committee felt comfortable with \$35k coming out of the savings account. Copeland said this passed with majority in committee. DeCarlo said that this is almost half of the projected deficit from last year, and we did not go over. Copeland said the high drivers are the meet sanction income, as the sanction fees are reduced from 7% to 2%, and we anticipate fewer meets & splashes. Copeland said our investment account is a conservative diversified investment portfolio. Copeland said the assumption is a 10% deduction in registration; there may be additional flex memberships, but the LSC still makes the same amount on a flex member as they do a premium member. A lot of this is possible since we're not funding travel. Lora Thompson clarified that only \$8 of flex goes to LSC if the athlete upgrades from flex to premium.

Vote: Unanimously approved

Resolution: 2020-21 budget approved, attached to end of this document

Senior (Shilling) - Not present, Report emailed to BOD and shared to screen. *(Note: attached)*

Motion (Potter) : To postpone senior state in december to a later date in the spring (Copeland)

Discussion: Ferreira offered we should not vote on a meet that's not in the calendar.

Vote: Unanimous approval

Resolution: Motion carries

Age Group (Pepper) -

Motion (Pepper): to approve AG report in its entirety (Caldwell second)

Discussion: None

Vote: Unanimously Approved

Resolution: AG Committee report moves onto HOD

Registrar (L.Thompson) -

- Online registration and payment available for unattached [UNAT] athletes only.
- New clubs can register as a team starting Sept 1

Interim Business Manager (Burchill) -

- Discussed Zoom hack on last night's call; Veronica has documented the situation. Veronica suggested that people are not allowed to call in with cell phones. Caldwell explained our current processes and how we can make this work for tomorrow. Caldwell will email instructions to delegation.

Athletes (W. Foggin) -

- Athletes meeting - low turnout, only 13 people in attendance. Recommendation is stronger presence on social media and advertising more.
- Working on senior state food drive and ways to engage with athletes more.

Officials (Saltzman) -

- Tech Suit rule goes into effect Sept 1 and supersedes Georgia Swimming policy

Tech Planning (Hambourg) - Report postponed until 8:30pm Tech Planning meeting later tonight.

Safe Sport (Christy) - Report posted to website.

Diversity Chair (Jackson) - Not present, no report

Disability chair (Orth) - Not present, no report

Sr Coaches Rep (Bowers) -

- Report posted to website, contingent upon technical planning

Open Water (Sullivan) - Not present, no report

Old Business

None

New Business

None

Announcements

Jonathan foggin asked BOD members to verify the governance document emailed today outlining contact information and term durations in their respective position.

Tentative next meeting August 29 at 11:00am, if needed, and to be determined after the Tech Planning meeting later tonight.

Caldwell informed the BOD of documents needed for tomorrow's HOD meeting.

Next official BOD meeting is Oct 14 at 8:00pm.

Adjournment

Motion (Caldwell): to adjourn (Saltzman second)

Vote: Unanimous approval

Resolution: Meeting adjourned at 8:09pm.

Respectfully submitted by Beau Caldwell,
GSI Secretary
October 14, 2020

Approved at GSI BOD meeting October 14, 2020

Beau Caldwell



BOD Minutes

August 29, 2020

The meeting began at 11:00am via Zoom.

BOD members present:

Steve Potter (DAQ) - General Chair
Jamey Myers (SCAT) - Admin Vice-Chair
Rob Copeland (SCAT) - Finance Vice-Chair
Beau Caldwell (SEGA) - Secretary
Ed Saltzman (DYNA) - Officials Chair

Jenn Bowers (HURR) - Sr Coaches Chair
Wes Hamborg (WRA) - Tech Planning Chair
Ceci Christy (UNAT) - Safe Sport Chair
Elizabeth Isakson (GOLD) - Junior Athlete Rep
Hannah Burke (GA) - Junior athlete At-Large

BOD members absent:

Mark Schilling (GOLD) - Senior Chair
Daniel DeCarlo (RAYS) - SR Athlete At-Large
Sydney Pepper (DYNA) - Age Group Chair
Ian Goss (RAYS) - Jr Coaches Chair

Joe DeCarlo (RAYS) - Treasurer
Will Foggin (ABSC) - SR. Athlete Rep
Henry Bethel (CCAC) - Athlete At-Large

GSI Swimming staff present

Veronica Burchill, Interim Business Mgr

GSI Staff Absent:

Lora Thompson, Membership Coordinator

Call to order

Potter called the meeting to order at 11:05am.

Officer Reports

Technical Planning -

Motion (Caldwell): To accept the technical planning report in its entirety (Copeland second)

Discussion: Caldwell shared the report on screen; Hamborg reviewed different motions in the document. Potter clarified that BOD only needs to vote on items 1 & 5.
Hamborg said the HOD is expecting to see a calendar.

Motion to amend motion (Saltzman): To pull items 1 & 5, and approve rest of the report as is (Caldwell second)

Vote on amendment: Amendment unanimously approved

Resolution: Items 2-4 are approved. Items 1&5 will be voted on individually.

Motion (Hamborg): To add a virtual meet series to the calendar with dates 11/09-12/07. (no second)
Discussion: Saltzman clarified that this doesn't need BOD approval since it's Technical planning's job to add meets to the schedule
Resolution: No action needed on item 1

Motion (Hamborg): To award Long Course AG State with \$21 surcharge plus \$6k subsidy from LSC (Myers second)
Discussion: Saltzman clarified this is already budgeted
Vote: Unanimous approval
Resolution: Long Course AG State bid awarded with \$21 surcharge plus \$6k subsidy from LSC

Secretaries note: Items 1-4 are informational topics - Item 5 will be brought to HOD

Old Business

None

New Business

None

Announcements

None

Adjournment

Motion (Saltzman): to adjourn (Myers second)
Vote: Unanimous approval
Resolution: Meeting adjourned at 11:25am.

Respectfully submitted by Beau Caldwell,

GSI Secretary

October 14, 2020

Approved October 14, 2020 at GSI BOD Meeting

Beau Caldwell

