

DRAFT-UNAPPROVED



BOD Minutes Jan 13, 2021

The meeting began at 8:30pm via Zoom.

BOD members present:

Steve Potter (DAQ) - General Chair
Rob Copeland (SCAT) - Finance Vice-Chair
Joe DeCarlo (RAYS) - Treasurer
Beau Caldwell (SEGA) - Secretary
Sydney Pepper (DYNA) - Age Group Chair
Ed Saltzman (DYNA) - Officials Chair
Jenn Bowers (HURR) - Sr Coaches Chair*
*see note below

Wes Hamborg (WRA) - Tech Planning Chair
Ian Goss (RAYS) - Jr Coaches Chair
Hannah Burke (GA) - Junior athlete At-Large
Will Foggin (ABSC) - SR. Athlete Rep
Daniel DeCarlo (RAYS) - SR Athlete At-Large
Elizabeth Isakson (GOLD) - Junior Athlete Rep

BOD members absent:

Jamey Myers (SCAT) - Admin Vice-Chair
Mark Schilling (GOLD) - Senior Chair

Henry Bethel (CCAC) - Athlete At-Large

GSI Swimming staff present

John Pepper, Business Mgr
Veronica Burchill, Intern

GSI Swimming staff absent

Lora Thompson, Membership Coordinator

Others Present:

Tommy Jackson, CAD
Jonathan Foggin, ABSC

Call to order, approval of minutes

Potter called the meeting to order at 8:35pm. Potter read the mission and vision of the LSC.

Motion (Caldwell): to approve minutes from December 9 (Saltzman seconded)

Discussion: No discussion
Vote: Unanimous approval
Resolution: December 9 minutes are approved

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Officer Reports

General Chair (Potter) - Present, No Report

Admin (Myers) - Not Present, No Report

Finance Committee (Copeland & DeCarlo) - DeCarlo updated the board on the current finances. Audit is being setup, per the bylaws, and work has been started for taxes for 2020

Senior (Shilling) - Not present. John Pepper gave the report. Senior committee is still working on organizing a senior state meet from March 19-21, or March 26-28. Potter confirmed with Hamborg that he's aware of the dates.

Age Group (S.Pepper) - Present, report attached.

- Teams are assigned to either Cumming, Dynamo, or Georgia Tech. Sites are filled to their available capacity. Meet will be scored together. Room for 1300 athletes, and there were 1000 at last year's short course meet. No spectators, and each venue will be live streamed. Meet information is in the works.

Motion (Potter): to charge all three locations for the AG State Meet a \$21/swimmer surcharge. (Saltzman second)

Discussion: No discussion

Vote: Unanimous approval

Resolution: \$21 surcharge applied to each AG State facility

Secretary (Caldwell) - Present, no report

Registrar (L.Thompson) - No report - busy time of year for registrations trying to get each team compliant. Thompson estimates GSI is down about 800 registrations from this time last year (600 athletes and 200 non-athletes). Thompson said to use text messaging for any time sensitive issues.

Business Manager (J.Pepper) - Present.

- Meeting tomorrow with Speedo to tie up contract
- Revising BOD manual - corrections due back to John by end of January; needed to secure LEAP 3 certification.
- Revamping Thankful Thursday piece in newsletters and social media.
- Streamlining branding for all social media outlets - anything coming out from GSI has logo and mission statement (if applicable)
- All-star towel information is being collected, and due at the end of the month.

Athletes (W. Foggin) -

- Working on the athlete summit and trying to get USAS grant for it.
- Goal is to do athlete takeover on instagram to increase production and interaction.
- Finalizing prizes for canned food drive.
- Met with Coach Kai Smith to discuss DEI committee from athlete perspective

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Officials (Saltzman) - Present, no formal report

- 61% officials who have re-registered from last year
- 2019 - 135 meets sanctioned; 2020-130 meets sanctioned;
- Retooling delivery platform for S&T and AO clinics so they don't have to wait for a class.
- AG State application will be coming out tomorrow

Tech Planning (Hambourg) -

Proof of times - offering flexibility for those who need to host unsanctioned meets. Tech planning wishes to extend this to LSC meeting in April

Motion (Hambourg)- To extend proof of time document to spring LSC meeting (S.Pepper second)

Discussion: No discussion

Vote: Unanimous approval

Resolution: Proof of times rule extended to April 2021

Safe Sport (Vacant) - No report

Sr Coaches Rep (Bowers) - No report

Note: Joined call at 9:10am after technical planning report

Open water (Sullivan) - Not present, no report

Diversity (Jackson) -

- DEI committee is developing a mission statement;
- Working on creating a diversity swim meet and diversity swim camp.

Old Business

Communications committee - Beau & Steve will talk on Friday re: communication committee findings

New Business

None

Announcements

Next meeting - Feb 10 @ 8:30pm via Zoom. DEI will be presenting a report.

Adjournment

Motion (Caldwell): to adjourn (DeCarlo second)

Vote: Unanimous approval

Resolution: Meeting adjourned at 9:13pm

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Respectfully submitted by:

Beau Caldwell

GSI Secretary
January 15, 2021



BOD Minutes

December 9, 2020

The meeting began at 8:30pm via Zoom.

BOD members present:

Steve Potter (DAQ) - General Chair
Rob Copeland (SCAT) - Finance Vice-Chair
Joe DeCarlo (RAYS) - Treasurer
Beau Caldwell (SEGA) - Secretary
Sydney Pepper (DYNA) - Age Group Chair
Ed Saltzman (DYNA) - Officials Chair
Jenn Bowers (HURR) - Sr Coaches Chair

Wes Hamborg (WRA) - Tech Planning Chair
Ceci Christy (UNAT) - Safe Sport Chair
Will Foggin (ABSC) - SR. Athlete Rep
Daniel DeCarlo (RAYS) - SR Athlete At-Large
Henry Bethel (CCAC) - Athlete At-Large
Elizabeth Isakson (GOLD) - Junior Athlete Rep

BOD members absent:

Jamey Myers (SCAT) - Admin Vice-Chair
Mark Schilling (GOLD) - Senior Chair

Ian Goss (RAYS) - Jr Coaches Chair
Hannah Burke (GA) - Junior athlete At-Large

GSI Swimming staff present

John Pepper, Business Mgr
Veronica Burchill, Intern

GSI Swimming staff absent

Lora Thompson, Membership Coordinator

Others Present:

Tommy Jackson, CAD
Kai Smith, ATAQ
Jonathan Foggin, ABSC

Call to order, approval of minutes

Potter called the meeting to order at 8:32pm. Potter read the mission and vision of the LSC.

Motion (Potter): to approve minutes from Nov 11 (S.Pepper seconded)

Discussion: No discussion

Vote: Unanimous approval

Resolution: November 11 minutes are approved

Officer Reports

General Chair (Potter) - Present, No Report

Admin (Myers) - Not Present, No Report

Finance Committee (Copeland & DeCarlo) - Still working to get EOY financials distributed. Pepper asked how we were compared to last year. Last year we had 90k of expenses and 45k of income. This year we have a positive 86k. Sanction fees coming through are good, and we're being very frugal on the spending. Will not start seeing expenses starting Jan 1.

Senior (Shilling) - Not present, report given by John Pepper. Senior committee is trying to get a senior state meet on the books. March, after senior sectionals, would work best. GT has been reserved March 19-21 for a senior state meet. SCAT will not be hosting AG Sectionals this weekend.

Age Group (S.Pepper) - No Formal report; Discussing options A, B, and C for AG State. Will be making a hard decision on Jan 12. Steve thanked Hugh Convery for pulling this all together.

Secretary (Caldwell) - Present, no report

Registrar (L.Thompson) - Not present, no report

Business Manager (J.Pepper) - Present, report attached.

Athletes (W. Foggin) - Canned food drive has been kicked off and going well. Working on plans for athlete leadership summit.

Officials (Saltzman) - Sanctioned 127 meets so far; For 2019, we only sanctioned 130. Jon Foggin asked about unsanctioned meets and qualifying times counting toward LSC championship meets; Foggin asked if there was any discussion about having officials present. Saltzman said the initial agreement was that a referee was present to sign off on times, but they haven't seen very many unsanctioned meets come through. Saltzman said he would send out a copy of the proof of times resolution passed at June HOD, and that it would be posted on the website under the COVID section

Foggin brought up the question of unmeasured pools with unsanctioned meets, and said he would look into this further.

Saltzman clarified that times from unsanctioned and/or virtual meets are in a special section of swims, but cannot be used for higher level meets. This is also so the LSC SWIMS coordinator doesn't get confused.

Tech Planning (Hambourg) - Present, no report.

Safe Sport (Christy) - USAS is now calling every club that is not a safe sport recognized club. This requirement will be mandatory by December 31, 2021, with standards being tougher after this deadline. GOLD is now a SSRP with 8 other clubs pending.

Ceci Christy is resigning effective Dec 31, 2020. New SafeSport chair is Mike O'Shaughnessy.

Potter and the rest of the board thanked Ceci for her outstanding service and commitment to the LSC and athletes in SafeSport.

Motion (Potter): Consent to approve SafeSport recommendation of appointing Mike O'Shaughnessy as SafeSport Chair. (motion seconded)

Discussion: No discussion

Vote: unanimous approval

Resolution: Mike O'Shaughnessy appointed SafeSport Chair of Georgia Swimming

Sr Coaches Rep (Bowers) - Survey sent to coaches about AG State.

Diversity (Jackson) - Report submitted - Been meeting with the DEI task force and the major thrust is that Jonathan is going to submit a proposal that will help all clubs with getting under represented swimmers. DEI committee is trying to make goals more specific, formulate a statement on social justice, and propose that the DEI chairman be a part of the BOD. Kai Smith spoke about adding a mechanism to report anyone experiencing discrimination within GSI, and that the current bylaws don't allow for this. Currently SafeSport is the only arm of the BOD who could deal with this, but it's not their main purpose.

Smith said that it's going to be difficult to find a root cause analysis of systematic social injustice and is wishing to drop this off the task force to-do list, and replace it with finding some solutions to current problems.

Potter said that the admin review board is in place to take on such complaints. Foggin clarified that ARB deals with administrative issues up to code-of-conduct. Tommy, Kai, and Steve will discuss offline how to move forward with this.

Old Business

Communication task force -

Beau Caldwell shared the report of the GSI communication task force on screen and thanked it's members for their time - Jenn Bowers, Sydney Pepper, Lora Thompson, Elizabeth Isakson, Will Foggin, and Bailey Hodges. (*Note: report is attached to minutes*)

Motion (Hamborg): to adopt communication task-force recommendations (Caldwell second)

Discussion: Potter wants to see this implemented to the BOD manual

Vote: No vote needed since it's not bylaws, rules & regs, or policy & procedure.

Resolution: Potter & Pepper will review how to implement this into the BOD manual, and will come back to the BOD with changes to the manual to be voted on.

AG & Senior Awards - referred out to AG & Senior committees -

Swimmer of the Quarter award from All-American swim supply - referred to coaches chair

Speedo contract - Discussion of using Speedo portal instead of vendor

Email distribution lists for BOD- will be cleaned up and managed in-house

New Business

None

Announcements

Next meeting Jan 13, 8:30pm

Adjournment

Motion (Caldwell): to adjourn (DeCarlo second)

Vote: Unanimous approval

Resolution: Meeting adjourned at 9:48pm

Respectfully submitted by:

Beau Caldwell

GSI Secretary
December 10, 2020

Approved Jan, 13, 2021 at BOD Meeting.

Swimmer Surcharge for GA State Championships

Motion: All three locations for the State Meet will have a \$21/swimmer surcharge.

This will help offset any costs associated with hosting the meet. This will be in addition to the \$16k that we approved to distribute to the hosts.

LSC modification to proof of times requirements for GA State Championships

Motion: Any meet that satisfies the minimum requirements outlined below will be accepted as proof of time for GA Swimming Short Course LSC Championships for both Senior and Age Group Championships.

The following will be considered minimum requirements for a swim meet whose times will be used to qualify for LSC Championships in the 2020-2021 Short Course season:

1. Two officials must be present at the meet (any current USA Swimming Official will qualify)
2. If the pool is not certified, the length of the pool must be less than half an inch short of the official course length.
3. Only one timer per lane will be required (either automatic/touchpad, or stopwatch), and athletes can be used as lane timers, as needed.
4. All safety requirements must be met (pool depth, backstroke flags for backstroke and IM events, etc).

These exceptions only apply to qualification for GA Swimming Short Course LSC Championships*. This exception is valid for meets held between July 1, 2020 (or the earliest start date allowed by USA Swimming if their moratorium on sanctioning is extended beyond June 30th) and **the April 10th Spring HOD meeting**. The exception period will be reevaluated for a possible extension prior to the expiration date. *Times earned under these circumstances will not be qualified for entry into the SWIMS database and will not qualify for meets requiring proof of time outside of the Georgia Swimming LSC or above the LSC Championship level