



BOD Conference Call

October 9, 2019

The call began at 8:30pm

BOD members present:

Steve Potter (DAQ), Gary Theisen (SA), Ed Saltzman (DYNA), Beau Caldwell (SEGA), Beth Winkowski (DYNA), Henry Bethel (CCAC), Sarah-Grace Thompson (SA), Daniel DeCarlo (RAYS), Ceci Christy (UNAT), John Pepper (CBF)

GSI Swimming staff present:

Other GSI members present:

Call to order

Meeting was called to order at 8:33pm by Steve Potter. Potter read the mission and vision of the LSC. A quorum was established with more than 20% athlete representation.

Motion (Caldwell): to approve minutes from Aug 24. (Saltzman, second).

Motion approved unanimously

Wes Hamburg (WRA) joined the call

Reports of officers

General Chair (Potter) - Potter reported that new GSI bylaws were submitted to USAS and received bylaw revisions back from USAS with their recommendations. Steve is working on it with Wes & Amanda Hamburg to iron out the revisions. Potter explained that whenever a bylaw change is made, it must be sent to USAS for approval, but they can come back with comments, questions, and required revisions.

Caldwell asked Potter to bring the USAS recommendations back to the BOD for the next meeting. Potter said this should come together in the next 30 days.

Pepper asked if Potter had a copy of what was sent to USA Swimming. Potter said he posted all of the redline edits to the GA Swim website, and we made changes at the HOD meeting, and those have been sent to USAS. Potter said he instructed Kingsley to post these to the governance. It was pointed out on the call these are under the governance tab.

Admin Vice-Chair (Myers) - Not present, no report given

Treasurer (Theisen) - As submitted

Caldwell asked Theisen why this not posted publicly, as he requested not to do so in an email sent to the BOD with his report. Theisen said that he is comfortable showing bank accounts to the BOD but not making them public to the world. Theisen continued to say bank account information is something that can remain private in a 501(c)(3) corporation, and that he's trying to protect Georgia Swimming. Caldwell explained that he's asking for transparency, with Theisen responding that it's not John Doe's business. Hamborg asked if our 990 form is public? Theisen responded that it is with several things redacted. Theisen explained that if anyone in our organization wants to know any information, he'd be happy to provide it to them, and he's never refused. Theisen said that if the BOD wants it public then to find another treasurer tomorrow. Potter interjected that there are certain things that do not need posted, and security measures must be put in place.

Lucas Ferreira (GA) Joined the call

Senior Chair (Winkowski) - Present, No Report

Age Group Chair (Ferreira) - As submitted

Secretary (Caldwell) - Caldwell thanked the board for sending him to convention and shared his notes and observations from the Mighty Mega reunion and Robert's Rules meeting. Caldwell reviewed items that could be useful for Georgia Swimming operations.

LSC Administrator - Not present, report posted to website

Athletes Chair (Thompson) - Thompson discussed the athletes are working through a plan for the Golden Peach Awards and LSC leadership summit. When this is complete, it will be sent to coaches and clubs asking for athletes to participate. Thompson also mentioned there is some involvement to get involved with the southern zone and some of their task forces.

Pepper asked when the next meeting is to discuss awards. Thompson said she is going to schedule it when Kingsley gets back to her trip.

Potter interjected asking if anyone knows Jack Swanson, who is on the national athletes executive committee. Jonathan Shaheen is up for a nomination for a national committee. Caldwell volunteered to write a recommendation for Shaheen.

Safe Sport Chair (Christy) - Congrats to Stingrays as our first Safe Sport recognized club, and Carrollton Bluefins will receive recognition in the next couple of days. The goal is to get every club in Georgia recognized.

Discussed phone call with Southern Zone committee. One suggestion is to have each team attending sectionals pay a \$25 fee to help funding for the zone.

Technical Planning Chair - Hamburg brought up a point of the Jingle Bell classic being held on the first week of December. Hamburg said the conflict was the traditional weekend conflicted with Senior State.

Officials Chair (Saltzman) - No formal report, but did have 20 attendees at the stroke and turn last night. These are held online using Conference Bridge and Goto meeting.

Coaches Chair (Pepper) - No formal report. ASCA clinic from this past weekend was canceled due to low numbers.

Old Business -

Steve referred to old business that was brought up earlier in the GC report involving the bylaw revisions sent back from USAS. No other old business was discussed.

New Business

Ferreira brought up an idea of a stipend for coach of the year, citing GSI policies and procedures on page 26. Ferreira would like the BOD to consider changing coach recognition awards from the coach of the year able to take a trip to ASCA or USAS, and would like to open it up to more professional development opportunities. Potter pointed out that if he's looking to change something in P&P, it would need to go through a motion, second, and discussion; if it's something regarding financials, it would need brought up with the treasurer prior to the new budget being passed. Ferreira said he would bring this up at a future meeting. Theisen pointed out that Ferreira is asking for some reimbursement for his travel, and wanted to use the coach of the year funding from last year. Theisen explained that this budget has been closed out and moved over to this year. Theisen said he could use some reimbursement out of the coaches mentoring fund.

Caldwell: motion to commit this issue.

[Secretary's note: a motion to commit means to send this issue back to a committee]

No second was made; discussion continues.

Ferreira continued to explain that this budget could be used for more but not limited to USAS or ASCA. Ferreira explained he would submit a written proposal to the BOD later on. Theisen said he Ferreira said there would need to be a commitment to what GSI gets out of this.

Hamborg brought up a housekeeping issue of communication to the BOD. Would like to see more streamlined communication with current BOD members. Potter explained that we should have this for committees and BOD members, and asked Hamborg to look into this with Megan Kingsley.

Potter brought up an idea for creating a BCDR plan - (Business Continuity & Disaster Recovery), saying that GSI needs one for technology failure, inclement weather, etc. Potter asked USAS risk management about what other LSC's have, and he there was no known BCDR plan in place for any other LSC.

Motion (Caldwell): to allow Potter to create a BCDR task-force to evaluate the business of GSI (DeCarlo second)

Caldwell asked how many people he's planning to have on this task force. Potter said anywhere from 3-5 with an athlete. Daniel DeCarlo asked if he could join the task force and Potter accepted him onto the task-force.

Motion passed unanimously

Winkowski asked for clarification about bylaws from earlier, clarifying who is working on this, specifically citing how we put limitations on group membership to the BOD, but now we have 2 people from the same team working on bylaw revisions. *[Secretary's note: it was clarified earlier that Wes & Amanda Hamborg are working on this; Potter added that Jamey Myers is also helping]*. Potter explained the process and

what the task-force is assigned to do, citing they are giving us an extra set of hands with what USAS has sent back to us. Potter said that Amanda Hamborg has no license to edit or change anything. Winkowski asked for why we're not using Ceci Christy, who is a lawyer and BOD member, not work on these bylaws. Theisen interjected that Wes is out of the picture and Amanda is the one digesting the bylaws and putting them together to make sense for GSI, and get us through the USAS items that was left undone. Theisen added that if we end up seeing something from Amanda, Potter will send something back to the BOD for approval to be agreed upon before being sent back to USAS. Potter reiterated that Amanda Hamborg is a willing volunteer and has no license to make changes to help assimilate the document from USAS. Caldwell asked for clarification that this will be brought back to the BOD for approval, and Potter confirmed this.

Motion (Caldwell): to adjourn (Saltzman second)

Motion approved unanimously

Meeting adjourned at 9:29pm.

Respectfully submitted by Beau Caldwell, Nov 11, 2019
Secretary, Georgia Swimming