

GA SWIMMING BOD MINUTES
May, 9th 2018

Meeting began at 4:02 PM.

1) Roll Call Attendance

In attendance:	
Steve Potter (General Chair)	Jonathan Shaheen (Athlete at Large)
Jessica Cooper (Executive Director)	Addie Rose Bullock (Athlete Representative)
Gary Theisen (Treasurer)	Wes Hamborg (Technical Planning Committee Chair)
Jason Meszaros (Secretary)	Ed Saltzman (Officials Chair)
Lucas Ferreira (Age Group Committee Chair)	Ceci Christy (Safe Sport Coordinator)
John Pepper (Coaches Committee Chair)	Nelson Camila (Guest)
Beth Winkowski (Senior Committee Chair)	Jamey Myers (Administrative Vice Chair)

Meeting called to order at 8:33PM by Steve Potter.

2) Approve April BOD Minutes -

Motion to approve by Ed
Second by John
Motion to pass minutes is carried.

3) Current Financials – Gary

As submitted.

4) Administration Reports

a) General Chair - Steve

Southern Zone Workshop

Ceci said we have two calls coming up with the SafeSport committee about upcoming training opportunities. We have had a lot of interest in SafeSport from our clubs.

Board Governance

Steve suggested rotating board members running the BOD meetings to develop future leadership. Beth asked who will set the agenda. Steve said the GC would set-up the initial agenda and the person running the meeting could adjust as needed.

b) Executive Director – Jessica

Jessica said we were placed in a raffle to obtain access to the board assessment because of our LEAP 3 status. We won and we received it for free. She stated the results of the report give us a starting point and improvements to our governance will be an ongoing process. Gary felt it was very beneficial and thought we should do some education each month on the areas in which we need to improve. Steve stated that good organizations go through this process yearly and compare results year-to-year. Jessica said Board Source suggests we do the assessment every two years. Steve did make the point that some of the questions were confusing. Steve asked that we allocate funding to do this again in two years. Gary agreed and said we need to educate members on the “do not know” answers. He volunteered to do some education on the financial side at the next board meeting. Gary said he will put a notation on this year’s budget to allocate funds for the assessment in 2020.

5) Committee Reports

a) Financial Report - Gary

Gary reported the travel and lodging related to the Zone Meet in Midland, Texas is much higher than anticipated. The flights are almost \$500 per person. We are taking 52 swimmers, 8 coaches, 1 manager, and 4 chaperones. Transportation costs alone are \$35,000. Hotels in the area are taking advantage of the situation. Total transportation was budgeted at \$29,500. Vans are \$7000. We looking at \$42,000 in transportation. Cost per swimmer was advertised as \$875. The Senior team has already been selected with that agreement. Gary felt our only options were to eat the cost this year or not go to Zones. Jonathan asked about an alternate meet to Zones. Gary said it was not happening. Beth said Aquatica is happening, but she did not know the details. Beth asked what the actual cost per swimmer will be. Gary did not know. He said total expenses have gone from \$75,000 to \$93,000 to take everyone to Midland. Jamey said that comes out to \$1788 per athlete. Jessica said North Carolina budgeted \$72,800 for this meet. Beth asked why our budget is so much higher. Gary said because we advertised the cost of \$875. Beth asked who did that and said that should not have been done. Beth asked if we have reached out to NC LSC to see how they were able to get their budget so much lower than ours. Steve said we need to get more information. Steve asked Lucas and Jessica to gather information and send it to

him by Thursday. Steve said he would consolidate the information and get the information out to the board. Gary said we would lose \$8,000 in deposits if we cancel the trip. Steve said he would send the information out to everyone on Friday so we can make an informed decision. Beth said she has reached out to Southeastern Swimming for their Zones budget.

LSC Members we send for training

Gary has asked that we receive a report from LSC members that we are sending to training opportunities. We should get summaries of what they learned so our clubs get the knowledge gained from training.

b) Age Group Committee – Lucas

Age Group Select Camp Update

Lucas said everything looks okay. He said he needs to write up an agreement with the coach running the camp, so Gary can pay her. If we are paying over \$600, Gary needs a W-9.

c) Leadership Summit Report - Nelson

Nelson said 47 out of 53 LSC's attend. He said almost every LSC has the same problem. The problem is how to get more people involved to grow and help their LSC's move forward. He said USA Swimming is going to "flip the pyramid" by putting more focus on younger swimmers, rather than the National Team. USA Swimming wants coaches to be more empathetic towards athletes. He said the swimmers spent most of their time learning leadership skills. Jonathan said it was a great experience. He said they learned about different leadership styles and how to communicate with the different styles. Addie Rose said it good to learn how your weaknesses can work with another's strengths and otherwise. Jonathan and Addie Rose will attend the LSC Age Group Select Camp to teach leadership skills to our age groupers.

d) Award Committee

Discussion to move the Golden Peach to September.
Tabled until next meeting

6) Old Business

7) New Business

a) Outreach Membership Documentation

Jessica and Lora have been discussing Outreach Membership Documentation for LEAP. Currently ,Lora is taking applications on a case by case basis. We need to discuss what acceptable forms of documentation we will accept for Outreach Membership. Having a list of those documents will help us be more consistent with decisions regarding Outreach Memembrship.

We will discuss this at the next meeting.

8) Adjournment

Motion to Adjourn – Gary

Second – Ed

All Passed

Meeting is Adjourned at 9:35 PM

Minutes submitted for approval by LSC Secretary, Jason Meszaros.