

GA SWIMMING BOD MINUTES
August, 15th 2018

1) Roll Call Attendance

In attendance:	
Steve Potter (General Chair)	Jonathan Shaheen (Senior Athlete At-Large)
Jessica Cooper (Executive Director)	Addie Rose Bullock (Senior Athlete Representative)
Gary Theisen (Treasurer)	Wes Hamborg (Technical Planning Committee Chair)
Jason Meszaros (Secretary)	Ed Saltzman (Officials Chair)
Lucas Ferreira (Age Group Committee Chair)	Ceci Christy (Safe Sport Coordinator)
John Pepper (Coaches Committee Chair)	Sarah-Grace Thompson (Junior Athlete Representative)
Beth Winkowski (Senior Committee Chair)	Jamey Myers (Administrative Vice Chair)
Mark Roark (Operational Risk Chair)	Katie Jordan (Junior Athlete At-Large)
Rob Schreer (Sanctions Chairman)	

Meeting called to order at 8:32PM by Steve Potter.

2) Approve June BOD Minutes

Motion to Approve – Ed
 Second - Jamey
 All Passed – Minutes accepted

3) Administration Reports

a) General Chair – Steve

Board Assimilation Meeting

We will do two board assimilation meetings. Sunday, September 16th and September 29th at Convention. Jessica Cooper will attend both. Steve will attend both. John will attend on the 16th. Gary will attend both. Ceci will attend on the 16th. Jonathan will attend both. Ed will attend both. Wes will attend both. Beth will attend both provided there are no convention conflicts. Addie Rose cannot attend the 16th and no confirmed travel plans for convention at this time. Sara Grace will attend on the 16th. Katie will attend both. Jason will attend on the 16th. The meeting on Saturday 29th will be between HOD and the banquet. Steve suggested 9 AM-Noon on the 16th. Location to be determined.

b) Administrative Vice Chair

No report.

c) Executive Director – Jessica

Georgia Aquatic Hall of Fame Attendees

Georgia Swimming purchases a table every year. Inductees this year are Francine Williamson, Lane Winchester, Jason Turcotte, Glen Perry, Will Artley. We have 10 seats available. Jessica, Steve and Beth will be attending. 25th at 6PM. If you would like to go let Jessica know by Monday.

Appropriate Outreach Documentation

A list of acceptable documents to be used in determining qualification for Outreach Registration has been posted. Lora would like to a hard list of acceptable documentation from the BOD for her to use as a guideline for processing Outreach Registrations.

Motion to accept the supplied list of acceptable documentation – Beth
Second – Ed
All Approved

Jessica said Lora asked what the acceptable income level would be acceptable to qualify for Outreach. A link to the poverty guideline was sent out. Jessica said there was not a recommendation in the document. Beth asked if we know what other LSC's do. Jessica said not as far as the poverty guidelines are concerned. She said the list of documentation was compiled from what GA Swimming has used in the past and well as what other LSC's accept. Wes asked if we just approved the entire list documentation of including the GA Free Lunch Program. Jessica said yes and that Lora included a note that accepting the GA Free Lunch Program as acceptable could be controversial because some districts offer free and reduced lunch to all students. Jessica said Lora also had questions about the eligibility of foster children. Some families that foster children have the means to pay for full membership. Should the need be based on the needs of the foster child or the foster family. Jessica said Lora was also seeking input on any other federal programs that may not be on the list she provided. Wes stated that he could not unmute his phone in time, but was surprised there was no discussion about the free lunch program. Lucas asked how many requests we get for this in the past. Jessica said we haven't had to turn anyone away. Gary said we currently have 15, but there are a couple that may not have been flagged. Last year, we projected 60 and we had 59. Gary said we already have guidelines. Jessica said the current guidelines are a little too broad. Jessica said that if we take off the free/reduced lunch program that it may be likely the family may meet the standard for one of the other programs listed. Steve said we need to revisit the list of qualification documentation. He stated it sounds like there is some consensus to remove the free/reduced lunch program from the list of acceptable documentation. Steve said we could add a line stating that other documentation would be accepted on a case by case basis. Steve said he is willing for us to reopen the vote on acceptable documentation. He said we would take off the first bullet (Federal Free and Reduced Lunch program). Remove the question marks by Foster Child and Other Federal and State Programs and add a bullet stating other documentation will be accepted on a case by case basis. Lucas asked for clarification that we are taking the proof income out of the equation and just using qualification for these programs as the guideline. Steve said that is correct and that we are ignoring the federal poverty guidelines.

Motion to reopen, remove Federal Free and Reduced Lunch program, remove question marks by Foster Child, remove Other Federal and State Programs, add statement that other documentation may be accepted on a case by case basis. - Wes
Second – Addie Rose
All passed

4) **Committee Reports**

Financial Report – Gary

Review July Financials
As submitted

Lucas asked if the big carryover is causing us to be in the red. Gary said we are not in the red. He said we are running \$16,000 in the black. Last year, we predicted we will be \$41,000 in the red. Gary said he did not think that would happen because registration fees would be begin depositing in September. Lucas said he was looking at the wrong column.

Age Group Committee - Lucas

Discuss Tech Suit Rule Communication and Feedback

Lucas said the new rule was announced a few times during Age Group State, primarily during the 10 and under session. People at the meet with questions were directed to the vendor to see examples. A survey was sent out to coaches and officials. 40% on a scale of 1-5 said they were very confident (5) they understood the rule and 20-30% were confident (3 and 4) they understood the rule. There was a question on the survey about how people would like to get more education. The responses included that people would like photo examples and they would like that information emailed to them. Lucas sent some information Jessica to send out and post on the website. Ed said the rule has been stated in the very first paragraph in the meet information for the for the short course meets sanctioned this year. Jessica said the photos have been posted on the website. Rob asked about 11-12 year olds swimming in in Senior or Open events. Lucas and Steve said 11-12 year olds may not wear a tech suit in 11-12 events, but they may in Senior or Open events.

Age Group Committee meeting minutes are posted.

Technical Planning

Heat Sheet Fees for Meets

Steve said that we have allowed heat sheet surcharges in a few of our meets and there are more teams that are asking to do the same thing. Steve asked Wes to weigh in on the subject. Wes said he could not find anything in our P&P that prohibits it. He said under “Meet Bidding Procedures” all fees, surcharges need to be submitted during the bidding process. Using that as the guideline, any meets that are currently on the schedule would be ineligible to charge a “Heat Sheet Surcharge”. Jamey said he would recommend not doing a heat sheet surcharge and just increasing the event entry fee or swimmer surcharge. Ed asked about how to handle multiple

swimmers from the same family. He said it was an issue at Age Group State. Lucas said there were a few more problems than anticipated by adding the surcharges at Age Group State. Steve offered to partner with Jamey and Wes to continue the discussion at our September meeting. Steve also said sanctions that our policy for non-championship meets has been to not allow for heat sheet surcharges. He went on to say that if hosts wanted to include that surcharge, they could submit a one-time request to the BOD to allow the surcharge. Steve said we need to clarify the language in our rules and regulations.

Senior Committee

LC State Meet

Beth said they felt the Sr. State Meet went well. The committee decided they will offer the 800 and 1500 as a mixed event and swimmers can choose to do one or the other. There was also a discussion about kids going back to school earlier and there are some conflicts with LC Sr. State. Beth asked Wes to look at moving Age Group and Senior State a week earlier.

Travel Reimbursements

The committee did submit a travel budget for the next two years. The committee wants to make sure the BOD is looking at increased expenditures in an Olympic year.

5) Old Business

Budget

Steve asked Lucas to assist in getting the people who are going to be Zone Team Managers and Coaches to begin working on a process for budgeting and escalation for the Zone Team. Gary said Sydney has done a nice job documenting expenses. We are still waiting on the hotel expenses. Gary said one of the officers (Steve, Jason, or Gary) should be signing our contracts. Lucas asked Jessica if she could send the Zone Team Manual to him. Jessica said she would.

OW Zone/Spring Meeting Conflict

Jessica said 2019 Open Water Zones will conflict with our Spring Meeting. She asked if we could move the date of the banquet. Steve said the banquet doesn't work without Jessica. Gary asked if we could move the meeting. Jessica said we could discuss it in September. Steve said we will add it as an agenda topic for September.

Convention Prep

Steve said part of our meeting on the 16th will be convention prep work. He said if you have questions on travel, schedule, or any other details to reach out to Steve.

6) New Business

SafeSport Club Certification

Ceci said that SafeSport will be rolling out the Club Certification at Convention. It will be a document that clubs can complete online. Beth asked if it is a certification or designation and what that may mean for liability purposes. Ceci said the certification does not guarantee any parameters for behavior. It just says the club has been educated in those areas.

Thanks to Ceci and Jessica

Steve thanked Ceci and Jessica for going to Midland.

Flex Membership

We asked how the Flex Membership will work. Jessica said it will be an additional form will be on the website and Lora will send it out to teams with the registration information for this year.

7) Adjournment

Motion to Adjourn – Jamey

Second – Ed

All Passed

Meeting is Adjourned at 9:41 PM

Minutes submitted for approval by LSC Secretary, Jason Meszaros.