

GA SWIMMING BOD MINUTES
February, 14th 2018

Meeting began at 8:31 PM.

1) Roll Call Attendance

In attendance:	
Stu Hixon (General Chair)	Addie Rose Bullock (Junior Athlete Representative)
Jessica Cooper (Executive Director)	Jonathan Shaheen (Athlete at-large)
Gary Theisen (Treasurer)	Mark Rourk (Operational Risk Chair)
Jason Meszaros (Secretary)	Jonathan Foggin (Technical Planning Committee Chair)
Lucas Ferreira (Age Group Committee Chair)	Ed Saltzman (Officials Chair)
John Pepper (Coaches Committee Chair)	Steve Potter (Administrative Vice Chair)
Beth Winkowski (Senior Committee Chair)	

Meeting called to order at 8:33 PM by Stu Hixon.

2) Approve January BOD Minutes -

Motion to approve by Ed
Second by Gary
One abstention
Motion to pass minutes is carried.

3) Current Financials – Gary

As submitted.

4) Administration Reports

- a) All-Star Towels.
Towel order will be sent in shortly. Jessica will do her follow-up work with clubs.
- b) Steve needs to get a roster of candidates 20 days prior to the HOD. Nominating committee is meeting tomorrow. The roster of candidates will be sent out in advance.
- c) By-law changes for the new membership categories language needs to be posted 30 days prior to HOD. Steve asked Jessica to send the language to him again.

5) Committee Reports

a) Age Group Committee

Age Group committee is meeting at Age Group State. Lucas said Age Group state looks good. Stu asked about Age Group Select Camp fees. Lucas said he would like to wait until he has all of the information before we discuss it. Jonathan asked who our Meet Referee might be. Steve said it is Neil McKinney. Jonathan had concerns about the late start related to the timeline. Jonathan Foggin was concerned that swimmers would have turn arounds of 17-24 minutes and some swimmers would swim three races in an hour. Jonathan recommends that we extend the timeline. He also said we will have to take the late start in to consideration in the future. Jonathan suggested we look at the quick turn-around times in advance and plan ahead. Steve said we need to let Steve McKinney this will be a discussion at the coaches meeting as soon as this meeting ends. Lucas said the afternoon will be run in two pools, so we have time to work with. Steve stated we don't want to beat the timeline and we need to let the referees know. Steve said coaches can let the officials know if they have a swimmer with a quick turn-around.

b) Coaches Committee

John submitted a proposal to bring in a sports psychologist to work with athletes and coaches at the April LSC Meeting. She will spend about an hour with the athletes and about an hour with the coaches.

Friday night after finals at Age Group State, there will be a Coaches Social at Hop City Beer. We are paying for the food and will be reimbursed by USA Swimming through the Coach Mentorship Grant. Jessica said we need to turn in our receipts for mentorship and coach relationship building to USA Swimming and we will get reimbursed at the end of the fiscal year. Stu asked if that grant money can be used to pay for the sports psychologist. Jessica said we will get reimbursement for it at the end of our fiscal year. Gary asked if the venue had changed because the invoice he received was from Figs and Honey and Lucas just said the social was at Hop City. Lucas said Hop City doesn't have food. Figs and Honey was catering the event.

c) Operational Risk

Uploaded an occurrences report from January to mid-February. We had six occurrences in that time period. Mark said he knows there are more because he knows of one that has not been reported. Mark thinks when USA Swimming changed the name to occurrence, it confused some people. He thinks making the occurrence reports more visible on the GA Swimming website will help. There will be an email sent to all teams to let them know where occurrences can be reported. Stu suggested that Ed get that information out to all officials. Ed said the information would be distributed. 15 teams have declared safety point persons. Operational Risk committee needs an athlete representation.

d) Officials Committee

Report submitted.

e) Technical Planning

Jonathan says a tech suit ban for 12 and unders nationwide is more likely. The way it will be implemented and enforced is not clear at this time. Stu asked what constitutes a tech suit. Beth clarified that a tech suit is a suit with bonded seams and/or kinetic tape as opposed to a sewn seam, the fabric is woven, and it is treated with some sort of repellent. One of the first steps in the ban will be to define a tech suit and then identify it. Beth says the suit manufacturers are cooperating. Steve brought up the point of who will enforce the rule. Beth stated it is a complicated and long-term problem to solve. Enforcement and education need to be considered before the HOD votes on legislation. Foggin stated that we do not want our officials to become suit police. He posed the question, do we want to wait to for USA Swimming? He said it is likely to be 2020 before USA Swimming does anything. He said it may be a good idea to begin educating everyone what is and isn't going to be legal and why. Lucas stated that approximately a dozen LSC's have banned tech suits for 12 and unders. Lucas went on to say he felt USA Swimming is moving because LSC's have taken it upon themselves to legislate on the issue. Beth said there needs to be a uniform rule instead of different rules LSC to LSC. Lucas said the Age Group Committee would like to see a rule implemented now and then defer to the USA Swimming rule when it comes out. Steve asked how we implement it. Lucas said we have to educate before the rule is enforced. Lucas said these suits are not hard to spot. He said once most swimmers stop wearing them, it will be very easy to spot the ones wearing the suits. Beth said it will get more complicated because the manufacturers are developing suits that look like tech suits. Jonathan recommend Ed contact Officials Chairs from LSC's that banned suits to how the ban is functioning. Ed asked who has banned the suits. Jonathan listed South Carolina, New Jersey, Southern California. Stu said Louisiana and Mississippi. Ed said he could do a little research. Jonathan said he would talk to Technical Planning in some of those LSC's. He also suggested Lucas research the issue. Ed suggested we get our research done and have something ready before the HOD. Ed asked Jessica if she could speak to some her counterparts about the issue. Jessica asked what kind of information she should be getting from them. Jonathan Foggin said we are looking for a general of impression of how the ban was implemented and how it is going. Ed suggested we ask for any documentation as well. Jonathan Shaheen said we should treat the issue the same we treat any other rule. He said we are not going to catch it 100 percent of the time.

Jonathan Foggin is going ask the divisional reps to come up a more concrete proposal of the structure of the divisional meet and discuss at the divisional meets and HOD.

6) Old Business

a) Zone Team Financial Clarification – Lucas

Lucas stated in the Fall Meeting we had concerns about the cost of the Zone Meet in Midland. Lucas asked that we clarify the language regarding how much the LSC will pay towards each swimmer attending the meet going forward. Lucas asked if we are, as an LSC committing to pay \$500 per athlete for this year's trip or is that what we are going budget that amount every year going forward. Lucas asked if it was our intent to pay that amount every year going forward. He stated his concerns that some years will significantly less expensive and parents might only be paying \$100 per swimmer attending the meet. Jessica read the previous motion as "GA Swimming will pay \$500 toward all Zone expenses per athlete. The families will pay the balance, regardless of meet location." Jessica stated her understanding was that it was set for every year so our budget would not be impacted by meet location. Jessica said she thought our intent was that we would not pay more than \$500. Stu said our motion should have said GA Swimming would pay no more than \$500 per swimmer.

Motion that GA Swimming will pay no more than \$500 per swimmer towards any Zone trip. –

Gary

Second – Lucas

All passed

7) New Business

a) New SWIMS Coordinator

Our current SWIMS coordinator Emilie Williams is beginning a new Master's program and she needs to resign from that position. We need to get word out to all teams hosting meets that result files need to be sent to Oded.

b) Officials Committee needs athlete and coach

Ed is asking for help filling those two positions. Stu asked the Coach's Chair and Athlete's Chair to come up with names to help fill the position. Jason stated that he is not currently on a committee and his job description requires him to serve on a committee. He volunteered to fill the position and was accepted by Ed.

c) Steve needs names for nominating committee. We are electing the Admin Vice-Chair, Age Group Vice-Chair, Treasurer this year. We are looking for the next generations of leaders in GA Swimming.

d) Stu is resigning as of March 31st. Stu is going to run for the USA Swimming Board this summer and does not feel he could do both jobs well if he is elected. Stu asked the Admin Vice-Chair to fill his position per the bylaws. Steve has agreed to fill the position. Jonathan Foggin thanked Stu for all he has done over the years.

8) Adjournment

Motion to Adjourn – Ed

Second – Jonathan

All Passed

Meeting is Adjourned at 9:42 PM

Minutes submitted for approval by LSC Secretary, Jason Meszaros.