GA SWIMMING BOD MINUTES January 10th, 2018

Meeting began at 8:31 PM.

1) Roll Call Attendance

In attendance:	
Stu Hixon	Addie Rose Bullock
(General Chair)	(Junior Athlete Representative)
Jessica Cooper	Jonathan Shaheen
(Executive Director)	(Athlete at-large
Gary Theisen	Mark Rourk
(Treasurer)	(Operational Risk Chair)
Jason Meszaros	Jonathan Foggin
(Secretary	(Technical Planning Committee Chair)
Lucas Ferreira	Ceci Christy
(Age Group Committee Chair)	(Safe Sport Coordinator)
Jodi	Steve Potter
(Guest)	(Administrative Vice Chair)
	Ed Saltzman
	(Officials Chair)

Meeting called to order at 8:32 PM by Stu Hixon.

2) Approve July BOD Minutes - Stu

Motion to approve by Steve Second by Ed

No discussion. All passed. Motion to pass minutes is carried unanimously.

3) Current Financials – Gary

As submitted.

Steve asked about \$41,000 in red at the bottom. Gary said that is this year's budget.

4) Administration Reports

a) Jessica

We have availability to use Greater Atlanta Christian for our April meeting. Marist is also available but there will be costs incurred. Steve and Lucas said GAC worked fine.

5) Committee Reports

a) Age Group Committee - Report submitted.

Lucas asked Jonathan Foggin if he received the language regarding tech suits. Jonathan said he did and Technical Planning will have a report ready before the April meeting.

b) Operational Risk Committee - Mark

Mark sent an email to all teams to designate a safety point person. They will form a committee from this pool of candidates. Marc also stated the need for athlete representation on the committee. He submitted our Operational Risk Report for Sept-Dec 2017. We have 10 reported occurrences. He is concerned there is a problem with under reporting. Jessica said the report is on the website. Jason asked if Marc has been able look at any trends. Marc said the USAS report dwarfs our report. Stu said we are doing baseline because our former chairs did not receive these reports.

c) Technical Planning - Jonathan Foggin

Jonathan asked Lucas about changing the dates of Age Group State Meet. Jonathan informed the board that GA Tech requested GA Swimming to move Age Group State to the last weekend of February or the first weekend of March. The Divisional reps said there would be little or no impact on our Divisional meets. The Senior Committee said there may be some conflict with Senior Sectionals. Some said it may be desirable to move the Championship to a later date. Lucas made the point this will take place for 2019. He also said the reason for the request is so GA Tech can host another conference meet. Gary said this was likely to be a multi-year deal. Steve and Lucas felt it was a positive sign that Tech reached out to us and asked us to consider the change.

d) SafeSport – Ceci

Ceci asked to do a clinic for the SafeSport coordinators at the April meetings. Jason suggested doing the meeting remotely to get more attendance. Ceci said she would do the meeting remotely.

6) Old Business

a) New USA Swimming Categories – Stu USA Swimming created two new membership categories. Flex Membership and Junior Coach Membership. LSC's are allowed to decide if they want have the memberships available. The board would have to make a recommendation to accept one or both memberships to the HOD.

The Flex Membership is designed for entry level swimmers. It costs \$20 (\$10 to GA Swimming, \$10 to USA Swimming). It allows them to swim in two sanctioned meets. There is an opportunity to upgrade to a full membership.

The Junior Coach Membership allows 16 - 17 year-olds to serve as a coach. They would have to be supervised by a coach. Steve asked what our coaches on the board think. Lucas said a lot of smaller clubs relied on older swimmers to help coach the younger groups. He said that it could be helpful for teams out of the metro area. Jonathan said ABSC would use it for their summer league programs. Jason said that would be helpful. Steve said DAQ would support both.

Steve ask Gary what problems he might see with the fees. Gary did not think would affect our bottom line. Gary did ask who would manage catching the swimmers that swim more than two meets. Stu said SWIMS will catch it. Gary thinks it will help recover some of our last revenue.

Motion to recommend both memebrships to HOD - Gary Second – Jason
All Passed

7) New Business

a) Electronic Heat Sheet Fee – Jonathan

Heat sheet fees were historically approved on a case by case basis for LSC Championships. There have been requests to have electronic heat sheet fees at non-championship meets. Jonathan posted pros and cons to the issue. Jonathan did point out that it looks like an additional surcharge. Stu pointed out that he doesn't have a problem with surcharges as long as the LSC gets the revenue. Jonathan likes the idea of surcharges because it helps to forecast income. Especially for higher level meets, such as sectionals. Jonathan asked how CCAC made it work as far as posting it. CCAC did post the heat sheet on their website and sent the link to coaches. Gary pointed out the SES doesn't seem to have any limits on their surcharges. Jonathan pointed out that you are forcing people to pay for something they don't have to buy. He also said we are selling less heat sheets because people will take pictures of a heat sheet, so an electronic version may help host clubs to recover some lost revenue. Gary asked how advertising worked with an electronic heat sheet. Jason said a pdf of the heat sheet could include all advertising. Lucas said flashing ads on the scoreboard is more effective than a heat sheet ad. Jonathan said social media advertising is probably more effective than heat sheet ads. He also said that an electronic heat sheet does offer some flexibility for meet hosts. Jason made the point that if fees get too expensive, people will not go to a particular meet. Lucas suggested a cap on how much you can charge for a heat sheet. Stu said any surcharges need to fall under the sanction fee. Gary said we do not have to take a full 7% of the surcharge. Ed suggested we set-up a sub-committee. Jason said he would head-up the committee.

b) Backstroke Wedge Purchase – Stu

GA Tech only has 10 backstroke wedges. We had a malfunction with one of the wedges at the State Meet and it held up the meet. Stu and Steve suggested that GA Swimming buy one wedge if GA Tech would buy another. GA Tech said it \$880 for each wedge. Steve said we had wedge malfunctions on three different occasions. Gary said it is a facility issue, not a GA Swimming issue. Gary asked if we should buy UGA backstroke wedges. He went on to say that he has a commitment that we will have a spare at GA Tech for our championships. A supplier has committed that we will have spare at our major meets. Jonathan says ABSC purchases extra pads because they host meet at UGA. Gary said it should not be a problem for GA Tech to spend \$1700 for wedges. He went on to say it's not our business to buy equipment for host facilities. Lucas asked Gary if he would talk to the correct person to see if they would purchase the extra wedges.

zone Team Financial Clarification – Lucas
 Lucas asked if the GA Swimming will pay \$500 or up to \$500 for each athlete to travel to zones. Discussion tabled until February.

8) Adjournment

Motion to Adjourn – Ed Second – Marc

Meeting is Adjourned at 10:08 PM

Minutes submitted for approval by LSC Secretary, Jason Meszaros.