

**GA SWIMMING BOD MINUTES**  
**November 8<sup>th</sup>, 2017**

Meeting began at 8:31 PM.

**1) Roll Call Attendance**

In attendance:	
<b>Stu Hixon</b> (General Chair)	<b>Addie Rose Bullock</b> (Junior Athlete Representative)
<b>Jessica Cooper</b> (Executive Director)	<b>Jonathan Shaheen</b> (Athlete at-large)
<b>Gary Theisen</b> (Treasurer)	<b>Mark Roark</b> (Operational Risk Chair)
<b>Jason Meszaros</b> (Secretary)	<b>Jonathan Foggin</b> (Technical Planning Committee Chair)
<b>Lucas Ferreira</b> (Age Group Committee Chair)	<b>Ceci Christy</b> (Safe Sport Coordinator)
<b>John Pepper</b> (Coaches Committee Chair)	<b>Steve Potter</b> (Administrative Vice Chair)
	<b>Ed Saltzman</b> (Officials Chair)

Meeting called to order at 8:33 PM by Steve Potter, Administrative Vice Chair.

**2) Approve July BOD Minutes - Steve**

Motion to approve by Mark

Second by Stu

No discussion. All passed. Motion to pass minutes is carried unanimously.

**3) Current Financials – Gary**

As submitted.

#### 4) Administration Reports

a) All American Contract – Steve Potter

The contract will be finalized before Senior State. Gary said he has not received a check from them for both the Long Course Age Group and Senior State meets. Jessica said she will follow up with them.

b) All Star Towels – Steve

Steve received the athlete list. Steve and Jessica did talk to the new provider. They do not want us to order towels until after the new year. Steve and Jessica are working on a timeline for distribution. Towels will be delivered to the teams. The towel qualifier list is posted on our website. The orders will be taken after the new year.

c) Legislative Items – Steve

Jessica and Steve are working some policy and procedure edits.

#### 5) Committee Reports

a) Age Group Committee – Report submitted.

GA Tech has asked about the dates of the Age Group State Meet beginning 2019. The meet may be pushed to the first weekend of March. Jonathan has reached out to the divisional reps to see what the impact may be on the division meets. He has not heard from all of the reps, but most seemed to think moving the State Meet would not negatively impact the divisional meets. There could be a conflict with Senior Sectionals.

Jonathan asked Lucas if he should take the AG committee's recommendation to technical planning regarding tech suits. Jonathan asked Lucas to come up with the language to take to the technical planning committee.

Gary said Sydney has secured airfare for Zones. John said she already has the hotels booked.

b) Coach's Committee – John

Jessica asked John when the Senior Coach of the Year will be decided. She need the name to place the December awards order. John said he will have it ready by middle of the following week.

c) Official's Committee – Ed

Senior State has been sanctioned. Steve Potter will be the meet referee. Training is going well. They are working on expanding the base of trainers. Ed will be training some Admin Referees at Senior State.

d) Safe Sport Committee – Ceci

Ceci has begun traveling to Georgia teams to speak to athletes and parents. If any clubs would like for her to visit, they should contact her to schedule a day.

e) Operational Risk Committee – Mark

Mark sent an email to the committee chairs from Age Group, Officials, Technical Planning, and Safe Sport about some things USAS would like us to implement in 2018. Jonathan and Lucas said they have not seen the email.

USAS has some resources for meet operations. He would like those to be sent to host clubs.

Mark has not seen any occurrences so far this season.

f) Technical Planning – Jonathan Foggin

Jonathan updated his section for the Board Manual.

g) Athlete Committee – Addie Rose and Jonathan

They have come up with incentive levels for the club representatives. The goal is to increase athlete participation in governance. Jonathan said they will have 5 levels. If a rep attends a meeting, they get a GA Swimming wristband. If they give feedback from the athletes in their club, they get a GA Swimming sticker. If they join a committee, they get a water bottle. They can get a shirt or socks for more feedback. If they volunteer at a GA Swimming event, they get a hat. Jonathan said all of the incentives cost under \$12.

They discussed how they would like to use their budget.

Jonathan is organizing the food drive at Sr. State

They would like to create a SnapChat filter.

They want to do a photo booth at the Golden Peach Awards.

They want to announce the All Star towel colors at the Golden Peach Awards. Stu said that will be too late. Steve said it may be better to post it on Instagram and introduce the towel colors at one of the State Meets.

## 6) Old Business

a) Proposed Language for Athlete Representative – Steve

Steve and Jessica have been working on the language. The proposed language is linked in the agenda. There is no discussion. We will propose this language to the HOD.

b) Updating the BOD manual – Jessica

Most people have updated their section. If not, Jessica has updated their sections. She is happy to make any necessary changes.

c) Zone Coach Stipend/Per Diem – Lucas

Proposal submitted. Gary asked to speak to Sydney Pepper for her recommendation. Sydney stated we pay less than most LSC's. Stu stated we are only talking about a \$950 increase in pay for the group.

Motion to approve the proposal – Gary

Second – Jason

All approve. Motion passes.

d) Term Limits for Appointed Positions – Stu

Some of our appointed positions require some background knowledge. Other positions may not require any special knowledge. We don't want people to feel like they cannot leave their position. We also need to make sure we are bringing up people to fill positions in the future. Jessica suggested that at the end of two years the Committee Chair meets with the General Chair to discuss what is best for them and the committee. Steve said that is less harsh than a term limit. Steve suggests we table this subject until Stu and Jessica come up with some language.

e) Athlete Convention Representative – Lucas

Nothing to add from the last meeting. Stu said there are at-large positions and we can take more athletes if we feel it is in the best interest of GA Swimming. Jason suggested we look at who shows up the April meeting and target them as possible attendees. He also said it may be beneficial if we take someone younger to prepare them to for a Junior Rep position.

**7) New Business**

a) New USA Swimming Membership Categories – Stu

New USA Swimming categories document is attached. Georgia Swimming can adopt them or not. Stu asked that we talked to other teams to see if we want to adopt these categories. Gary said our LSC will be fine financially with the flex membership. Discussion tabled until December.

**8) Adjournment**

Motion to Adjourn – Mark

Second – Lucas

All Passed

**Meeting is Adjourned at 9:38 PM**

**Minutes submitted for approval by LSC Secretary, Jason Meszaros.**