

GA SWIMMING BOD MINUTES
October 11th, 2017

Meeting began at 8:30 PM.

1) Roll Call Attendance

In attendance:	
Stu Hixon (General Chair)	Addie Rose Bullock (Junior Athlete Representative)
Jessica Cooper (Executive Director)	Jonathan Shaheen (Athlete at-large)
Gary Theisen (Treasurer)	Beth Winkowski (Senior Committee Chair)
Rob Scheer (Officials Chair)	Jonathan Foggin (Technical Planning Committee Chair)
Lucas Ferreira (Age Group Committee Chair)	Ceci Christy (Safe Sport Coordinator)
John Pepper (Coaches Committee Chair)	Jodi Betts (Visitor)
Jason Meszaros (Secretary)	Brooks Coville – Left call at 8:49 (Visitor)

Meeting called to order at 8:33 PM by Stu Hixson, General Chair.

2) Approve July BOD Minutes - Stu

Motion to approve by Rob Scheer

Second by Steve Potter

No discussion. All passed. Motion to pass minutes is carried unanimously.

3) Petition to waive fees for unregistered swimmer at 2017 LC Senior State – Brooks Coville (TRSC)

Brooks Coville, who is the Head Coach for Three Rivers Swim Club, made a request to waive a penalty against one of his swimmers who was unregistered and participated in the 2017 LC Senior State meet. This error was discovered when the swimmer appeared on the exception report for having a swim that did not meet the qualifying time standard.

Briefly, the rules state that there is a \$50 fine per event for not meeting the time standard. Additionally, there is a \$100 fine per event participated for any unregistered swimmer. The current penalty fee for this swimmer is \$650.

Brooks did take responsibility for the entry error and assured the board he was not trying to intentionally break any rules. He felt the penalty was severe for a team the size of TRSC.

Jason asked if an exception report was sent to Brooks prior to the meet. Brooks stated that he was not informed of any errors. Jessica said that Lora did confirm a reconciliation report was sent to the meet host. Gary said Brooks should have known if his swimmer was registered or not.

Motion for the unregistered swimmer penalty to be reduced to \$100 and the non-qualifying time penalty to stay at \$50 by Rob Scheer

Second by Gary Theisen

No discussion. All passed. Motion carries.

4) Current Financials – Gary

End of year report submitted. A deposit of \$140,000 was made on 9/28 is for this year, so it looks as if we have a large surplus. That is not the case. Approximately \$90,000 was paid out, so we ended up with a \$17,000 surplus for the year.

Lucas asked if there is a way to indicate the why that large surplus shows up in the report. Gary says no because we operate on a cash basis. Gary said they will talk to Lora, we don't have such a large deposit at that time.

Stu says in 2016 we adopted an investment policy statement. The investment manager we have been using has not been following the policy statement. When the manager was asked about it, he said the one he is using is better. Stu suggests we move our account to Northwestern, which is the company USA Swimming uses. He also recommends we move \$200,000 extra cash that is in our checking account to our investment account in \$50,000 increments in Oct., Nov., Dec., & Jan. . There was no discussion, so we will make switch investment firms and begin transferring the extra cash in October.

5) Administration Reports

a) Towel Update – Steve Potter

The company we are using doesn't need our order until after the new year. Jessica and Steve will have a conference call with the manufacturer 4 months before we need the towels. Steve said the towel order list will be ready before Thanksgiving.

6) Committee Reports

a) Athlete Committee – as submitted.

Addie did bring up a concern that she and Harrison will be at Winter Juniors the weekend of Senior State when the committee wanted to do governance training with the athletes. Ceci

offered to help with the training at Senior State. Ceci asked the Athlete Committee to share some SafeSport information with the team representatives.

Stu asked how well we are doing getting representatives from each team. The committee is in the process of reaching out to teams to designate athlete reps.

Steve asked how the athletes liked convention. Addie really enjoyed the experience and feels more confident in her duties as an athlete rep.

b) Age Group Committee – as submitted.

Jonathan Foggin asked about a tech suit policy. Lucas got the feeling at convention that USA Swimming was not going to move on the subject. Everyone seems to agree that 10 and unders do not need tech suits. 11-12's are a gray area. Jonathan Foggin asks about a timeline for legislation from GA Swimming. Lucas says we are working for the next HOD Meeting. Jonathan Foggin suggests it be brought before technical planning. Jonathan Shaheen feels there is no need for 12 and unders to have tech suits. Addie has a concern about 11-12's not wearing tech suits at Zones. Stu suggested reaching out to LA because they just banned tech suits and they are in our Zone. Steve asked who is in charge of policing suits. Lucas says that is ultimately falls on the officials, but coaches and parents can help police the situation. Rob says officials should not be asked to be suit inspectors. If we come up with a policy, the clubs must enforce the rule. Stu suggests we table the discussion until the Age Group and Technical Planning committees come up with the appropriate language.

7) Old Business

- a) Updating BOD Manual
John – has updated his section
Rob – has not submitted his revisions
Athletes – look at it and discuss with Jessica
Beth – has not submitted her revisions.
Tabled until November.

8) New Business

- a) Zone Team Stipend/Per Diem Discussion – Lucas
Last year the Age Group Committee decided to review coach stipends. A task force was formed, but nothing was decided. Lucas asked other LSC's what they are paying their Zone Coaches. He received six responses. GA Swimming was on the low end of the pay scale. Stu clarifies if we pay a per diem the coaches will not incur a 1099. If we pay a stipend, will that make them paid employees? Stu suggests Lucas come up with a report and submit it for review. Jessica adds that we need to consider the Open Water Zones coaches, as well.
- b) Board Chair Appointments

Stu would like to see people get the opportunity to be involved with governance with these appointed positions. The various positions are SafeSport Coordinator, Technical Planning Chair, Safety Chair, Sanction Chair, and the Officials Chair. Stu talked to Rob about splitting the Officials Chair and the Sanction Chair position. Rob would continue to be the Sanction Chair and Ed Saltzman would take over as the Officials Chair with the understanding he would train someone to fill that position.

**Motion for the board to give it's advice and consent to the General Chair by Jonathan Foggin
Second – Rob**

No discussion. All passed. Motion carries.

c) **Term Limits for Appointed Positions**

Stu asked that we think about it and readdress at the November meeting. Jonathan suggests that appointed positions could submit resignation every time a new General Chair is elected and they could be reappointed by the General Chair.

d) **Review Bylaws**

No proposed language to report

e) **Convention Attendees – Lucas**

Lucas asks for clarification on how we choose who attends convention. He would also like to see more athletes attend. Some of the other LSC's had 4-5 athletes, while we had 2 athletes attending. Stu says we do have the opportunity to do that. We normally take 6 voting members. The Coach's Rep, Official's Chair, Senior Rep, Age Group, Admin Vice, General Chair typically go or someone in their place. We also take the Junior Rep. We also budget for 3-4 at-large positions. This year we took Jessica, Ceci, and Lora as at-large reps. Steve asks if it changes anything since we have future conventions in Atlanta and Jacksonville. Stu says it does change things somewhat. Stu says we can look at it as convention gets closer. Next year, we have budgeted for 14 attendees at convention. Addie and Jessica feel that Jonathan Shaheen should attend convention next year.

f) **Clarification of Athlete Reps at HOD – Lucas**

Lucas suggests we tighten up the language in our bylaws regarding our number of athlete representatives per team at the HOD.

9) Adjournment

Motion to Adjourn – Rob

Second

All Passed

Meeting is Adjourned at 10:02 PM

Minutes submitted for approval by LSC Secretary, Jason Meszaros.