

**GA SWIMMING BOD MINUTES**  
**July 12<sup>th</sup>, 2017**  
**BOD Conference Call Meeting**

Conference Call Meeting began at 8:30 PM. Time was allowed for members to arrive.

**1) Roll Call Attendance**

In attendance:	Absent:
<b>Stu Hixon</b> (General Chair)	<b>Jonathan Foggin – joined the call 8:56</b> (Technical Planning Committee Chair)
<b>Steve Potter</b> (Administrative Vice President)	<b>Beth Winkowski</b> (Senior Committee Chair)
<b>Gary Theisen</b> (Treasurer)	<b>Kate Dunne</b> (Safety Chair)
<b>Jessica Cooper</b> (Executive Director)	<b>Hanna Lee</b> (Senior Athlete Representative)
<b>Lucas Ferreira</b> (Age Group Committee Chair)	<b>Harrison Wayner</b> (Junior Athlete Representative)
<b>John Pepper</b> (Coaches Committee Chair)	
<b>Rob Scheer</b> (Officials Chair)	
<b>Jason Meszaros</b> (Secretary)	
<b>Ceci Christy</b> (Safe Sport Coordinator)	
<b>Nate Wright</b> (Senior Athlete Representative)	

Meeting called to order at 8:32 by Stu Hixson, General Chair.

**2) Approve June BOD Minutes**

(Presented by Stu Hixon)

Motion to approve by Steve

Second by Lucas

No discussion. All passed. Motion to pass minutes is carried unanimously.

**3) Current Financials**

(Presented by Gary Theisen)

As submitted.

No discussion.

**4) Administration Reports**

a) LEAP Update – Jessica Cooper

We received our \$5000 from LEAP 3.

The last item we need to complete for LEAP 1 for this Quad is the leadership training. We have 5 board members that still need to take it. As soon as they have completed the training, we can submit LEAP 1. Jessica urged everyone who has not completed the leadership training to complete it ASAP.

b) Safe Sport – Ceci Christy

USAS Swimming Safe Sport has created a new activity book. It's free and can be downloaded by anyone. It is more focused on young swimmers. The theme is geared towards being a good teammate.

USOC has established a Safe Sport office. From this point forward, anything that involves sexual abuse will be handled by that office. Any sexual abuse report to USA Swimming will be turned over to the USOC.

Each club must designate a safe sport coordinator. We will need to present this information that the Fall HOD.

## 5) Committee Reports

a) Administrative Report – Steve Potter

We submitted changes to bylaws that LEAP requested. They have been approved by Jay. The changes were mainly housekeeping. We have a clean set of bylaws that can be posted to the website. We have been sending them in for years, but it isn't likely anyone was at USAS was looking at them. This year, USAS made a concerted effort to clean up inconsistencies.

## 6) Old Business

a) Towel Vendor Review - Steve

Four RFP's were sent out. We received 2 replies. One from Wes Young and one from Custom Woven Towels. See attached bids.

Custom Woven Towels had three different delivery options. They could deliver the towels directly to the swimmer. The second option would be to deliver to each team. The third option would be to have the towels delivered to the LSC and be distributed at the Spring meeting. Refer to the bid sheet for the cost.

Rob asked if we had seen the towels. Jessica confirmed that the athletes saw them at the last LSC meeting and received positive feedback. She said the athletes liked the lighter weight. They said the old towels were heavy and didn't dry fast enough.

Stu made the point that Wes's towels are \$20 more expensive. Steve asked how much the LSC currently subsidizes. Stu figured we currently subsidize \$11.39 and the athlete pay \$35. Steve suggested we drop the price to \$30 (if we use the CWT towels) and not subsidize any of the cost. Gary said he thought that was a good suggestion. Stu said it would free up approximately \$8000 in our budget.

Jessica asked for the coaches feedback. Jason reiterated the athletes did not like the weight of the towel and the fact it did not dry well. He also said the design is important. The athletes are proud to have earned the towel and want it to look good and be functional. Lucas said cost has not been an issue with the athletes. He went on to say from a quality and cost perspective, giving CWT a chance is a no brainer. John said he agreed with the points Jason and Lucas made.

Steve asks we want to move forward and plan to have the towels shipped directly to the clubs. Gary suggests we give CWT a chance.

Motion to order towels from CWT at the quoted price and delivered directly to teams. Athletes pay \$30 with no subsidy by LSC - Rob.

Second by Jonathan

No discussion. All passed. Motion is carried unanimously.

b) Updating BOD Manual

Stu asked if everyone had looked over their respective sections for the BOD Manual update.

John said that Jessica had taken on some duties that used to be assigned to the Coaches Committee such as finding a location for the All-Star Banquet and organizing the All-Star Towels.

Jonathan reported that technical planning looked good. He said the description was broad as it should be. His suggestion was to pull in language from P&P for divisional oversight. He learned that he only serves a two-year term and has not been reappointed since Gary.

Ceci said there is not a Safe Sport section. She will work on it and submit it within the next two weeks. Jessica stated that it not currently part of LEAP 1, but it may be a part of LEAP 2. She suggested everyone look at LEAP to see what needs to be submitted.

Lucas suggests the changes he submitted be used. He also suggests the Senior and Age Group committee guidelines match.

Steve said he will look at it after the US Open.

Stu asked that everyone have their section completed by August 26<sup>th</sup> meeting.

c) Discuss Proposal to modify Athlete Rep Voting - Jessica

Jessica reviewed P&P and bylaws. She also spoke with other LSC's. MN does a HOD Vote. She feels we need to athletes involved in the process. Feedback from previous years suggests that it has become a popularity contest. Jessica stated we have good candidates this year, so we may be moving in the right direction. Her recommendations for Athlete Rep Voting beginning in 2018 have been submitted.

Jason suggested a requirement for Jr. Reps is they must have served on a committee before serving as Jr. Rep. He also suggested there be some leadership training at the LSC meetings and the new Elite Camp. Jonathan said he thought both suggestions were good ideas. Jessica said they are working on an incentive program for athletes to track their involvement in GA Swimming prior to election.

Gary reiterated that he the Jr. Rep should not be a Senior in High School. He said he did not see that reflected in her suggestions. Jessica said that she did not change anything in the proposed by-law text. Gary also suggested there be no ties in the voting.

Jessica suggested we bring the changes to the HOD in Spring of 2018. That gives the board time to get the language correct and to allow USAS to approve the changes. Jonathan said this won't affect the election until 2018. Stu would like us to have our suggestions ready at the BOD in August.

It was agreed we should focus our attention the P&P section of the text as it can go in to affect for the 2017 election. Jonathon said he liked representational breakdown and the addition of the coach vote. Lucas thought the representational breakdown might make the Athlete Rep may make it more of a popularity contest. Jonathan said there are only 4 clubs with more than 450 athletes, so we are only talking about 12 votes.

Gary asked for input from the athletes. Nate addressed the concern that athletes may only vote for the Rep from their team. He thought that may not be an issue because teammates see them on a daily basis and if they are not a good candidate, their teammates aren't likely to vote for them.

Steve said he likes Jessica's proposal because it levels the playing field.

Jessica suggested we have the coaches designate their athlete representative at team check-in at this year's State Meet.

Motion to accept the Policy and Procedures change by Jonathan.

Second by Nate

Discussion. Steve brought up that if we change the Policy and Procedures language, we have to change the bylaws section 604.1.13 because it does not account for coaches being able to vote.

Amended Motion by Jonathan to take coaches out of the voting.

Amendment accepted by Nate

1 opposed. Motion Passes

## 7) New Business

Athlete Campaigning Guidelines – Nate Wright

Nate let the candidates know they can use social media and posters. Slogans that are harmful to others are not allowed.

**8) Adjournment**

Motion to Adjourn – Nate

Second – Rob

All Passed

**Meeting is Adjourned at 10:01 PM**

**Minutes submitted for approval by LSC Secretary, Jason Meszaros.**